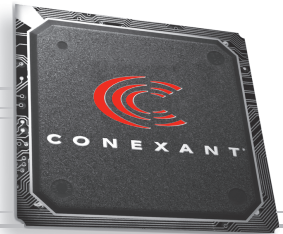


Conexant Systems, Inc.



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Corporate Overview



Conexant leverages its communications semiconductor expertise to deliver innovative solutions for worldwide imaging, audio, video, and Internet connectivity applications. The fabless company is headquartered in Newport Beach, Calif., and has key design centers in the U.S., China, and India.



○○ To Our Shareholders:

I've been in business for 32 years, and I've never seen anything like the economic hurricane that reshaped the global financial landscape over the past several months.

Unfortunately, like nearly every company in every industry, our business at Conexant has been adversely affected by the overall environment and the decline in consumer confidence and spending.

Few saw it coming. Back in April 2008, when our board of directors asked me to step in as chief executive officer, the world seemed like a reasonably predictable place. I'd served as a Conexant director for five years, and I decided to accept the opportunity to lead our company because I was convinced we had the team, the product portfolio, and the customer base required to succeed in an intensely competitive industry.

Our performance throughout fiscal 2008 justified my confidence. In addition, because of the progress we made, we are in a much better position to work through the current economic challenges.

FISCAL 2008 FINANCIAL HIGHLIGHTS

We entered the year determined to deliver better financial performance and strengthen our balance sheet. I'm pleased to report that we delivered outstanding results on both fronts.

During fiscal 2008, we dramatically improved our financial performance by exiting or selling unprofitable businesses and enhancing the performance of our continuing businesses.

In the first fiscal quarter, we announced plans to discontinue further investments in standalone products for wireless networking, and we recently sold certain wireless networking patents. This past April, we announced a definitive agreement to sell our set-top box business to NXP Semiconductors for \$110 million in cash. When we completed the transaction this past August, we became a new, more focused, more profitable company.

Throughout the year, we met or exceeded our quarterly expectations on every major financial metric. For fiscal 2008, we recorded revenues of more than \$500 million, expanded core gross margins by 330 basis points on a year-over-year basis, and reduced core operating expenses by 20 percent. As a result, we delivered \$58 million in core operating income, which represented 11.5 percent of revenues and a year-over-year improvement of more than 67 percent. Core net income for the year was \$45.4 million, or \$0.91 per share, a huge

improvement over core net income for the prior year of \$5.5 million, or \$0.11 per share.

During the year, we also strengthened our balance sheet by retiring debt.

In March 2008, we retired \$54 million of our senior secured notes due in November 2010 with proceeds from the sale of our holdings in Jazz Semiconductor. This past September, we retired an additional \$80 million of our senior secured notes with proceeds from the sale of our set-top box business. We have now reduced our obligation on our senior secured notes by nearly half, to \$141 million. We also reduced our line of credit secured by our receivables by approximately \$40 million, or 50 percent on a year-over-year basis. After the close of the fiscal year, we announced that we had renewed this credit facility.

We have much more work to do in retiring or refinancing debt, but in total, we reduced our outstanding debt by nearly \$175 million during fiscal 2008.

FISCAL 2008 PRODUCT AND BUSINESS HIGHLIGHTS

Our businesses consist of Imaging and PC Media and Broadband Access. Throughout the year, we introduced a variety of solutions that strengthened our product portfolios and leadership positions in each area.

Our IPM team, which provides semiconductor solutions for imaging, audio, video, and analog modem applications, focused on gaining market share and expanding into new and adjacent segments that offer the best opportunities for profitable growth.

In our imaging business, we are a leading provider of imaging semiconductor solutions for high-growth multifunction printer (MFP) and digital photo frame applications, and for fax platforms. We strengthened our imaging portfolio with new product introductions, and with the acquisition of Freescale Semiconductor's "SigmaTel" MFP product lines and engineering resources. This transaction also broadened our customer base and "footprint" with existing customers.

Our audio team leveraged our expertise in voice processing and coding technologies to deliver innovative solutions that address the increasing demand for high-quality audio in a wide variety of consumer products. This allowed us to broaden our addressable market to include audio solutions for PC peripheral sound systems, speakers, notebook docking stations, voice-over-IP speakerphones, intercoms, and audio-enabled

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surveillance applications. After the close of the fiscal year, we announced an exclusive agreement with Analog Devices, Inc. to manufacture, distribute and support their PC audio product line, which strengthened our position as a leading provider of audio solutions to PC manufacturers worldwide.

In our video business, we delivered new solutions for the growing surveillance and security market targeted at video surveillance systems with recording capabilities. We also introduced enhanced solutions for PCTV platforms that allow users to watch broadcast television programming on personal computers.

In our foundation analog modem business, we maintained our position as the world's No. 1 supplier of PC modems for desktops and laptops. We also strengthened our leadership position by expanding into non-PC related, embedded-modem segments that included back-channel satellite set-top boxes, which for us represent the segment's largest growth opportunity. Prior to the divestiture of our set-top box business, competitive issues prevented us from fully participating in this area.

Our Broadband Access team delivers highly integrated system solutions for central office and client-side DSL applications, and fiber access networks. During the year, we focused our investments primarily on high-growth VDSL and highly integrated residential gateway applications.

In VDSL, we ramped shipments of our solutions to an average of more than 1 million ports per quarter. In addition, we remained the sole provider of VDSL semiconductor solutions for AT&T's U-verse network, which is the world's largest IPTV service deployment and was on track to exceed 1 million subscribers by the end of calendar 2008. Our VDSL solutions are also powering SaskTel's IPTV service deployment in Canada, PCCW's network in Hong Kong, and Chunghwa Telecom's deployment in Taiwan.

From a market perspective, VDSL subscriber growth rates for high-speed "triple-play" voice, video and data services continue to accelerate. To support this expansion, we introduced an advanced new "bonding" feature that allows service providers to increase bandwidth capacity and extend network reach. This enables operators to deliver advanced services such as IPTV to a wider subscriber base and expand revenue-generating potential.

Throughout fiscal 2008, we also strengthened our leadership position in the growing market for high-end ADSL2plus

gateway solutions with integrated wireless networking and voice-over-IP functionality. In the fourth fiscal quarter, we commenced volume shipments to customers for new residential gateways that will be deployed worldwide. In China, which is one of the fastest growing markets for these products, we are the No. 1 provider of high-end ADSL2plus residential gateway solutions. We also continued to gain traction with our newest high-density ADSL2plus central office solutions, where our low power consumption provides us with a competitive advantage.

In addition, our next-generation SHDSL solutions were selected by several telecommunications companies in North America and Europe, including the world's largest provider of symmetric DSL customer premises equipment.

FISCAL 2009 AND THE ROAD FORWARD

The first indication that the world was changing occurred in mid-September. At the time, we were two weeks away from closing a great quarter and fiscal year. Over the ensuing weeks and months, the financial turmoil intensified, and the depth and extent of the global economic damage became more apparent.

At Conexant, we can't do anything about the overall economic environment, or the uncertainty that continues to affect market valuations and consumer confidence. What we can do is concentrate throughout fiscal 2009 on the things we can affect. These include delivering further improvements in our business model and generating positive cash flow, designing leading-edge products that help make our customers successful, continuing to improve our product quality and program execution, improving our long-term capital structure, continuing to focus our investments on the market segments where we either lead or have the opportunity to lead, and controlling costs.

Eventually, a global economic recovery will begin, which will benefit all of us. In the meantime, we plan to persevere through this difficult period and continue to develop and deliver innovative semiconductor solutions to customers worldwide.

Thanks for your continuing interest and support.



D. Scott Mercer
Chairman and Chief Executive Officer
Conexant Systems, Inc.



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January 6, 2009

Dear Shareowner:

Conexant's 2009 Annual Meeting of Shareowners will be held at 8:30 a.m. Eastern Standard Time on Wednesday, February 18, 2009 at The Westin Waltham Boston, located at 70 Third Avenue, Waltham, Massachusetts 02451. We look forward to your attending either in person or by proxy. Details of the business to be conducted at the Annual Meeting are included in the attached Notice of Annual Meeting and Proxy Statement. Shareowners may also access the Notice of Annual Meeting and the Proxy Statement via the Internet at www.conexant.com.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'D. Scott Mercer', written in a cursive style.

D. Scott Mercer
Chairman of the Board and
Chief Executive Officer

NOTICE OF INTERNET AVAILABILITY OF PROXY MATERIALS

In accordance with rules adopted by the Securities and Exchange Commission, we are permitted to furnish proxy materials, including this proxy statement and our 2008 Annual Report on Form 10-K, by providing access to these documents over the Internet instead of mailing a printed copy of our proxy materials to our shareowners. Accordingly our shareowners have already received a Notice of Internet Availability of Proxy Materials (Notice), which provides instructions for accessing our proxy materials on a website referred to in the Notice or to request to receive printed copies of the proxy materials by mail or electronically by email. We believe the delivery options that we have chosen this year will allow us to provide our shareowners with the proxy materials they need, while lowering the cost of the delivery of the materials and reducing the environmental impact of printing and mailing printed copies.

VOTING ELECTRONICALLY OR BY TELEPHONE

You may submit your proxy for voting at the Annual Meeting electronically via the Internet by following the procedures provided in the Notice or on the separate Proxy Card if you received a printed set of the proxy materials. You may also submit your proxy by telephone by following the procedures set forth on the separate Proxy Card if you received a printed set of the proxy materials.

RETURN OF PROXY CARD

If you received a printed set of proxy materials, you can submit your proxy by completing, signing, dating, and returning the Proxy Card that accompanies these materials in the enclosed addressed envelope. Postage need not be affixed to the envelope if mailed in the United States.

Whether or not you plan to attend the Annual Meeting, please submit your proxy as soon as possible. The prompt submission of your proxy electronically via the Internet, by telephone or by returning a Proxy Card will be of great assistance in preparing for the Annual Meeting and is, therefore, urgently requested. If you attend the Annual Meeting and have made arrangements to vote in person, any previously submitted proxy will not be used.

IF YOU PLAN TO ATTEND THE ANNUAL MEETING IN PERSON

If you plan to attend the Annual Meeting to be held at 8:30 a.m. Eastern Standard Time on Wednesday, February 18, 2009 at The Westin Waltham Boston, located at 70 Third Avenue, Waltham, Massachusetts 02451, please be sure to check the box on your Proxy Card indicating your desire to attend. If you are submitting your proxy electronically via the Internet or by telephone you will also be asked to indicate if you plan to attend the Annual Meeting.

If you plan to attend the Annual Meeting you may be asked to present a valid picture identification such as a driver's license or passport.

If your shares are not registered in your own name and you plan to attend the Annual Meeting and vote your shares in person, you should contact your broker or agent in whose name your shares are registered to obtain a legal proxy and bring it to the Annual Meeting in order to vote the shares in person at the meeting.

**CONEXANT SYSTEMS, INC.
4000 MacArthur Boulevard
Newport Beach, California 92660**

NOTICE OF ANNUAL MEETING OF SHAREOWNERS

Dear Shareowner:

You are cordially invited to attend the 2009 Annual Meeting of Shareowners of Conexant Systems, Inc. ("Conexant" or the "Company") which will be held at 8:30 a.m. Eastern Standard Time on Wednesday, February 18, 2009 at The Westin Waltham Boston, located at 70 Third Avenue, Waltham, Massachusetts 02451. The 2009 Annual Meeting is being held for the following purposes:

1. To elect four members of the Board of Directors of the Company with terms expiring at the Annual Meeting of Shareowners as follows: two members whose term expires in 2012, one member whose term expires in 2011 and one member whose term expires in 2010;
2. To ratify the appointment by the Audit Committee of the Board of Directors of the accounting firm of Deloitte & Touche LLP as independent auditors for the Company for the current fiscal year; and
3. To transact such other business as may properly come before the 2009 Annual Meeting or any postponement or adjournment thereof.

These items are fully discussed in the following pages. Only shareowners of record at the close of business on December 23, 2008 will be entitled to notice of, and to vote at, the 2009 Annual Meeting. A list of such shareowners will be available for inspection by any shareowner at the offices of the Company at 4000 MacArthur Boulevard, Newport Beach, California 92660-3095, for at least ten (10) days prior to the 2009 Annual Meeting and also at the meeting.

Shareowners are requested to submit a proxy for voting at the Annual Meeting over the Internet, by telephone or by completing, signing, dating and returning a Proxy Card as promptly as possible. A separate Proxy Card and a return envelope for submitting the Proxy Card has been provided to shareowners who have received a printed copy of the proxy materials. Submitting your vote with the Proxy Card, via the Internet or by telephone will not affect your right to vote in person should you decide to attend the Annual Meeting.

BY ORDER OF THE BOARD OF DIRECTORS



Mark Peterson
Senior Vice President, Chief Legal
Officer and Secretary

January 6, 2009

Conexant Systems, Inc.
4000 MacArthur Boulevard
Newport Beach, California 92660

Proxy Statement

The enclosed proxy is solicited by the Board of Directors of Conexant Systems, Inc. (“Conexant” or the “Company”) for use in voting at the 2009 Annual Meeting of Shareowners (the “Annual Meeting”) to be held 8:30 a.m. Eastern Standard Time on Wednesday, February 18, 2009 at The Westin Waltham Boston, located at 70 Third Avenue, Waltham, Massachusetts 02451 and at any postponement or adjournment thereof, for the purposes set forth in the accompanying Notice of Annual Meeting of Shareowners. This proxy statement and the proxy are first being mailed to shareowners and made available on the Internet (www.conexant.com) on or about January 6, 2009.

Important notice regarding the availability of proxy materials: The Company's 2008 Annual Report to Shareowners and this proxy statement are available on the Internet at www.ProxyVote.com

Voting and Revocability of Proxies

When proxies are properly submitted, the shares they represent will be voted at the Annual Meeting in accordance with the instructions of the shareowners. If no specific instructions are given, the shares will be voted **FOR** the election of the nominees for directors set forth herein, and **FOR** ratification of the appointment of the independent auditors. In addition, if other matters come before the Annual Meeting, the proxyholders will vote in accordance with their best judgment with respect to such matters. A shareowner of record giving a proxy has the power to revoke it at any time prior to its exercise by giving written notice of revocation to the Secretary prior to the Annual Meeting, by giving a valid, later dated proxy, or by voting in person at the Annual Meeting.

For shares you hold beneficially in street name, if you do not submit voting instructions, your shares may constitute “broker non-votes.” Generally, broker non-votes occur on a matter when a broker is not permitted to vote on that matter without instructions from the beneficial owner and instructions are not given. In tabulating the voting result for any particular proposal, shares that constitute broker non-votes are not considered entitled to vote on that proposal. We believe that the proposals discussed in this proxy statement are all considered routine and therefore may be voted upon in the discretion of your broker if you do not give specific instructions to your broker.

It is the Company's policy to maintain the confidentiality of all proxies, voting instructions, ballots and voting tabulations that identify individual shareowners except as may be necessary to meet any applicable legal requirements and, in the case of any contested proxy solicitation, as may be necessary to permit proper parties to verify the propriety of proxies presented by any person and the results of the voting. The inspectors of election and any employees associated with processing proxies, voting instructions or ballots and tabulating the vote are required to acknowledge their responsibility to comply with this policy of confidentiality.

Each share of common stock of the Company outstanding on the record date will be entitled to one vote on all matters. With respect to Proposal No. 1, assuming a quorum is present, the two Class I director nominees who receive the highest number of affirmative votes will be elected, the Class II director nominee who receives the highest number of affirmative votes will be elected, and the Class III director who receives the highest number of affirmative votes will be elected. Proposal No. 2, the ratification of the appointment of the independent auditors, will require the affirmative vote of a majority of the votes entitled to be cast by holders of shares of the Company's common stock present or represented by proxy and entitled to vote at the Annual Meeting, a quorum being present. However, such ratification is not binding on the appointment of independent auditors by the Audit Committee of the Board. Because abstentions with respect to any matter are treated as shares present or represented by proxy and entitled to vote for the purposes of determining whether that matter has been approved by the shareowners, abstentions have the same effect as negative votes for each proposal, other than the election of directors. Broker non-votes are not deemed

to be entitled to vote for purposes of determining whether shareowner approval of a matter has been obtained, but they are counted as present for purposes of determining the existence of a quorum at the Annual Meeting.

Record Date, Quorum and Share Ownership

Only shareowners of record at the close of business on December 23, 2008 will be entitled to vote at the Annual Meeting. The presence in person or by proxy of a majority of the shares of the Company's common stock outstanding on the record date is required for a quorum. As of December 23, 2008, there were 49,665,265 outstanding shares of the Company's common stock. All share figures herein have been adjusted for the 1-for-10 reverse stock split that was effective June 27, 2008.

PROPOSAL NO. 1 — ELECTION OF DIRECTORS

The Company's Restated Certificate of Incorporation provides that the Board of Directors shall consist of three classes of directors with overlapping three-year terms. One class of directors is to be elected each year with a term extending to the third succeeding Annual Meeting after election. The Restated Certificate of Incorporation provides that the Board shall maintain the three classes so as to be as nearly equal in number as the then total number of directors permits. At the end of fiscal year 2008, the Company had 8 directors. In February 2008 John W. Marren resigned from the Board of Directors and Daniel A. Artusi resigned in April 2008. William E. Bendush and Matthew E. Massengill were appointed to the Board in June 2008, to Class II and Class III, respectively. The two directors in Class I, the three directors in Class II and the three directors in Class III are serving terms expiring at the Company's Annual Meeting of Shareowners in 2009, 2010 and 2011, respectively.

In October 2008, our Board of Directors approved an amendment to our Bylaws to adopt a director resignation policy that requires each of the director nominees to tender an irrevocable resignation that will be effective if (a) the director fails to receive a greater number of votes "for" his or her election than votes "withheld" from his or her election at the Annual Meeting and (b) the Board of Directors accepts the resignation, taking into account the recommendation of the Governance and Board Composition Committee as to whether to accept or reject the resignation of such director or whether other action should be taken. The Company will publicly disclose the Board of Directors' decision regarding any resignation that is effective under this policy and, if such resignation is rejected, the rationale behind the decision within 90 days following certification of the election results. Each of the director nominees listed below has tendered an irrevocable resignation to the Board of Directors with respect to the Annual Meeting as required by our Bylaws.

Unless marked otherwise, proxies received will be voted **FOR** the election of each of the two nominees specified in "Class I — Nominees for Directors with Terms Expiring in 2012," the one nominee specified in "Class II — Nominee for Director with Term Expiring 2010" and the one nominee specified in "Class III — Nominee for Director with Term Expiring 2011," below, until their successors are elected and qualified. If any of such nominees for the office of director is unwilling or unable to serve as a nominee for the office of director at the time of the Annual Meeting, the proxies may be voted either (1) for a substitute nominee, who shall be designated by the proxy holders or by the present Board of Directors to fill such vacancy, or (2) for the other nominee only, leaving a vacancy. Alternatively, the size of the Board may be reduced so that there is no vacancy. The Board of Directors has no reason to believe that any of the nominees will be unwilling or unable to serve if elected as a director.

The Board of Directors recommends a vote FOR the election of each of the nominees listed below.

Information as to Nominees for Directors and Continuing Directors

Listed below for each director, as reported to Conexant, is the director's name, age and principal occupation for the past five years, his position, if any, with Conexant, and other directorships held.

Class I
Nominees for Director with Terms Expiring in 2012

Dwight W. Decker, age 58 — Mr. Decker been a director of Conexant since 1996 and has served as its chairman of the board from December 1998 to August 2008, including as non-executive chairman from the end of February 2004 to November 2004 and from July 2007 to August 2008. He was chief executive officer of the Company from January 1999 to February 2004 and again from November 2004 to July 2007. Mr. Decker is non-executive chairman of the board and a director of Mindspeed Technologies, Inc. and a director of Pacific Mutual Holding Company.

F. Craig Farrill, age 55 — Mr. Farrill has been a director of Conexant since 1998. Mr. Farrill was director, president and chief executive officer of Kodiak Networks, Inc. (wireless communications) from April 2003 to August 2007 and continues to be a director. He is a director and a corporate officer of the CDMA Development Group, a digital cellular technology consortium, which he founded in 1993.

Class II
Nominee for Director with Term Expiring in 2010

William E. Bendush, age 59 — Mr. Bendush has been a director of Conexant since June 2008. A retired executive and private investor, he served as senior vice president and chief financial officer of Applied Micro Circuits Corporation (semiconductors) from April 1999 to March 2003. He is currently a director of Microsemi Corporation.

Continuing Directors with Terms Expiring in 2010

Balakrishnan S. Iyer, age 52 — Mr. Iyer has been a director of Conexant since 2002. He served as senior vice president and chief financial officer of the Company from January 1999 to June 2003. He served as a consultant to Mindspeed Technologies, Inc. (networking infrastructure semiconductors) from June 2003 through December 2004. Mr. Iyer is currently a director of IHS, Inc., Invitrogen Corporation, Power Integrations, QLogic Corporation and Skyworks Solutions, Inc.

Jerre L. Stead, age 64 — Mr. Stead has been a director of Conexant since 1998. Mr. Stead has been executive chairman and chief executive officer of IHS, Inc. (software) since September 2006 and was chairman of the board of IHS, Inc. from December 2000 to September 2006. He is a director of Brightpoint, Inc. and Mindspeed Technologies, Inc.

Class III
Nominee for Directors with Term Expiring in 2011

Matthew E. Massengill, age 47 — Mr. Massengill has been a director of Conexant since June 2008. He served as chairman of the board of Western Digital Corporation (computer storage devices) from November 2001 to March 2007. He was its chief executive officer from January 2000 to October 2005. He currently serves as a director of Western Digital Corporation, MicroSemi Corporation and GT Solar International, Inc.

Continuing Directors with Terms Expiring 2011

Steven J. Bilodeau, age 50 — Mr. Bilodeau has been a director of Conexant since February 2004. Prior to that, he was a director of GlobespanVirata, Inc. since September 2003. He has been the chairman of the board, chief executive officer, and president of SMSC (also known as Standard Microsystems Corporation) (semiconductors) from February 2000 to October 2008. He is currently the non-executive chairman of SMSC and from May to October 2008 was its acting chief financial officer. Mr. Bilodeau is currently a director of Gennum Corporation.

D. Scott Mercer, age 57 — Mr. Mercer has been a director of Conexant since 2003. In April 2008 he was appointed as Chief Executive Officer and became Chairman of the Board in August 2008. Mr. Mercer is a private investor, who served as interim chief executive officer of Adaptec, Inc. (computer technology services) from May 2005 to November 2005, and as senior vice president and adviser to the chief executive officer of Western Digital Corporation (computer storage devices) from February 2004 through December 2004. Prior to that, he was senior vice president and chief financial officer of Western Digital Corporation from October 2001 to February 2004. Mr. Mercer is a director of Palm, Inc., Polycom, Inc. and Smart Modular Technologies (WWH), Inc.

BOARD COMMITTEES AND MEETINGS

The standing committees of the Board of Directors of Conexant during fiscal 2008 were an Audit Committee, a Governance and Board Composition Committee, and a Compensation and Management Development Committee, each of which is comprised of non-employee directors who are independent directors within the meaning of the rules of The Nasdaq Stock Market and the Securities and Exchange Commission (SEC). The functions of each of these three committees are described below; committee charters are posted on Conexant’s website at www.conexant.com. The current members of each of the Board committees are identified in the following table, each committee chairman being denoted with an asterisk. Conexant’s independent directors also hold regular meetings without members of management present.

<u>Director</u>	<u>Audit</u>	<u>Governance & Board Composition</u>	<u>Compensation & Management Development</u>
W. E. Bendush	X*	X	
S. J. Bilodeau	X	X	X
F. C. Farrill		X	
B. S. Iyer	X	X*	X
M. E. Massengill		X	X
J. L. Stead		X	X*

* Chairman

The **Audit Committee**, among other things, reviews the scope and effectiveness of audits of Conexant by its independent public accountants and internal auditors; appoints and oversees the independent public accountants for Conexant; reviews the audit plans of Conexant’s independent public accountants and internal auditors; reviews and approves, in advance, the fees charged and the scope and extent of any non-audit services performed by the independent public accountants; establishes procedures for the receipt, retention and treatment of anonymous and other complaints regarding Conexant’s accounting or auditing matters; reviews Conexant’s quarterly and annual financial statements before their release; reviews and approves the appointment or change of Conexant’s executive director of internal audit; reviews the adequacy of Conexant’s system of internal controls and recommendations of the independent public accountants and of the internal auditors with respect thereto; reviews and acts on comments and suggestions by the independent public accountants and by the internal auditors with respect to their audit activities; monitors compliance by Conexant’s employees with its standard of business conduct policies; meets with Conexant’s management to review any issues related to matters within the scope of the Audit Committee’s duties; and investigates any matter brought to its attention within the scope of its duties. The Audit Committee acts pursuant to a written charter. In the opinion of the Conexant Board of Directors, all current members of the Audit Committee are independent directors and its chairman is a “financial expert” as defined by the SEC. The Audit Committee met eleven (11) times during the 2008 fiscal year.

The principal functions of the **Governance and Board Composition Committee** are to develop and review at least annually Conexant’s governance guidelines; to develop an annual self-evaluation process

for the Board and its committees and oversee the annual self-evaluations; to review the Board's committee structure and recommend to the Board for its approval the directors to serve as members of each committee; to consider and recommend to the Board of Directors qualified candidates for election as directors of Conexant; to lead the search for qualified candidates who may be submitted by directors, officers, employees, shareowners and others; and periodically to prepare and submit to the Board of Directors for adoption the committee's selection criteria for director nominees. The Governance and Board Composition Committee acts pursuant to a written charter.

Under the Governance and Board Composition Committee's current Board selection criteria (included in the Company's Guidelines on Corporate Governance and posted on Conexant's website at www.conexant.com), director candidates are selected with a view to bringing to the Board a variety of experience and backgrounds. Directors should have high level managerial experience in a relatively complex organization or be accustomed to dealing with complex problems. The committee seeks candidates of the highest character and integrity, and who have experience at or demonstrated understanding of strategy/policy setting and a reputation for working constructively with others. In addition, candidates should have sufficient time available to devote to Conexant in order to carry out their duties as directors. In fulfilling its responsibility to lead the search for qualified director candidates, the committee consults with other directors, as well as the chief executive officer and other senior executives of Conexant. The committee may also from time to time retain third party search firms to assist in identifying candidates. In 2008, the committee retained the firm of Spencer Stuart in connection with recruiting William E. Bendush to the Board. The committee will consider director candidates recommended by Conexant shareowners pursuant to the procedures described in "Other Matters — 2009 Shareowner Proposals or Nominations." In the opinion of the Conexant Board of Directors, all current members of the Governance and Board Composition Committee are independent directors. The Governance and Board Composition Committee met six (6) times during the 2008 fiscal year.

The principal functions of the **Compensation and Management Development Committee**, or the Compensation Committee, are to recommend compensation and benefits for non-employee directors; to review and approve on an annual basis the corporate goals and objectives with respect to compensation for the chief executive officer; to determine the salaries of all executive officers and review annually the salary plan for other executives in general management positions; to review Conexant's base pay, incentive compensation, deferred compensation and all stock-based plans; to review the performance of Conexant's chief executive officer and oversee the development of executive succession plans; to review and discuss with management the "Compensation Discussion and Analysis" section included in this proxy statement and prepare and publish the Report of the Compensation Committee included in this proxy statement. The members of the Compensation Committee are ineligible to participate in any of the plans or programs administered by the Compensation Committee, except the Conexant Directors Stock Plan. In the opinion of the Conexant Board of Directors, all current members of the Compensation Committee are independent directors. The Compensation Committee met eight (8) times during the 2008 fiscal year and acted by unanimous written consent one (1) time.

The Conexant Board of Directors held thirteen (13) meetings and acted by unanimous written consent three (3) times during the 2008 fiscal year. Each director is expected to attend each meeting of the Board and those committees on which he serves. No sitting director attended less than 75% of all the meetings of the Board and those committees on which he served in the 2008 fiscal year. In addition, Conexant's independent directors held four (4) meetings during the 2008 fiscal year. Directors are expected to attend Conexant's annual meetings of shareowners. All currently serving directors who were members of the Board of Directors as of the time of the 2008 Annual Meeting of Shareowners attended that meeting held on February 20, 2008, except for D. Scott Mercer. The Board of Directors has implemented a process for shareowners of Conexant to send communications to the Board. Any shareowner desiring to communicate with the Board, or with specific individual directors, may do so by writing to the Secretary of Conexant, who has been instructed by the Board to forward promptly all such communications to the addressees indicated thereon.

Directors' Compensation

On February 22, 2006, the Company's Board of Directors modified its cash compensation program. From that date forward, non-employee directors of Conexant receive a base retainer of \$30,000 per year for Board service and an additional retainer for service on committees of the Board: an annual fee of \$7,500 for service as a member of a committee or an annual fee of \$15,000 for service as a committee chairman, except for the chairman of the Audit Committee, who receives \$20,000. In addition, each non-employee director receives \$1,500 per day for each Board meeting attended in person or by telephone. Each non-employee director also receives \$1,000 for each committee meeting attended either in person or by telephone. On May 30, 2008, the Board of Directors amended the cash compensation program for independent directors to assist the Company in the recruitment of new independent directors. Effective May 30, 2008 through the date of the Company's Annual Meeting of Shareowners on February 18, 2009, any new independent director appointed to the Board will receive a one-time supplemental cash payment of \$50,000.

The Conexant Directors Stock Plan provides that upon initial election to the Board, each non-employee director will be granted an option to purchase 4,000 shares of Conexant common stock at an exercise price per share equal to the fair market value of Conexant common stock on the date of grant. The stock options will vest and become exercisable in four equal installments on the anniversary dates of each grant. In addition, following completion of six months of service on the Board, each continuing non-employee director is eligible to receive an option to purchase 1,000 shares following each Annual Meeting of Shareowners and an option to purchase an additional 1,000 shares approximately six months from that date. These options also vest in four equal installments on the anniversary dates of each grant.

Immediately following the 2008 Annual Meeting of Shareowners on February 20, 2008, and again on August 20, 2008, each non-employee director, other than Messrs. Bendush and Massengill, received options to purchase 1,000 shares of Conexant common stock with the exercise price per share equal to the closing market price of Conexant common stock on the grant date.

Directors are also reimbursed for transportation and other expenses actually incurred in attending Board and Committee meetings.

The table below sets forth the compensation for the Company's non-employee directors during fiscal year 2008.

Director Compensation for Fiscal Year 2008

Name	Fees Earned or Paid in Cash (\$)	Option Award Grant Values (\$)(2)(3)	All Other Compensation (\$)	Total (\$)
William E. Bendush	85,750	979	0	86,729
Steven J. Bilodeau	88,625	32,197	0	120,822
F. Craig Farrill	64,875	24,308	0	89,183
Balakrishnan S. Iyer	108,750	24,308	0	133,058
Matthew E. Massengill	76,000	979	0	76,979
D. Scott Mercer(1)	41,250	24,212	0	65,462
Jerre L. Stead	76,000	24,308	0	100,308

- (1) Mr. Mercer was a non-employee director from October 2007 to April 14, 2008, when he became an employee and Chief Executive Officer of the Company. The amounts reflected in the table reflect his non-employee director compensation for this time period.
- (2) This column represents the dollar amount recognized for financial statement reporting purposes with respect to the 2008 fiscal year for the fair value of stock options granted to each of the directors in the table in fiscal 2008, as well as prior fiscal years, in accordance with SFAS 123R. Pursuant to SEC rules, the amounts shown exclude the impact of estimated forfeitures related to service-based vesting

conditions. For additional information on the valuation assumptions with respect to the fiscal 2008 grants, see note 1 of the Company's financial statements in the Form 10-K for the year ended October 3, 2008, as filed with the SEC. For information on the valuation assumptions with respect to option grants made prior to fiscal 2008, see the note on Other Stock-Related information for the Company's financial statements in the Form 10-K for the respective year end. These amounts reflect the Company's accounting expense for these awards, and do not correspond to the actual value that will be recognized by the directors. Each director, other than Messrs. Bendush and Massengill received 2,000 stock options in fiscal 2008: 1,000 on February 20, 2008 and 1,000 on August 20, 2008. Messrs. Bendush and Massengill each received 4,000 stock options on becoming directors on June 19, 2008 and 1,000 on August 20, 2008. Mr. Mercer received no stock options on August 20, 2008. The grant date SFAS 123R fair market values of these stock options for each director determined at the time of grant using the Black-Scholes-Merton option pricing model were as follows: \$3,500 for the February 20, 2008 grants, \$14,800 for the June 19, 2008 grants, and \$3,590 for the August 20, 2008 grants based on the closing prices of Conexant's common stock on the grant dates of \$5.90, \$6.10 and \$5.97 per share, respectively.

- (3) As of fiscal year end, Messrs. Bendush, Bilodeau, Farrill, Iyer, Massengill, Mercer and Stead held 4,000, 16,594, 34,608, 163,870, 4,000, 13,934, and 32,641 stock options, respectively.

Executive Officers

The name, age, office and position held with Conexant, and principal occupations and employment during the past five years of each of the executive officers of the Company are as follows:

D. Scott Mercer, age 57 — See "Information as to Nominees for Directors and Continuing Directors" for Mr. Mercer's biographical information.

Karen L. Roscher, age 49 — Ms. Roscher served as senior vice president and chief financial officer of Conexant from September 10, 2007 to December 15, 2008. From June 2007 to September 2007 she was vice president, corporate financial planning and analysis of Freescale Semiconductor, Inc. (semiconductors), where she previously served as vice president, tax from December 2006 to June 2007 and as vice president and corporate controller from September 2004 to December 2006. From July 2003 through August 2004, Ms. Roscher served as vice president and financial planning and analysis director of the semiconductor products sector of Motorola, Inc. (communications), where she previously served as vice president and networking & computing systems group finance director from January 2000 through July 2003.

Christian Scherp, age 43 — Mr. Scherp has served as president of Conexant since April 2008. From June 2005 to April 2008 he was senior vice president of worldwide sales. From May 2004 to June 2005 Mr. Scherp was the vice president and general manager of the wireless/wireline communications group at Infineon Technologies of North America (semiconductors and related devices), where he served as vice president of wireline communications products from October 2001 to May 2004.

Sailesh Chittipeddi, age 46 — Mr. Chittipeddi has served as executive vice president global operations and chief technology officer of Conexant since April 2008. From June 2006 to April 2008, he served as senior vice president of global operations. From 2001 to 2006 he served as a director in the global operations organization at Agere Systems, Inc. (semiconductors and related devices).

Mark D. Peterson, age 46 — Mr. Peterson has served as senior vice president, chief legal officer, and secretary of Conexant since March 2008. From August 2007 to March 2008 he served as senior vice president, general counsel, and secretary of Targus Group International, Inc. (mobile computing accessories) From October 1997 to August 2007 he served in various senior roles, including senior vice president, general counsel, and secretary at Meade Instruments Corp. (consumer and industrial optical instruments and equipment)

On December 15, 2008, Jean Hu (age 45) was appointed as Chief Financial Officer of Conexant. Ms. Hu also remains Senior Vice President, Business Development of the Company. Ms. Hu joined Conexant in 1999 as director of Strategy and Business Development. She was promoted to vice president in January 2001, and to senior vice president in February 2006.

Report of the Audit Committee

The Audit Committee has furnished the following report on Audit Committee matters:

The Audit Committee acts pursuant to a written charter that was adopted by the board of directors on November 30, 1998 and amended and restated most recently on May 14, 2008. The Audit Committee reviews and assesses the adequacy of its charter on an annual basis; a copy of the charter is available on the Company's website at www.conexant.com. The Audit Committee consists entirely of independent directors, as defined under applicable rules of The Nasdaq Stock Market and the SEC, and each member is an "audit committee financial expert" as defined by rules of the SEC.

The Audit Committee has reviewed and discussed the written disclosures and letter from Deloitte & Touche LLP, the Company's independent auditors, as required by the Public Company Accounting Oversight Board regarding the independent accountant's communications with the Audit Committee concerning independence and discussed with Deloitte & Touche LLP its independence from Conexant. Non-audit services provided by Deloitte & Touche LLP were considered in evaluating their independence. Based upon this review and the representations by the independent auditors, the Audit Committee satisfied itself as to the independence of Deloitte & Touche LLP.

The Audit Committee also reviewed and discussed with Deloitte & Touche LLP the matters required pursuant to the Statement on Auditing Standards No. 114 (The Auditor's Communication with Those Charged with Governance) and SEC Regulation S-X Rule 2-07 and the results of the independent auditor's examination of the Company's consolidated financial statements for fiscal year 2008. The Committee also reviewed and discussed the results of internal audit examinations and reviewed and discussed the audited financial statements with management. Based on the reviews and discussions, the Audit Committee recommended to the Board of Directors that the Company's audited financial statements for fiscal year 2008 be included in Conexant's Annual Report on Form 10-K for the year ended October 3, 2008 filed with the SEC.

The Audit Committee also reviewed management's report on its assessment of the effectiveness of internal control over financial reporting as of October 3, 2008 and the report from Deloitte & Touche LLP on the effectiveness of internal control over financial reporting as of October 3, 2008. Based upon the reviews and discussions with management, the Company's internal auditors, and Deloitte & Touche LLP, the Audit Committee approved the inclusion of management's report on its assessment of the effectiveness of internal control over financial reporting as of October 3, 2008 and the report of the independent auditors in Conexant's Annual Report on Form 10-K for the year ended October 3, 2008 filed with the SEC.

The Audit Committee appointed Deloitte & Touche LLP as the Company's independent auditors for fiscal year 2009.

Audit Committee

William E. Bendush, Chairman

Steven J. Bilodeau

Balakrishnan S. Iyer

Compensation Discussion and Analysis

The following discusses the material elements of the compensation programs for the Company's principal executive officer, principal financial officer and other executive officers identified in the Summary Compensation Table in this proxy statement (collectively the "named executive officers" or "NEOs"). The information presented includes a discussion of the overall objectives of the Company's compensation programs and each element of compensation provided to the NEOs.

The Compensation and Management Development Committee

The Compensation Committee evaluates and approves the Company's compensation programs and policies applicable to the named executive officers, including determining all components of compensation to be paid to the named executive officers and administering the Company's stock plans (including reviewing and approving equity grants to executive officers), and also periodically reviews the compensation of other senior executive officers who have significant managerial responsibility. The Compensation Committee also assists the Board of Directors in developing and evaluating executive positions and overseeing executive performance and succession. A more detailed description of the Compensation Committee's composition, function, duties and responsibilities is set forth in this proxy statement under "Board Committees and Meetings".

Guiding Principles and Compensation Objectives

The Company believes that executive compensation should be based on a "pay-for-performance" philosophy that rewards executives for performance and focuses management on critical short-term and long-term objectives. The Company's compensation programs are intended to link a substantial portion of each executive's total compensation opportunity to individual performance, business unit performance (where applicable), the Company's overall business and financial performance and increases in shareowner value. The Company believes that this type of performance-based compensation is appropriate for the Company's business and industry and provides the flexibility necessary to achieve the primary objective of attracting, motivating and retaining key talent for the Company's senior management, other executive officers and employees generally.

The Company seeks to provide executive compensation that is competitive in its industry in order to attract, motivate and retain quality talent through a combination of:

- base salary;
- a variable pay opportunity linked to short-term performance; and
- equity compensation opportunities linked to longer-term increases in shareowner value.

The mix of compensation elements is designed to reward recent results and motivate long-term performance. A key objective of the Company's compensation programs is to achieve sustained year-over-year performance by requiring that executive officers and other key members of senior management have a significant portion of their compensation tied to shareowner value. At the senior executive level, this is done by providing an equity stake in the Company, which serves as a major attraction for new management talent and ties their performance directly to shareowner performance. There are also situations in which time-based equity awards are used as an inducement for the hiring of new executives as well as to retain existing key employees. There are a variety of factors, both internal and in the external market, which are considered when designing and implementing the Company's compensation programs. The flexibility of our program based on the Compensation Committee and the Company's judgment has been a critical factor in continuing to provide programs and awards appropriate for employees in the current employment marketplace.

Role of Compensation Consultant

Periodically, the Company, through its human resources department, has discussed with Semler Brossy Consulting Group, LLC the design of programs that affect senior executive officer compensation. The Company's named executive officers have not participated in the selection of any particular compensation consultant. Semler Brossy provides market intelligence on compensation trends along with general views on specific compensation programs designed by the Company's human resources personnel and management, with the oversight of the Compensation Committee. Except for the foregoing, the Company does not receive any other services from Semler Brossy.

Determining Compensation Levels

Our chairman and chief executive officer and the senior vice president, human resources, provide information and context to assist the Compensation Committee in reaching compensation and development decisions with respect to the named executive officers other than the chairman and chief executive officer. The other named executive officers do not play a role in their own compensation determination, other than discussing individual performance objectives with the chairman and chief executive officer.

Based on the Compensation Committee's assessment of (1) data from industry peers and national surveys, (2) reports of independent compensation consultants who may from time to time advise the Compensation Committee and (3) performance judgments as to the past and expected future contributions of individual executive officers, the Compensation Committee establishes base salaries, short-term annual incentives and long-term incentives for each named executive officer. For each individual named executive officer, each component of compensation is generally targeted to be near the median of the competitive data for comparable positions at similar companies. However, the Compensation Committee may use its discretion to set any one or more of the components of compensation at levels higher or lower than the median depending on an individual's role, responsibilities and performance, internal pay equity within the Company and the Company's need to attract individuals from the external market.

Use of External Survey Data

Compensation levels for executive officers are established based on comparisons to executive compensation of U.S.-based semiconductor and other high technology companies which are considered generally comparable to the Company. While there is no specific formula used to establish executive compensation, the Compensation Committee considers the total compensation (earned or potentially available) of the executive officers in establishing each component of compensation. For fiscal 2008, the Compensation Committee used the Radford High Tech survey database which provides data specific to the high technology and semiconductor industry compensation practices to review pay levels for the named executive officers as well as for other select executives being reviewed by the Compensation Committee.

While third party survey data is a reference point for decisions on compensation, the Company also relies on the judgment of management and the Compensation Committee regarding appropriate pay levels. Other factors which may be considered include, but are not limited to, internal pay equity, achievement of business objectives and performance over the prior year, size and scope of current and future responsibilities, long-term potential to enhance shareowner value, and organizational leadership.

Elements of Compensation During Fiscal 2008

Base Salary

Annually, the Compensation Committee reviews the base salaries of each of the Company's named executive officers in the context of individual and Company performance, benchmark survey data, the

Company's overall ability to pay, internal equity, contractual arrangements, and the experience level and contribution of the executive to the Company. For fiscal 2008, with the appointment of many of the named executive officers to new roles in April of 2008, the base salaries were established or adjusted for some of the named executive officers in accordance with those new roles and responsibilities.

In April 2008, the Compensation Committee reviewed the competitiveness of the base salaries of named executive officers in the context of their new roles and responsibilities, as well as their current challenges, internally and externally. Upon his hire as chief executive officer, Mr. Mercer was hired with a base salary of \$550,000 as established in his employment agreement dated April 14, 2008. In addition, the Compensation Committee approved the promotion of two named executive officers, promoting Mr. Scherp to president with a base salary of \$375,000 and promoting Mr. Chittipeddi to executive vice president, global operations and chief technology officer, with a base salary of \$300,000. Also during 2008, the Compensation Committee approved the hiring of Mr. Peterson, as senior vice president, chief legal officer & secretary, beginning employment with the Company on March 19, 2008 with a base salary of \$312,500. The annual base salaries for the named executive officers as in effect at fiscal year end 2008 were as follows:

<u>Name</u>	<u>Annual Base Salary</u>
D. Scott Mercer*	\$550,000
Christian Scherp	\$375,000
Sailesh Chittipeddi	\$300,000
Karen L. Roscher**	\$325,000
Mark D. Peterson***	\$312,500
Daniel A. Artusi****	\$550,000

* Mr. Mercer became an employee and chief executive officer of the Company on April 14, 2008 and chairman and chief executive officer on August 14, 2008. Prior to April 14, 2008, Mr. Mercer was a non-employee director and was compensated by the Company as a non-employee director. Mr. Mercer's compensation for serving as a non-employee director prior to April 14, 2008 is reflected in the "Director Compensation for Fiscal Year 2008" table.

** Ms. Roscher was formerly senior vice president and chief financial officer of the Company. Her employment with the Company terminated on January 2, 2009.

*** Mr. Peterson became an employee and senior vice president, chief legal officer and secretary on March 19, 2008.

**** Mr. Artusi was formerly president and chief executive officer of the Company. Mr. Artusi's employment with the Company terminated on April 25, 2008.

Short-Term Incentive Compensation

The Company's short-term incentive program is a broad-based annual employee bonus plan. This plan is a discretionary cash-based plan under which certain indicators of the Company's performance may be considered, including, but not limited to: revenue growth, operational profitability, attainment of strategic business development goals and affordability to the Company. The amount available for payments under this year's annual bonus plan, or incentive pool, was based primarily on the achievement of expected financial performance for fiscal year 2008. Each executive officer is eligible to receive an annual bonus award based upon the executive's target bonus, the executive's individual performance during the fiscal year and the size of the incentive pool that the Compensation Committee approves for the fiscal year. The Compensation Committee, in its sole discretion, may increase or decrease the size of the incentive pool considering all then existing circumstances that it deems relevant, including the achievement of performance criteria, market conditions, forecasts, and anticipated expenses to be incurred or payable during the fiscal year. If the Company meets or exceeds the expected performance levels, amounts paid under the annual bonus plan may exceed target levels. Similarly, if expected performance levels are not achieved, bonus amounts may be less than the target levels or potentially zero. The actual payout of an

award for the named executive officers may be further adjusted by the Compensation Committee in its discretion to reflect individual performance. The annual bonus plan is generally cash-based, but has in the past used restricted stock and performance share awards that vested upon achievement of operational and financial targets.

In November 2007, the Compensation Committee set the target bonus levels for the executive officers under the Company's fiscal 2008 annual bonus plan named the 2008 Peak Performance Incentive Plan. In April of 2008, the bonus targets for Mr. Mercer, Mr. Scherp, Mr. Chittipeddi, and Mr. Peterson were set by the Compensation Committee in their respective employment agreements. In addition, Mr. Mercer, Mr. Scherp, Ms. Roscher, and Mr. Peterson were guaranteed bonus amounts of not less than \$250,000, \$50,000, \$100,000 and \$100,000, respectively, as part of their employment agreements. The target bonuses (as a percentage of each named executive officer's base salary) for the named executive officers for fiscal 2008 were as follows:

<u>Name</u>	<u>Target Bonus for FY08</u>
D. Scott Mercer*	100%
Christian Scherp	80%
Sailesh Chittipeddi	70%
Karen L. Roscher**	60%
Mark D. Peterson***	60%
Daniel A. Artusi****	100%

* Mr. Mercer became an employee and chief executive officer of the Company on April 14, 2008 and chairman and chief executive officer on August 14, 2008. Prior to April 14, 2008, Mr. Mercer was a non-employee director and was compensated by the Company as a non-employee director. Mr. Mercer's compensation for serving as a non-employee director prior to April 14, 2008 is reflected in the "Director Compensation for Fiscal Year 2008" table.

** Ms. Roscher was formerly senior vice president and chief financial officer of the Company. Her employment with the Company terminated on January 2, 2009.

*** Mr. Peterson became an employee and senior vice president, chief legal officer and secretary on March 19, 2008.

**** Mr. Artusi was formerly president and chief executive officer of the Company. Mr. Artusi's employment with the Company terminated on April 25, 2008.

In November 2008, the Compensation Committee reviewed the Company's overall performance and, based on stronger than expected financial performance in the second half of fiscal year 2008, we paid a bonus of approximately 15% of the target overall to participants under the 2008 Peak Performance Plan. The named executive officers received 2008 payouts as follows: Mr. Mercer received \$300,000 (of which \$250,000 was the minimum guaranteed amount per his employment agreement), Mr. Scherp received \$150,000 (of which \$50,000 was the minimum guaranteed amount per his employment agreement and payable on January 2, 2009), Mr. Chittipeddi received \$60,000, Ms. Roscher received \$100,000, which was the minimum guaranteed amount per her employment agreement, and Mr. Peterson received \$100,000, which was the minimum guaranteed amount per his employment agreement.

In November 2008, the Compensation Committee adopted the 2009 Performance Incentive Plan ("2009 Plan") for fiscal 2009. All named executive officers and employees worldwide are eligible to participate in the 2009 Plan, except for employees who participate in the Company's Sales Incentive Plan, employees who are subject to a separate bonus plan or those not otherwise eligible. At the end of fiscal 2009, the Compensation Committee, in its sole discretion, will determine the size of the incentive pool, considering all circumstances then existing that it may deem relevant, including core operating profit, market conditions, forecasts and expenses incurred, and may, in its sole discretion, increase or decrease individual awards from the target levels, based on individual performance and the size of the available incentive pool. The 2009 Plan design is similar to the 2008 Plan design and the Compensation Committee

retains the authority to determine the final pool amount and the individual payouts for the named executive officers under the Plan. Currently, under the 2009 Plan, only Mr. Mercer has a guaranteed amount of not less than \$250,000 per his employment agreement.

In January 2008, the Compensation Committee also approved a special payment of \$75,000 for Mr. Peterson payable within the first 30 days of employment as an inducement for him to accept the position of senior vice president, chief legal officer & secretary. This award is subject to repayment under certain circumstances if Mr. Peterson's employment terminates within one year following the effective date of the employment agreement of March 19, 2008.

In April and May of 2008, with the appointment of Mr. Mercer to chief executive officer and to assist him in retaining his management team during this time of transition, the Company provided modified employment agreements for the named executive officers which included a retention bonus to be earned with continuous service with the Company. Retention bonuses were awarded to Mr. Scherp, Mr. Chittipeddi, Ms. Roscher and Mr. Peterson in the amounts of \$675,000, \$500,000, \$400,000 and \$400,000, respectively. The awards were paid in cash within 30 days of signing the respective agreements with the exception of Ms. Roscher's retention bonus, which has not been paid and was not to be paid until it was earned in November, 2009. Further details of the agreement and specifics of the awards can be found under the "Employment and Separation Agreements" section of this proxy.

Long-Term Incentive Compensation

The Company has a long-term incentive program that provides a direct link between management and employee incentives and the creation of additional shareowner value. Annual long-term incentive grants for executive officers and employees are a key element of compensation in the semiconductor industry. Long-term incentive compensation is delivered through the grant of stock options (and in certain cases, restricted stock units or performance shares) to executive officers and most employees, primarily under the 1999 Long-Term Incentives Plan and the 2000 Non-Qualified Stock Plan.

The Company believes that equity awards assist in the attraction, retention and motivation of employees and align the interests of employees with those of the shareowners. Specifically, stock options have value for an employee only if the price of Conexant common stock increases and the employee remains employed by the Company for the period required for the stock options to vest and become exercisable, thus providing an incentive to remain employed at the Company. Performance share awards and restricted stock units ("RSUs") have also been used on a selective basis to provide retention awards for key members of senior management. These awards have been used as selective retention awards because the awards have value regardless of future stock price appreciation but still help to link the recipient's interests with those of our shareowners, since the ultimate value of the awards is dependent upon stock price.

The Compensation Committee determines all material aspects of the long-term incentive awards — who receives an award, the amount of the award, the grant price of the award, the timing of the awards as well as any other aspect of the award they may deem material, taking into account many factors and subject to the terms of the applicable stock plan. In addition to competitive market data, the Compensation Committee considers the number of shares of Conexant common stock outstanding, the amount of equity incentives currently outstanding and the number of shares available for future grant under the stock plans. Individual executive stock option awards may be based on many individual factors such as relative job scope and contributions made during the prior year and the number of shares held by the executive officer.

A major factor considered this year by the Compensation Committee in determining the long-term incentive practices for the Company was that the Company effected a 1-for-10 reverse stock split of its common stock in June 2008. The reverse split reduces the number of shares of the Company's outstanding common stock from approximately 495 million shares to approximately 49.5 million shares following the market close on June 27, 2008. The exercise price and number of common shares related to outstanding four percent convertible subordinated notes and stock options have automatically been proportionately adjusted to reflect the reverse split. Under the terms of the reverse split, shareowners

holding more than 10 shares of Conexant common stock at the close of business on June 27, 2008 received one new Conexant share for every 10 shares held. Optionees received one Conexant option for every 10 options held with fractional shares rounded up to the next whole option. All option strike prices were multiplied by 10 so that the intrinsic value of the awards remained constant. All share and option data contained in this proxy statement reflect equity awards on a post-reverse stock split basis.

During 2008, there was no broad-based stock grant provided to all employees or the named executive officers. However, on occasion, the Compensation Committee provides equity awards outside of the annual process to serve as a special incentive or linked to the hiring of an executive. During 2008, the Compensation Committee assessed the compensation and benefits necessary to successfully recruit the preferred candidates for the positions of chief executive officer and chief legal officer. The Compensation Committee examined the current and future compensation and benefits these candidates would likely forego by joining the Company. The Compensation Committee also examined market compensation for comparable positions as well as internal pay equity. In addition, in order to balance short-term recruitment needs with the desire to align executive incentives with longer-term shareowner interests, the Compensation Committee examined the mix between stock options and restricted stock units, some of which are performance based and some of which vest over time. The Compensation Committee reviewed and approved awards for certain named executive officers in recognition of added responsibilities and in an effort to increase the retention value for these executives.

The following describes other awards provided to named executive officers during fiscal year 2008:

As an inducement to join the Company, upon commencement of his employment on April 14, 2008, Mr. Mercer was granted 200,000 RSUs, 100,000 of which vested on the six month anniversary of the grant and 100,000 of which will vest on the first-year anniversary of the grant. The Company granted the RSUs to Mr. Mercer under the Company's 1999 Long-Term Incentives Plan. In order to make this grant, the Board amended the 1999 Long-Term Incentives Plan to allow for an increase in the per-year average limit, over any three-year period, of awards granted to any individual recipient.

In November 2007, the Compensation Committee reviewed the equity levels of the senior executive team. In order to provide a greater retention for key executives, ensure internal equity with newly hired executives and aligning pay with shareholder equity, Messrs. Scherp and Chittipeddi both received a grant of 25,000 performance shares which were granted on November 14, 2007 and will 100% fully vest on the second anniversary of the grant date, subject to their continuous employment with the Company through that date. However, in April of 2008 with the amendment of their employment agreements, their performance share awards of November 14, 2007 were amended to provide for a new cliff vesting date of January 2, 2009 versus the previous vesting date of November 14, 2009, subject to their continued employment through the amended vesting date. Their current stock option holdings will continue to vest per their original current terms and conditions.

Mr. Chittipeddi received a grant of 25,000 stock options on February 20, 2008 with a strike price of \$5.90 per share of common stock underlying the option that vest in two annual installments (50% per year), commencing with the first anniversary of the grant date. The intent of this grant was to bring Mr. Chittipeddi's equity holdings further in line with internal peers and recognize his importance to the organizations operations.

As an inducement to join the Company, upon commencement of his employment on March 19, 2008, Mr. Peterson was granted 85,000 stock options with a strike price of \$4.50 per share of common stock underlying the option, which vests in three annual installments (33 $\frac{1}{3}$ % per year), commencing with the first anniversary of the grant date. Mr. Peterson was also granted 25,000 RSUs which vest in three annual installments (33 $\frac{1}{3}$ % per year), commencing with the first anniversary of the grant date.

For information regarding the RSUs, performance shares and option grants to the named executive officers during fiscal 2008, see the "Grants of Plan-Based Awards Table — Fiscal Year 2008" in this proxy statement.

In addition to encouraging stock ownership by granting stock options and other forms of equity awards, the Company also provides certain of its employees (including the named executive officers) the opportunity to own Conexant common stock through the Company's Employee Stock Purchase Plans, or the ESPPs. The ESPPs allow participants to buy Conexant common stock at a 15% discount to the market price with up to 15% of their salary and bonuses (subject to certain legal and other limitations). The program is provided as an element of compensation, which serves to attract employee talent and provides additional alignment of employee pay to the creation of shareowner value.

Perquisites

The Company also provided executive perquisites including financial planning and tax preparation services, physical examinations, and club memberships. In late 2007, the club membership perquisite was eliminated for the named executive officers. During fiscal 2008, the Company also eliminated the financial planning perquisite provided to the named executive officers and other selected executives. As of the end of fiscal year 2008, the only perquisite program for which all named executive officers are still eligible is the annual physical exam. For Mr. Mercer and Mr. Scherp, pursuant to their employment agreements, they are both provided payments of \$10,000 and \$7,500 per month (subject to applicable taxes), respectively, for living and transportation expenses. Details of the perquisite values for fiscal year 2008 for all named executive officers can be found in the footnotes to the "Summary Compensation Table — Fiscal Years 2008 and 2007."

Until November 2007, the Company sponsored Non-Qualified Deferred Compensation Plans (the "Deferred Compensation Plans") for directors, officers and certain other employees of Conexant. Under the Deferred Compensation Plans, employee participants were allowed to defer up to 100% of base salary and cash bonus. The plans also allowed executive officers to obtain the 401(k) company match beyond the IRS-prescribed contribution and salary limitations of the Company's Retirement Savings Plan. The Company made contributions to the Deferred Compensation Plans coincident with the deferrals made by the participants, which were used to purchase trust owned life insurance held in a Rabbi trust. The deferred amounts are valued daily as if invested in one or more investment funds selected by the individual participant from among the available investment options.

In November 2007, to reduce administrative costs and streamline executive perquisites, the Compensation Committee determined to suspend all future contributions by existing plan participants and admit no new participants into the Deferred Compensation Plans. Previously elected distributions will continue as scheduled.

In May of 2008, the Board of Directors approved termination of the Company's two deferred compensation plans, which were open to participation by the members of the Board of Directors and by senior management. The affairs of the plans are to be wound-up and the plans closed as soon as administratively practicable. The deferred compensation amounts associated with the Deferred Compensation Plan, as amended and restated effective April 1, 2000, will be paid out to participants as soon as administratively practicable. Deferred compensation amounts associated with the Deferred Compensation Plan, effective January 1, 2005, as amended November 14, 2007, will be paid out to participants not less than 12 months nor more than 24 months from May 30, 2008 in accordance with the Treasury Regulations under Section 409A of the Internal Revenue Code. For additional information on deferred compensation for the named executive officers, see the "Non-Qualified Deferred Compensation Table — Fiscal Year 2008" in this proxy statement.

Severance and Change of Control Benefits

Severance and change of control benefits are designed to facilitate the Company's ability to attract and retain executives as it competes for talented employees in a marketplace where such protections are commonly offered. The severance and change of control benefits found in the named executive officers' employment agreements are designed to encourage employees to remain focused on our business in the event of rumored or actual fundamental corporate changes. These benefits include continued base salary

payments and certain health and welfare benefits, acceleration of the vesting of outstanding equity-based awards, such as options and RSUs (in certain cases without regard to the satisfaction of any time-based requirements or performance criteria), extension of post-termination exercise periods for options and tax gross-ups for certain excise taxes.

Termination Provisions. The employment agreements with the named executive officers provide severance payments and other benefits in an amount the Company believes is appropriate, taking into account the time it is expected to take a separated employee to find another job. The payments and other benefits are provided because the Company considers a separation to be a Company-initiated termination of employment that under different circumstances would not have occurred and which is beyond the control of a separated employee. Separation benefits are intended to ease the consequences to an employee of an unexpected termination of employment. The Company also benefits by requiring a general release from separated employees. In addition, the Company has included post-termination non-compete and non-solicitation covenants in certain individual employment agreements.

The Company considers it likely that it will take more time for higher-level employees to find new employment, and therefore senior management generally is paid severance for a longer period than is provided to other employees. Additional payments may be permitted in some circumstances as a result of individual negotiations with executives, especially where the Company seeks particular non-disparagement, cooperation with litigation, noncompetition and non-solicitation terms. See the descriptions of the individual employment agreements with the named executive officers under “Certain Relationships and Transactions with Related Persons—Employment and Separation Agreements” for additional information.

Change of Control Agreements. Under the employment agreements with certain of our named executive officers, change of control benefits generally require a change of control, followed by a termination of or change in the executive’s employment. This so-called “double trigger” treatment provides the executive with certain protections following a change of control, while avoiding creating a “windfall” for the executive that might occur if a “single trigger” treatment were used. See the descriptions of the individual change of control employment agreements with the named executive officers under “Certain Relationships and Related Person Transactions” for additional information.

Retirement Benefits

Conexant does not sponsor a defined benefit pension plan for any U.S. employee. For all U.S. employees, including the named executive officers, the Company provides a 401(k) Retirement Savings Plan with company matching contributions as the only qualified retirement plan. With an employee contribution of 6%, the plan provides a maximum company match of 4% of base salary up to the statutory qualified plan limits. Except with respect to the Deferred Compensation Plan, the Company’s executive officers are eligible to participate in the Company’s broad-based retirement programs to the same extent as all other employees.

Tax and Accounting Implications

Deductibility of Executive Compensation

Section 162(m) of the Internal Revenue Code places a limit of \$1,000,000 on the amount of compensation that may be deducted by the Company in any year with respect to each of the Company’s chief executive officer and the next three most highly compensated officers, not including the chief financial officer. In view of the Company’s substantial accumulated net operating losses, the deduction limit under section 162(m) may have little practical impact on the Company. Certain performance-based compensation that has been approved by shareowners is not subject to the deduction limit. Although certain awards under the Company’s stock-based plans constitute performance-based compensation not subject to the deduction limit under section 162(m), certain other awards under the plans, such as restricted stock, will not qualify for this exemption. Since the Compensation Committee retains discretion with respect to base salaries and certain other compensation

awards, those elements would not qualify as “performance based” compensation for section 162(m) purposes. It is the Compensation Committee’s objective that, so long as it is consistent with its overall business, compensation and retention objectives, Conexant will, to the extent reasonable, endeavor to keep executive compensation deductible by Conexant for U.S. federal income tax purposes.

Accounting for Stock-Based Compensation

Beginning October 1, 2005, the Company adopted Statement of Financial Accounting Standards No. 123 (Revised 2004), *Share-Based Payments* (“SFAS 123R”), and began recording stock-based compensation expense in its financial statements in accordance with SFAS 123R.

Certain Awards Deferring or Accelerating the Receipt of Compensation

Section 409A of the Internal Revenue Code, enacted as part of the American Jobs Creation Act of 2004, imposes certain new requirements applicable to “nonqualified deferred compensation plans.” If a nonqualified deferred compensation plan subject to section 409A fails to meet, or is not operated in accordance with, these new requirements, then all compensation deferred under the plan may become immediately taxable. The Company intends that awards provided under its compensation and benefit plans will comply with the requirements of section 409A and intends to administer and interpret these plans in such a manner.

Report of the Compensation and Management Development Committee

The Compensation and Management Development Committee (the “Compensation Committee” or the “Committee”) has reviewed and discussed the “Compensation Discussion and Analysis” section of the proxy statement with management of Conexant and the entire Board, and based on this review and discussion, recommended to the Board of Directors of Conexant that such “Compensation Discussion and Analysis” be included in the Conexant proxy statement for the 2009 Annual Meeting of Shareowners for filing with the SEC.

Compensation and Management Development Committee

Jerre L. Stead, Chairman
Steven J. Bilodeau
Balakrishnan S. Iyer
Matthew E. Massengill

Executive Compensation

Summary Compensation Table — Fiscal Years 2008 and 2007

The following table sets forth the total compensation earned or paid to our principal executive officer, principal financial officer and other named executive officers, who served in such capacities during fiscal year 2008 for services rendered in fiscal years 2008 and 2007.

Name and Principal Position	Fiscal Year	Salary(1) (\$)	Bonus (\$)	Stock Awards (\$)	Option Awards (\$)	All Other Compensation(*) (\$)	Total (\$)
D. Scott Mercer Chairman of the board and chief executive officer (2)	2008	253,846	—	509,614(3)	—	126,444	889,904
Christian Scherp President (4)	2008 2007	329,231 290,000	778,300(5) 115,682	184,572(3) —	243,961(6) 166,093	70,967 27,030	1,607,031 598,805
Sailesh Chittipeddi Executive vice president, global operations and chief technology officer (7) . . .	2008 2007	290,000(8) 254,808	558,079(9) 100,817	262,072(3) —	246,697(6) 151,557	11,795 13,233	1,368,643 520,415
Karen L. Roscher Former senior vice president and chief financial officer	2008 2007	325,000 18,750	78,919(10) 150,000	216,146(3) 15,163	307,803(6) 16,095	9,809 —	937,677 200,008
Mark D. Peterson Senior vice president, chief legal officer and secretary (11)	2008	165,865	475,000(12)	20,192(3)	37,619(6)	4,257	702,933
Daniel A. Artusi Former president and chief executive officer (13)	2008 2007	329,067(14) 126,923	2,866,438(15) 100,000	1,926,172(3) 411,173	2,595,295(6) 211,533	14,325 239	7,731,297 849,868

* See supplemental table (A).

- (1) Includes amounts the Company contributed or accrued for the named executive officers under the Company’s Retirement Savings Plan and Deferred Compensation Plan II.
- (2) Mr. Mercer became an employee and chief executive officer of the Company on April 14, 2008 and chairman and chief executive officer on August 14, 2008. Prior to April 14, 2008, Mr. Mercer was a non-employee director and was compensated by the Company as a non-employee director. See, “Directors’ Compensation.”
- (3) This column represents the dollar amount recognized for financial statement reporting purposes with respect to the 2008 fiscal year for the fair value of time-vesting and performance restricted stock units

(RSUs) and performance share awards granted to certain named executive officers in fiscal 2008, as well as prior fiscal years, in accordance with SFAS 123R. Pursuant to SEC rules, the amounts shown exclude the impact of estimated forfeitures related to service-based vesting conditions. For time-vesting RSUs, fair value is calculated using the closing price of Conexant stock on the date of grant. For additional information, refer to note 1 of the Conexant financial statements in the Form 10-K for the year ended October 3, 2008, as filed with the SEC. See the Grants of Plan-Based Awards Table for information on awards made in fiscal 2008. These amounts reflect the Company's accounting expense for these awards, and do not correspond to the actual value that will be recognized by the named executive officers. The performance RSUs are subject to market conditions and the performance share awards are subject to performance conditions, as described in the CD&A. In measuring fair value, SFAS 123R distinguishes between vesting conditions related to the Company's stock price (market conditions) and other non-stock price related conditions (performance conditions). Market conditions, such as those in the performance RSUs that are tied to Conexant's total shareholder return, reduce the grant-date fair value under SFAS 123R; performance conditions, such as those in the performance share awards that are tied to non-stock measures, such as Conexant's operating performance, do not reduce the grant-date fair value under SFAS 123R but are evaluated at the end of each reporting period and may be adjusted for changes in operating performance. This amount reflects the Company's accounting expense for the performance RSUs and performance share awards, and does not correspond to the actual value that will be recognized by the named executive officer, which depends solely on the achievement of specified performance objectives over the performance period.

- (4) Mr. Scherp was promoted to president on April 14, 2008.
- (5) Includes a \$675,000 retention award and \$103,300 paid in commissions under the Company's sales incentive plan which ceased to be applicable to Mr. Scherp upon assuming his current position.
- (6) This column represents the dollar amount recognized for financial statement reporting purposes with respect to the 2008 fiscal year for the fair value of stock options granted to each of the named executive officers in fiscal 2008, as well as prior fiscal years, in accordance with SFAS 123R. Pursuant to SEC rules, the amounts shown exclude the impact of estimated forfeitures related to service-based vesting conditions. For additional information on the valuation assumptions with respect to the fiscal 2008 grants, refer to note 1 of the Company's financial statements in the Form 10-K for the year ended October 3, 2008, as filed with the SEC. For information on the valuation assumptions with respect to option grants made prior to fiscal 2008, see the note on Other Stock-Related information for the Company's financial statements in the Form 10-K for the respective year-end. See the Grants of Plan-Based Awards Table for information on options granted in fiscal 2008. These amounts reflect the Company's accounting expense for these awards, and do not correspond to the actual value that will be recognized by the named executive officers.
- (7) Mr. Chittipeddi was promoted to executive vice president, global operations and chief technology officer on April 14, 2008.
- (8) Includes \$11,538 paid to Mr. Chittipeddi in lieu of vacation.
- (9) Includes a \$500,000 retention award and a \$58,079 payment for relocation expenses incurred.
- (10) Represents \$78,919 paid for relocation expenses incurred.
- (11) Mr. Peterson became an employee and senior vice president, chief legal officer and secretary on March 19, 2008.
- (12) Includes a \$75,000 sign-on bonus paid in connection with Mr. Peterson's joining the Company and a \$400,000 retention award.
- (13) Mr. Artusi was formerly president and chief executive officer of the Company. Mr. Artusi's employment with the Company terminated on April 25, 2008.
- (14) Includes \$8,766 paid to Mr. Artusi in lieu of vacation.
- (15) Includes a \$150,000 bonus and a separation payment of \$2,716,438 in accordance with Mr. Artusi's employment agreement.

(A) The following table provides detail of amounts shown in the “All Other Compensation” column of the “Summary Compensation Table — Fiscal Years 2008 and 2007” for perquisites paid during fiscal 2008.

Name	Insurance Premiums(a) (\$)	Airline/Health Club (\$)	Financial Planning (\$)	401(k) Match(b) (\$)	Travel Allowance(c) (\$)	Director Compensation(d) (\$)	Total All Other Compensation (\$)
D. Scott Mercer	982	—	—	—	60,000	65,462	126,444
Christian Scherp	218	989	12,746	12,014	45,000	—	70,967
Sailesh Chittipeddi . . .	810	—	—	10,985	—	—	11,795
Karen L. Roscher	810	—	—	8,999	—	—	9,809
Mark D. Peterson	411	—	—	3,846	—	—	4,257
Daniel A. Artusi	6,591	—	—	7,734	—	—	14,325

- (a) Includes imputed income for life insurance. Includes \$5,874 COBRA reimbursement paid during fiscal year 2008 to Mr. Artusi per his separation agreement.
- (b) Includes the Company match made in the qualified plan as well as the Company match provided above the qualified plan limits for executives electing to participate in the non-qualified deferred compensation program.
- (c) Travel allowance paid in connection with the executive assuming his current role.
- (d) Includes director’s fees earned or paid in cash of \$41,250 and a total option award grant value of \$24,212. Mr. Mercer’s compensation for serving as a non-employee director prior to April 14, 2008 is reflected in the “Director Compensation for Fiscal Year 2008” table.

Grants of Plan-Based Awards — Fiscal Year 2008

The following table provides information relating to plan-based awards granted to the named executive officers during the fiscal year ended October 3, 2008.

Name	Grant Date	All Other Stock Awards: Number of Shares of Stock or Units (#)	All Other Option Awards: Number of Securities Underlying Options (#)	Exercise or Base Price of Option Awards (\$/share)	Grant Date Fair Value of Stock and Option Awards (\$)(1)
D. Scott Mercer	April 14, 2008(2)	200,000	—	—	1,060,000
Christian Scherp	November 14, 2007(3)	25,000	—	—	310,000
Sailesh Chittipeddi . . .	November 14, 2007(3)	25,000	—	—	310,000
	February 20, 2008(4)	—	25,000	5.90	82,500
Mark D. Peterson	March 19, 2008(5)	—	85,000	4.50	221,000
	March 19, 2008(6)	25,000	—	—	112,500

Notes:

- (1) This column shows the full grant date fair value of performance share awards, RSUs and stock options under SFAS 123R granted to named executives in fiscal year 2008. Generally, the full grant date fair value is the amount the Company would expense in its financial statements over the award’s vesting schedule. For performance shares and RSUs shown above, fair value is calculated using the closing price of Conexant common stock on the grant date. For stock options, fair value is calculated using the Black-Scholes-Merton value on the grant date. The fair values shown for stock awards and option awards are accounted for in accordance with SFAS 123R. For additional information on the valuation

assumptions, refer to note 1 of the Company's financial statements in the Form 10-K for the year ended October 3, 2008, as filed with the SEC. These amounts reflect the Company's accounting expense, and do not correspond to the actual value that will be recognized by the named executives.

- (2) Mr. Mercer's RSUs were granted on April 14, 2008 as part of his new hire package and consist of 200,000 RSUs which vest 50% on October 14, 2008 and 50% on April 14, 2009. The fair market value on April 14, 2008 was \$5.30 per share of Conexant common stock.
- (3) Messrs. Scherp's and Chittipeddi's performance share awards were granted on November 14, 2007 and vest in full (100%) on the second anniversary of the grant date. The fair market value on November 14, 2007 was \$12.40 per share of Conexant common stock. On April 14, 2008 with the amendment of their employment agreements, the performance share awards of November 14, 2007 were amended to provide for a new cliff vesting date of January 2, 2009 versus the current date of November 14, 2009, subject to their continued employment.
- (4) Mr. Chittipeddi's stock options were granted on February 20, 2008 and vest in two annual installments (50% per year), commencing with the first anniversary of the grant date.
- (5) Mr. Peterson's stock options were granted on March 19, 2008 as part of his new hire package and vest in three annual installments (33 $\frac{1}{3}$ % per year), commencing with the first anniversary of the grant date.
- (6) Mr. Peterson's RSUs were granted on March 19, 2008 as part of his new hire package and consist of 25,000 RSUs which vest in three annual installments (33 $\frac{1}{3}$ % per year), commencing with the first anniversary of the grant date. The fair market value on March 19, 2008 was \$4.50 per share of Conexant common stock.

Outstanding Equity Awards at Fiscal Year-End — Fiscal Year 2008

The following table provides information relating to outstanding equity awards held by the named executive officers at fiscal year end, October 3, 2008.

Name	Option Awards				Stock Awards	
	Number of Securities Underlying Unexercised Options Exercisable (#)	Number of Securities Underlying Unexercised Options Unexercisable (#)	Option Exercise Price (\$)	Option Expiration Date	Number of Shares or Units of Stock That Have Not Vested (#)	Market Value of Shares or Units of Stock That Have Not Vested \$(1)
D. Scott Mercer	—	—	—	—	200,000(2)	670,000
Christian Scherp	22,500	7,500	15.30	June 20, 2013	—	—
	8,750	8,750	27.00	February 7, 2014	—	—
	11,250	11,250	14.10	May 15, 2015	—	—
	—	—	—	—	25,000(3)	83,750
Sailesh Chittipeddi	16,250	8,750	26.50	June 7, 2014	—	—
	10,000	10,000	14.10	May 15, 2015	—	—
	—	25,000	5.90	February 20, 2016	—	—
	—	—	—	—	25,000(3)	83,750
Karen L. Roscher	33,334	66,666	13.70	September 10, 2015	—	—
	—	—	—	—	49,000(4)	164,150
Mark D. Peterson	—	85,000	4.50	March 19, 2016	—	—
	—	—	—	—	25,000(5)	83,750
Daniel A. Artusi	300,000	—	15.30	April 25, 2010	—	—

- (1) Based on the closing price of Conexant common stock on October 3, 2008, the last day of fiscal 2008, of \$3.35 per share.
- (2) Mr. Mercer's RSUs were granted on April 14, 2008 as part of his new hire package and vest 50% on October 14, 2008 and 50% on April 14, 2009.
- (3) Messrs. Scherp's and Chittipeddi's performance share awards were granted on November 14, 2007 and following the modification to the awards on April 14, 2008, the awards vest in full (100%) on January 2, 2009.

- (4) Ms. Roscher was granted 36,000 RSUs on September 10, 2007 and vest in three annual installments, commencing with the first anniversary of the grant date. Ms. Roscher was also granted 25,000 performance RSUs which vest based on the Compensation Committee's determination that the following performance goals have been achieved: one-third if Conexant common stock sustains an average closing price of \$30.00 per share over a 60 calendar-day period; one-third if Conexant common stock sustains an average closing price of \$45.00 per share over a 60 calendar-day period; and one-third if Conexant common stock sustains an average closing price of \$60.00 per share over a 60 calendar-day period. Any unvested portion of the performance RSUs will be forfeited five years after the grant date.
- (5) Mr. Peterson's RSUs were granted on March 19, 2008 and vest in three annual installments, commencing with the first anniversary of the grant date.

Option Exercises and Stock Vested — Fiscal Year 2008

The following table provides information relating to option exercises by the named executive officers for the period September 29, 2007 through October 3, 2008.

Name	Option Awards		Stock/Unit Awards	
	Number of Securities Acquired on Exercise (#)	Value Realized on Exercise (\$)	Number of Securities Acquired on Vesting (#)	Value Realized on Vesting (\$)
D. Scott Mercer	—	—	—	—
Christian Scherp	—	—	—	—
Sailesh Chittipeddi	—	—	—	—
Karen L. Roscher	—	—	12,000(1)	\$ 61,080(2)
Mark D. Peterson	—	—	—	—
Daniel A. Artusi	—	—	150,000(3)	\$735,000(4)

- (1) The first vesting of Ms. Roscher's RSUs occurred on September 10, 2008.
- (2) The value realized is based on the closing price of Conexant common stock on September 10, 2008, which was \$5.09 per share.
- (3) In accordance with his separation agreement with the Company, the full amount of Mr. Artusi's RSU award was considered earned as of April 25, 2008 and was vested during the Company's next open trading window in accordance with the terms of his RSU agreement, and the award became vested on May 2, 2008.
- (4) The value realized is based on the closing price of Conexant common stock on May 2, 2008, which was \$4.90 per share.

Non-qualified Deferred Compensation — Fiscal Year 2008

The following table provides information relating to non-qualified deferred compensation balances and contributions of the named executive officers for fiscal year 2008.

Name	Non-qualified Deferred Compensation(1)				
	Executive Contributions(2) (\$)	Conexant Contributions(3) (\$)	Aggregate Earnings on Underlying Investments(4) (\$)	Aggregate Withdrawals/Distributions (\$)	Aggregate Account Balance at End of Fiscal Year(5) (\$)
D. Scott Mercer	—	—	—	—	—
Christian Scherp	4,015	1,872	(6,213)	—	53,577
Sailesh Chittipeddi	6,000	240	(23,569)	—	90,987
Karen L. Roscher	—	—	—	—	—
Mark D. Peterson	—	—	—	—	—
Daniel A. Artusi	—	—	—	—	—

- (1) On May 30, 2008, the Conexant Systems, Inc. Board of Directors elected to terminate and liquidate the funds in the Company's deferred compensation plans.
- (2) Represents contributions to the Company's Deferred Compensation Plan II by the named executive officer during the 2008 fiscal year.
- (3) Includes the non-qualified Company matching contributions made to the Company's Deferred Compensation Plan II during the 2008 fiscal year in excess of the IRS prescribed contribution and salary limits under the Company's Retirement Savings Plan. These amounts are included in the "Summary Compensation Table — Fiscal Years 2008 and 2007" under the "All Other Compensation" column.
- (4) Represents total market-based earnings for the 2008 fiscal year on all deferred compensation under the Company's Deferred Compensation Plan and the Company's Deferred Compensation Plan II based on the investment returns associated with the investment choices made by the named executive officer.
- (5) Includes balances in both the Company's Deferred Compensation Plan, which has been grandfathered for Code section 409A purposes, and the Company's Deferred Compensation Plan II, which was established in 2005 and is section 409A compliant.

Certain Relationships and Related Person Transactions

Pursuant to the Audit Committee's charter and applicable Nasdaq rules, the Audit Committee is responsible for reviewing and approving all related party transactions (as defined by the Nasdaq rules).

Employment and Separation Agreements

Named Executives Officers

D. Scott Mercer. On April 14, 2008, the Company and Mr. Mercer entered into an employment agreement setting forth the terms and conditions of Mr. Mercer's employment as chief executive officer of the Company. The agreement provides that Mr. Mercer will serve as chief executive officer from April 14, 2008 through April 13, 2009. Following that initial term, the agreement will be automatically extended for an additional one-year term, unless either party notifies the other that it does not wish to extend the initial term. In exchange for his services, Mr. Mercer will be paid an initial annual base salary of \$550,000 and will be eligible for an annual performance bonus as determined by the Board of Directors or the Compensation Committee. His fiscal year 2008 target bonus was 100% of annual base salary (pro-rated for time worked in the fiscal year), provided that Mr. Mercer will receive bonuses of not less than \$250,000 for each of fiscal

years 2008 and 2009, each to be disbursed when normal bonuses are paid. For future periods, the Board of Directors or the Compensation Committee will determine Mr. Mercer's annual base salary (which may not be decreased) and annual target bonus. In lieu of a relocation package, Mr. Mercer receives payments of \$10,000 per month (subject to applicable taxes) for living and transportation expenses. Pursuant to the agreement, Mr. Mercer also received 200,000 restricted stock units, 100,000 of which vested on October 14, 2008 and 100,000 of which will vest on April 14, 2009.

Under the agreement, if the Company terminates Mr. Mercer's employment as chief executive officer without "cause" or he resigns as chief executive officer and board member for "good reason" (each as defined in the agreement): (i) the Company will pay him a cash lump-sum equal to (A) any unpaid base salary (and any other unpaid amounts) accrued through his termination date, (B) a pro-rata share of his target bonus for the fiscal year in which his termination occurs, (C) two times his base salary, (D) two times his annual target bonus, and (E) \$200,000; (ii) the Company will continue to provide coverage under the Company's health insurance plan to him for 18 months after the date of his termination; and (iii) all of his options and non-performance based restricted stock units will become fully vested and Mr. Mercer may exercise all vested options until the earlier of (A) the second anniversary of his termination date or (B) the expiration date of such options set forth in the option awards. Under the agreement, a termination without cause or Mr. Mercer's resignation for good reason will not be deemed to have occurred if a successor chief executive officer is elected by the Board of Directors and Mr. Mercer returns to his continuing role as a director.

In addition, if Mr. Mercer's employment terminates due to his death, all of Mr. Mercer's options and non-performance based restricted stock units will become fully vested, and Mr. Mercer's estate may exercise all vested options until the earlier of (A) the third anniversary of his termination date and (B) the expiration date of such options set forth in the option awards. If Mr. Mercer's employment terminates due to his "disability" (as defined in the agreement), the Company will continue to provide coverage under the Company's health insurance plan to him for 18 months after the date of his termination, all of Mr. Mercer's options and non-performance based restricted stock units will become fully vested, and Mr. Mercer may exercise all vested options until the earlier of (A) the second anniversary of his termination date and (B) the expiration date of such options set forth in the option awards.

Mr. Mercer is restricted from competing with the Company (to the extent permitted by law) or soliciting employees or customers of the Company during and for 12 months after the employment period. Mr. Mercer will generally be made whole in the event of payment of any excise taxes imposed by the Internal Revenue Code of 1986, as amended (the "Code"), on certain change of control payments and in the event of any payment of penalty tax and interest imposed by Code section 409A. For purposes of Mr. Mercer's employment agreement, a "change of control" is defined as (1) the acquisition by any individual, entity or group of beneficial ownership of 30% or more of either the then outstanding shares of Company common stock or the combined voting power of the then outstanding voting securities entitled to vote generally in the election of directors; (2) a change in the composition of a majority of the Board of Directors which is not supported by the current Board of Directors; (3) a major corporate transaction, such as a reorganization, merger or consolidation or sale or other disposition of all or substantially all of the Company's assets, which results in a change in the majority of the Board of Directors or of more than 50% of the Company's shareowners; or (4) approval by the Company's shareowners of the complete liquidation or dissolution of the Company.

Christian Scherp. On April 14, 2008, the Company and Mr. Scherp entered into an employment agreement setting forth the terms and conditions of his employment as president of the Company. The agreement provides that Mr. Scherp will serve as president of the Company from April 14, 2008 through April 13, 2009. Following that initial term, the agreement will be automatically extended for additional one-year terms, unless either party notifies the other that it no longer wishes the extensions to continue. In exchange for his services, Mr. Scherp will be paid an initial annual base salary of \$375,000 and will be eligible for an annual performance bonus as determined by the Board of Directors or the Compensation Committee. His fiscal year 2008 annual target bonus was 80% of annual base salary, provided that Mr. Scherp will receive a bonus of not less than \$50,000 for fiscal year 2008, to be disbursed on the first

payroll date in January 2009. Mr. Scherp also received a special bonus of \$675,000, which is subject to repayment if Mr. Scherp voluntarily terminates his employment for any reason, other than as a result of death or disability (as defined in the agreement), or if his employment is terminated by the Company for "cause" (as defined in the agreement), before April 30, 2009. If Mr. Scherp is involuntarily terminated for any reason other than cause prior to April 30, 2009, he will not have any repayment obligation for this bonus. For future periods, the Board of Directors or the Compensation Committee will determine Mr. Scherp's annual base salary (which may not be decreased) and annual target bonus. Pursuant to the agreement, Mr. Scherp's outstanding stock options will continue to vest in accordance with their current terms and conditions, and, upon Mr. Scherp's commencing employment as president, his performance share award of November 14, 2007 was amended to provide for an earlier cliff vesting date of January 2, 2009, advanced from the prior date of November 14, 2009, subject to his continued employment as president through January 2, 2009. In lieu of a relocation package, Mr. Scherp receives payments of \$7,500 per month (subject to applicable taxes) for living and transportation expenses.

Under the agreement, if the Company terminates Mr. Scherp's employment as president without "cause": (i) the Company will pay him a cash lump-sum equal to (A) any unpaid base salary (and any other unpaid amounts) accrued through his termination date and (B) \$125,000; (ii) the Company will continue to provide coverage under the Company's health insurance plan to him for 18 months after the date of his termination; and (iii) all of his options and non-performance based restricted stock units will become fully vested and Mr. Scherp may exercise all such options until the earlier of (A) the 18-month anniversary of his termination date and (B) the expiration date of such options set forth in the option awards. In addition, if Mr. Scherp's employment terminates due to his death, all of Mr. Scherp's options and non-performance based restricted stock units will become fully vested, and Mr. Scherp's estate may exercise all vested options until the earlier of (A) the third anniversary of his termination date and (B) the expiration date of such options set forth in the option awards. If Mr. Scherp's employment terminates due to his "disability" (as defined in the agreement), the Company will provide continued coverage under the Company's health insurance plan to him for 18 months after the date of his termination, all of Mr. Scherp's options and non-performance based restricted stock units will become fully vested, and Mr. Scherp may exercise all vested options until the earlier of (A) the 18-month anniversary of his termination date and (B) the expiration date of such options set forth in the option awards. Mr. Scherp is restricted from competing with the Company (to the extent permitted by law) or soliciting employees or customers of the Company during and for 12 months after the employment period.

Sailesh Chittipeddi. On April 14, 2008, the Company entered into an employment agreement with Sailesh Chittipeddi as executive vice president, global operations and chief technology officer of the Company, setting forth the terms and conditions of his employment. Pursuant to the employment agreement, Mr. Chittipeddi will serve as executive vice president, global operations and chief technology officer from April 14, 2008 through April 13, 2009. Following that initial term, the agreement will be automatically extended for additional one-year terms, unless either party notifies the other that it no longer wishes the extensions to continue. In exchange for his services, Mr. Chittipeddi will be paid an initial annual base salary of \$300,000 and will be eligible for an annual performance bonus as determined by the Board of Directors or the Compensation Committee. His fiscal year 2008 full year annual target bonus was 70% of his annual base salary, disbursed when normal bonuses are paid. Mr. Chittipeddi also received a special bonus of \$500,000, which is subject to repayment if Mr. Chittipeddi voluntarily terminates his employment for any reason, other than as a result of death or disability (as defined in the agreement), or if his employment is terminated by the Company for "cause" (as defined in the agreement), before April 30, 2009. If Mr. Chittipeddi is involuntarily terminated for any reason other than cause prior to April 30, 2009, he will not incur any repayment obligation for his bonus. For future periods, the Board of Directors or the Compensation Committee will determine Mr. Chittipeddi's annual base salary (which may not be decreased) and annual target bonus. Pursuant to the agreement, Mr. Chittipeddi's outstanding stock options will continue to vest in accordance with their current terms and conditions and upon Mr. Chittipeddi's commencing employment as executive vice president, global operations and chief technology officer, his performance share award of November 14, 2007 was amended to provide for an earlier cliff vesting date of January 2, 2009, advanced from the prior date of November 14, 2009, subject to his continued employment as executive vice president, global operations and chief technology officer through January 2, 2009.

Under the agreement, if the Company terminates Mr. Chittipedi's employment as executive vice president, global operations and chief technology officer without "cause": (i) the Company will pay him a cash lump-sum equal to (A) any unpaid base salary (and any other unpaid amounts) accrued through his termination date, and (B) \$100,000; (ii) the Company will continue to provide coverage under the Company's health insurance plan to him and his eligible dependents for 18 months after the date of his termination; and (iii) all of his options and non-performance based restricted stock units will become fully vested and Mr. Chittipedi may exercise all vested options until the earlier of (A) the 15 month anniversary of his termination date or (B) the expiration date of such options set forth in the option awards. In addition, if Mr. Chittipedi's employment terminates due to his death, all of Mr. Chittipedi's options and non-performance based restricted stock units will become fully vested, and Mr. Chittipedi's estate may exercise all vested options until the earlier of (A) the third anniversary of his termination date and (B) the expiration date of such options set forth in the option awards. If Mr. Chittipedi's employment terminates due to his "disability" (as defined in the agreement), the Company will continue to provide coverage under the Company's health insurance plan to him and his eligible dependents for 18 months after the date of his termination, all of Mr. Chittipedi's options and non-performance based restricted stock units will become fully vested, and Mr. Chittipedi may exercise all vested options until the earlier of (A) the 15-month anniversary of his termination date and (B) the expiration date of such options set forth in the option awards. Mr. Chittipedi is restricted from competing with the Company (to the extent permitted by law) or soliciting employees or customers of the Company during and for 12 months after the employment period.

Karen L. Roscher. Ms. Roscher served as senior vice president and chief financial officer of the Company from September 10, 2007 to December 15, 2008. On August 24, 2007, the Company and Ms. Roscher entered into an employment agreement setting forth the terms and conditions of Ms. Roscher's employment as senior vice president and chief financial officer. An amendment to the agreement was entered into on May 29, 2008. The agreement provides that Ms. Roscher will serve as senior vice president and chief financial officer from September 10, 2007 through September 9, 2009. Following that initial term, the agreement will be automatically extended for additional one-year terms, unless either party notifies the other that it no longer wishes the extensions to continue. In exchange for her services, Ms. Roscher will be paid an initial annual base salary of \$325,000 and will be eligible for an annual performance bonus as determined by the Board of Directors or the Compensation Committee, with a fiscal year 2008 annual target bonus of 60% of annual base salary, provided that Ms. Roscher will receive a bonus of not less than \$100,000 for fiscal year 2008, to be disbursed when normal bonuses are paid. Ms. Roscher also received a special bonus of \$150,000, which is subject to repayment if Ms. Roscher voluntarily terminates her employment for any reason, other than as a result of death or "disability" (as defined in the agreement), or if her employment is terminated by the Company for "cause" (as defined in the agreement), within one year. Pursuant to the agreement, as amended, Ms. Roscher was to receive a retention bonus of \$400,000 on December 1, 2009, if she continued to be actively employed by the Company through November 30, 2009. For future periods, the Board of Directors or the Compensation Committee was to determine Ms. Roscher's annual base salary (which may not be decreased) and annual target bonus.

Pursuant to the agreement, Ms. Roscher was granted (i) options to purchase 100,000 shares of Company Common Stock with an exercise price of \$13.70 per share that vest in three equal installments on the first, second and third anniversaries of the commencement of her employment, and (ii) 36,000 restricted stock units, which will vest in equal installments on the first, second and third anniversaries of the commencement date. She also received 25,000 performance restricted stock units that will vest one-third if the Common Stock sustains an average closing price of \$30.00 over a 60 calendar day period, one-third if the Common Stock sustains an average closing price of \$45.00 over a 60 calendar day period and one-third if the Common Stock sustains an average closing price of \$60.00 over a 60 calendar day period. Any unvested portion of the performance restricted stock units will be forfeited five years after the date of grant. In the event of a change of control of the Company (as defined in the agreement, which is substantially the same as under the summary for Mr. Mercer's agreement described above) (i) any of the foregoing stock options and non-performance based restricted stock units that are not vested will vest and (ii) if not already vested, one-third of the foregoing performance restricted stock units will vest if the closing price of the Common Stock (or the price per share of Common Stock in the corporate transaction that constitutes the

change of control) on the date of the change of control is at least \$30.00, an additional one-third will vest if such price is at least \$45.00 and an additional one-third will vest if such price is at least \$60.00.

Upon commencement of employment, in connection with her relocation to California, Ms. Roscher received certain relocation benefits, including allowances and reimbursements of relocation, home finding, home selling, temporary living and other expenses. These benefits are subject to (i) repayment in full if Ms. Roscher voluntarily terminates her employment or if her employment is terminated by the Company for "cause" (as defined in her employment agreement) within one year of her hire date or (ii) partial repayment if such a termination occurs between one and two years of her hire date.

On December 18, 2008, Company executed an agreement with Karen L. Roscher (the "Roscher Agreement") (which became effective on December 26, 2008), pursuant to which Ms. Roscher's service as Senior Vice President and Chief Financial Officer of the Company ceased effective as of December 15, 2008 and on which date Ms. Roscher became a non-executive employee of the Company, which position she held through January 2, 2009. Pursuant to the Roscher Agreement, the Company elected to terminate Ms. Roscher's employment as Senior Vice President and Chief Financial Officer with the Company per section 8(b)(ii) of the original employment agreement between Ms. Roscher and the Company dated August 24, 2007 (and amended May 29, 2008) (the "2007 Agreement"). Ms. Roscher will receive certain compensation and benefits that she is entitled to receive pursuant to the 2007 Agreement as a result of her termination "without cause" (as defined in the 2007 Agreement) from the Company. Pursuant to her employment agreement, Ms. Roscher will receive a lump sum separation payment of \$570,000 in full and final settlement of matters relating to her employment with the Company, which payment will be paid within 30 days of January 2, 2009. In addition, all of Ms. Roscher's stock options and shares of non-performance based restricted stock will vest and all vested stock options may be exercised for 15 months from the date of termination, after which time all of her stock options will expire. In addition, Ms. Roscher is restricted until January 2, 2010 from soliciting employees or customers of the Company.

Mark D. Peterson. On February 18, 2008, the Company and Mr. Peterson entered into an employment agreement setting forth the terms and conditions of Mr. Peterson's employment as senior vice president, chief legal officer and secretary of the Company. An amendment to the agreement was entered into on May 29, 2008. The agreement provides that Mr. Peterson will serve as senior vice president, chief legal officer and secretary from March 19, 2008 through March 18, 2010. Following that initial term, the agreement will be automatically extended for additional one-year terms, unless either party notifies the other that it no longer wishes the extensions to continue. In exchange for his services, Mr. Peterson will be paid an annual base salary of \$312,500 and will be eligible for an annual performance bonus as determined by the Board of Directors or the Compensation Committee. His fiscal year 2008 annual target bonus was 60% of his base salary (pro-rated for time worked in the fiscal year), provided that Mr. Peterson will receive a bonus of not less than \$100,000 for fiscal year 2008, to be disbursed when normal bonuses are paid. Mr. Peterson also received a special bonus of \$75,000, which is subject to repayment if Mr. Peterson voluntarily terminates his employment for any reason, other than as a result of death or disability (as defined in the agreement), or if his employment is terminated by the Company for "cause" (as defined in the agreement), within one year. Pursuant to the agreement, as amended, Mr. Peterson also received a retention bonus of \$400,000, which is subject to repayment if Mr. Peterson is terminated by the Company for "cause" or resigns other than for good reason, on or before the 18 month anniversary of the date of the amendment. For future periods, the Board of Directors or the Compensation Committee will determine Mr. Peterson's annual base salary (which may not be decreased) and annual target bonus. Pursuant to the agreement, Mr. Peterson also received equity compensation awards of (i) options to purchase 85,000 shares of Company Common Stock with an exercise price of \$4.50 per share that vests in three equal installments on the first, second and third anniversaries of the commencement of his employment, and (ii) 25,000 restricted stock units, which will vest in equal installments on the first, second and third anniversaries of the commencement date.

Under the agreement, as amended, if the Company terminates Mr. Peterson's employment as senior vice president, chief legal officer and secretary without "cause" or if he resigns as senior vice president, chief legal officer and secretary for "good reason" (each as defined in the agreement), (i) the Company will

pay him a cash lump-sum equal to: (A) any unpaid salary (and any other unpaid amounts) accrued through his termination date and (B) \$150,000; (ii) the Company will continue to provide coverage under the Company's health insurance plan to him and his eligible dependents for 18 months after the date of his termination; and (iii) all of his options and non-performance based restricted stock units will become fully vested and Mr. Peterson may exercise all vested options until the earlier of (A) the fifteen month anniversary of the termination date and (B) the expiration date of such options set forth in the option awards. In addition, if Mr. Peterson's employment terminates due to his death, all of Mr. Peterson's options and non-performance based restricted stock units will become fully vested, and Mr. Peterson's estate may exercise all vested options until the earlier of (A) the third anniversary of his termination date and (B) the expiration date of such options set forth in the option awards. If Mr. Peterson's employment terminates due to his "disability" (as defined in the agreement), the Company will provide continued coverage under the Company's health insurance plan to him for 18 months after the date of his termination, all of Mr. Peterson's options and non-performance based restricted stock units will become fully vested, and Mr. Peterson may exercise all vested options until the earlier of (A) the third anniversary of his termination date and (B) the expiration date of such options set forth in the option awards. Mr. Peterson is restricted from competing with the Company (to the extent permitted by law) or soliciting employees or customers of the Company during and for 12 months after the employment period.

Daniel A. Artusi. Mr. Artusi served as president and chief executive officer and a director of the Company from July 9, 2007 to April 14, 2008. The Company and Mr. Artusi entered into an employment agreement setting forth the terms and conditions of his employment as president and chief executive officer. The agreement provided that Mr. Artusi would serve as president and chief executive officer from July 9, 2007 through July 8, 2009. Following that initial term, the agreement was to be automatically extended for additional one-year terms, unless either party notified the other that it no longer wished the extensions to continue. Mr. Artusi's initial annual base salary was \$550,000 and he was eligible for an annual performance bonus as determined by the Board of Directors or the Compensation Committee. His fiscal year 2007 annual target bonus was 100% of annual base salary (pro-rated for time worked in the fiscal year), provided that Mr. Artusi would receive a bonus of not less than \$150,000 for fiscal year 2007 and a bonus of not less than \$275,000 for fiscal year 2008, each to be disbursed when normal bonuses are paid. Mr. Artusi also received a special bonus of \$100,000, which was subject to repayment if Mr. Artusi voluntarily terminated his employment for any reason, other than as a result of death or disability (as defined in the agreement), or if his employment was terminated by the Company for "cause" (as defined in the agreement), within one year.

Pursuant to the agreement, Mr. Artusi was granted 300,000 stock options with an exercise price of \$15.30 per share that vest in three equal installments on the first, second and third anniversaries of the grant date, 150,000 restricted stock units, 100,000 of which will vest in equal installments on the first, second and third anniversaries of the grant date and 50,000 of which will vest on the first anniversary of the grant date, and 100,000 performance RSUs that vest one-third if Conexant common stock sustains an average closing price of \$30.00 per share over a 60 calendar day period, one-third if the common stock sustains an average closing price of \$45.00 per share over a 60 calendar day period and one-third if the common stock sustains an average closing price of \$60.00 per share over a 60 calendar day period.

On April 21, 2008, the Company executed an agreement with Mr. Artusi (the "Artusi Agreement") pursuant to which Mr. Artusi's services as president and chief executive officer ceased effective April 14, 2008 and Mr. Artusi became a non-executive employee of the Company until April 25, 2008. The Company elected to terminate Mr. Artusi's employment as president and chief executive officer of the Company under the terms of the employment agreement. As a result, Mr. Artusi will receive certain compensation and benefits that Mr. Artusi is entitled to receive pursuant to the employment agreement as a result of his termination without "cause" (as defined in the employment agreement) by the Company. Pursuant to his employment agreement, the Company paid to him a lump-sum separation payment of \$2,716,438 which is equal to (i) a pro-rata portion of his 2008 fiscal year bonus, (ii) two times his annual base salary, (iii) two times his annual target bonus and (iv) \$200,000. The Company will continue to provide him coverage under the Company's health insurance plans for 18 months after his termination. All of Mr. Artusi's

unvested stock options and shares of non-performance based restricted stock vested and he is entitled to exercise all vested options until the earlier of (A) April 25, 2010, the second anniversary of his termination date, or (B) the expiration date of such options set forth in the option awards, after which time all his unexercised stock options will expire. Mr. Artusi is restricted from competing with the Company (to the extent permitted by law) or soliciting employees or customers of the Company until April 25, 2009.

Directors

Dwight W. Decker. On July 9, 2007, Mr. Decker resigned from his position as chief executive officer and continued to serve as non-executive chairman of the Board and an employee of the Company by mutual agreement with the Company (the Chairmanship Only Resumption) until August 14, 2008, when he stepped down as chairman of the Board. In accordance with the Agreement, his continued service was on terms substantially similar to those contained in the Prior Agreement. Mr. Decker was to serve as non-executive chairman of the Board for as long as he continued as a director of the Company, but at least two years and four months from the date of his resignation as chief executive officer (*i.e.*, the term remaining under the Prior Agreement at the time Mr. Decker resumed the position of chief executive officer). During the first four months following the Chairmanship Only Resumption, Mr. Decker was paid his base salary in effect at the time of his resignation as chief executive officer. Beginning November 9, 2007, for each of the two years of his employment following this four month period, Mr. Decker was to be paid \$100,000. During the period following a Chairmanship Only Resumption, Mr. Decker was to be eligible for such annual performance bonuses, if any, as determined by the Board of Directors or the Compensation Committee. If during the first year following a Chairmanship Only Resumption, the Company terminated Mr. Decker's employment as non-executive chairman of the Board without "cause" or if he resigned for "good reason", he would be entitled to the separation benefits described in the preceding paragraph, except that certain payments would be calculated using the base salary in effect at the time of his resignation as chief executive officer and other payments would be based on two times his annual target bonus. Following the first year, if the Company terminated Mr. Decker's employment without "cause" or if he resigned for "good reason", he would be entitled to lesser separation benefits and the Company would also pay him, as part of the cash lump-sum, any unpaid target bonus for the fiscal year in which his termination occurred. If Mr. Decker resigned from his position as non-executive chairman of the Board without "good reason", all of his outstanding unvested equity awards would become fully vested and he would be able to exercise such awards for two years following his resignation.

After stepping down as chairman of the Board on August 14, 2008, Mr. Decker continued to serve as a director of the Company. On December 4, 2008, the Company and Mr. Decker entered into an employment agreement which replaces and supersedes any previous employment arrangements or agreements between Mr. Decker and the Company and its affiliates. Pursuant to the employment agreement, Mr. Decker will serve as an advisor to and will report to the chief executive officer, and his employment will be considered on a part-time basis and allow Mr. Decker to pursue other business interests. Mr. Decker's employment will begin on December 4, 2008 and conclude on December 31, 2009. Following that initial term, the agreement will be automatically extended for additional one-year terms, unless either party notifies the other that it no longer wishes the extensions to continue. In exchange for his services, Mr. Decker will be paid an initial annual base salary of \$100,000 through December 31, 2009. For future periods, Mr. Decker's annual base salary will be determined by the Board of Directors or the Compensation Committee (and may be increased or decreased in their discretion). Through December 31, 2009, if the Company grants equity awards to members of the Board, the Company will grant Mr. Decker twice the number of equity awards, and in the same form, granted to other non-executive members of the Board during that time. Thereafter, the Company will grant Mr. Decker equity awards determined by the Board of Directors or Compensation Committee. Mr. Decker will be entitled to employee benefits such as health, dental, life and disability insurance and savings plan participation.

If Mr. Decker's employment terminates for any reason, the Company will promptly pay him any accrued but unpaid annual base salary (and any other unpaid amounts) through his termination date. If the Company terminates the employment without "cause" (as defined in the agreement) before December 31,

2009, then the Company will (i) continue to pay Mr. Decker his annual base salary through December 31, 2009 in accordance with the Company's normal payroll practices and (ii) continue to provide coverage under the Company's health insurance plan to Mr. Decker and his eligible dependents for 18 months following termination. If Mr. Decker voluntarily terminates his employment, or the Company terminates his employment without "cause," on or before December 31, 2009, all unvested options to purchase Company Stock, shares of restricted Company Common Stock and restricted stock units held by Mr. Decker will become fully vested on his termination date, and, all vested stock options may be exercised until the earlier of (A) the second anniversary of his termination date, and (B) the expiration date of such options set forth in the option award. If a change of control (as defined in the agreement, and which is substantially the same as under Mr. Mercer's agreement described above) occurs on or before December 31, 2009 and the Company terminates Mr. Decker's employment on or before that date other than due to cause, disability or death, then (i) the Company will pay to Mr. Decker a lump-sum payment of \$300,000; (ii) the Company will continue to provide coverage under the Company's health insurance plan to Mr. Decker and his eligible dependents for 18 months following termination; and (iii) all of his options, shares of restricted Company Common Stock and restricted stock units will become fully vested on the termination date and all vested stock options may be exercised until (A) the earlier of the second anniversary of the termination date and (B) the expiration date of such options set forth in the option award. Mr. Decker is restricted from competing with the Company (to the extent permitted by law) or soliciting employees or customers of the Company during and for 12 months after the employment period.

Termination of Employment and Change of Control Provisions of the Employment Agreements

Agreements between the Company and each of Messrs. Mercer, Scherp, Chittipeddi, Peterson, Artusi and Ms. Roscher contain provisions pursuant to which, if Conexant terminates an individual's employment without "cause," if Messrs. Mercer or Peterson resign for "good reason" (as defined in the employment agreements), or if the individual dies or is disabled, specified amounts will become payable by Conexant to the individual and Conexant will continue to provide certain benefits to the individual for a specified period after the termination, unless and until the individual receives similar benefits from another employer. Each agreement also restricts the individual from competing with Conexant or soliciting employees or customers of Conexant during the employment period and for 12 months thereafter. Pursuant to the agreements, certain outstanding equity awards will vest upon death, disability, or the occurrence of a change of control of the Company. In addition, under each agreement, the individual will generally be made whole for any excise taxes imposed by the Code on certain change of control payments.

For the purposes of the employment agreements, circumstances of an executive's termination are defined as follows:

1) **Termination Due to Disability:** An NEO's employment will have terminated due to disability if, among other items, the NEO is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than 12 months.

2) **Termination for Cause:** The Company will have "cause" for termination if, among other items, the NEO engages in gross negligence or willful conduct in the performance of the executive's duties which materially injures the Company or its reputation.

3) **Termination for Good Reason:** Mr. Mercer may voluntarily terminate his employment for "good reason" if a material diminution in the executive's authority, duties or responsibilities, base salary or geographic location has occurred. Mr. Peterson may voluntarily terminate his employment for "good reason" if, in the absence of a written consent of the executive, the Company requires the executive to be based at any office or location more than fifty miles from Newport Beach, California.

4) **Termination Without Cause:** The Company will have terminated an NEO without cause if the NEO's employment has been terminated by the Company for any reason other than "cause," "for good reason," death or disability.

5) **After Change of Control, Termination without Cause:** “Change of Control” is defined generally as:

- the acquisition by any individual, entity or group of beneficial ownership of 30% or more of either the then outstanding shares of Conexant common stock or the combined voting power of the then outstanding voting securities entitled to vote generally in the election of directors;
- a change in the composition of a majority of the Conexant Board of Directors which is not supported by the current Board of Directors;
- a major corporate transaction, such as a reorganization, merger or consolidation or sale or other disposition of all or substantially all of Conexant’s assets, which results in a change in the majority of the Board of Directors or of more than 50% of Conexant’s shareowners; or
- approval by Conexant’s shareowners of the complete liquidation or dissolution of Conexant.

Potential Payments upon Termination of Employment or Change of Control

The following table sets forth the amount of cash severance compensation (including the fair market value of accelerated stock awards valued as of October 3, 2008, which was \$3.35 per share, and the assumed value of \$0 for stock options, since such stock options were “out of the money” with an exercise price in excess of the \$3.35 price per share of Company common stock) and the estimated cost of health and welfare benefits payable to each named executive officer upon death, disability, a voluntary termination or termination for cause, a termination without cause or for good reason and a termination following a Change of Control assuming termination of employment occurred on October 3, 2008. In the event that any of the severance payments are subject to federal excise taxes under the “golden parachute” provisions of the Code, Conexant will provide certain named executive officers a gross-up for any such

excise taxes plus any excise, income or payroll taxes owed on the payment of the gross-up for the excise taxes. Where applicable, these amounts are reflected in the table under the Change of Control column.

Estimated Potential Incremental Payments Upon Separation — Fiscal Year 2008

	<u>Death (\$)</u>	<u>Disability (\$)</u>	<u>Voluntary Termination or Termination for Cause (\$)</u>	<u>Termination without Cause or for Good Reason(1) (\$)</u>	<u>After Change of Control, Termination without Cause (\$)</u>
D. Scott Mercer					
Cash Severance	—	—	—	2,400,000	2,400,000
Health and Welfare Benefits (continuation) . . .	—	7,423	—	7,423	7,423
Economic Value of Accelerated Equity(2)	670,000	670,000	—	670,000	670,000
280G Conditional Tax Gross-Up Amount(3)(4) . .	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>954,558</u>
Total Estimated Incremental Value	<u>670,000</u>	<u>677,423</u>	<u>0</u>	<u>3,077,423</u>	<u>4,031,981</u>
Christian Scherp					
Cash Severance	675,000	675,000	—	800,000	800,000
Health and Welfare Benefits (continuation) . . .	—	33,033	—	33,033	33,033
Economic Value of Accelerated Equity(2)	83,750	83,750	—	83,750	83,750
280G Conditional Tax Gross-Up Amount(5) . . .	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Total Estimated Incremental Value	<u>758,750</u>	<u>791,783</u>	<u>0</u>	<u>916,783</u>	<u>916,783</u>
Sailesh Chittipeddi					
Cash Severance	500,000	500,000	—	600,000	600,000
Health and Welfare Benefits (continuation) . . .	—	20,768	—	20,768	20,768
Economic Value of Accelerated Equity(2)	83,750	83,750	—	83,750	83,750
280G Conditional Tax Gross-Up Amount(5) . . .	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Total Estimated Incremental Value	<u>583,750</u>	<u>604,518</u>	<u>0</u>	<u>704,518</u>	<u>704,518</u>
Karen L. Roscher					
Cash Severance	—	—	—	570,000	570,000
Health and Welfare Benefits (continuation) . . .	—	33,033	—	33,033	33,033
Economic Value of Accelerated Equity(2)	80,400	80,400	—	80,400	80,400
280G Conditional Tax Gross-Up Amount(3) . . .	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>—</u>
Total Estimated Incremental Value	<u>80,400</u>	<u>113,433</u>	<u>0</u>	<u>683,433</u>	<u>683,433</u>
Mark D. Peterson					
Cash Severance	475,000	475,000	—	625,000	625,000
Health and Welfare Benefits (continuation) . . .	—	18,683	—	18,683	18,683
Economic Value of Accelerated Equity(2)	83,750	83,750	—	83,750	83,750
280G Conditional Tax Gross-Up Amount(5) . . .	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Total Estimated Incremental Value	<u>558,750</u>	<u>577,433</u>	<u>0</u>	<u>727,433</u>	<u>727,433</u>
Daniel A. Artusi(6)					
Cash Severance	N/A	N/A	N/A	2,716,438	N/A
Health and Welfare Benefits (continuation)(7)	N/A	N/A	N/A	20,560	N/A
Economic Value of Accelerated Equity(2)(8) . . .	N/A	N/A	N/A	1,190,020	N/A
280G Conditional Tax Gross-Up Amount(5) . . .	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Total Estimated Incremental Value	<u>0</u>	<u>0</u>	<u>0</u>	<u>3,927,018</u>	<u>0</u>

(1) Only Messrs. Mercer and Peterson receive benefits upon Termination for Good Reason.

(2) Options are valued at \$0 as of October 3, 2008 (Change of Control date).

(3) Gross-up only given if parachute payment is 10% above the IRS safe harbor amount.

- (4) For Mr. Mercer, the 280G Conditional Tax Gross-Up Amount takes into account the annualization of his 2008 salary and travel allowance paid since he became an employee in April 2008.
- (5) Not eligible for gross-up payment.
- (6) Executive was terminated without cause, effective April 25, 2008. Separation benefits are derived from actual payouts as of April 25, 2008.
- (7) Based on fourteen months of COBRA benefits yet to be reimbursed per his employment agreement as of October 3, 2008.
- (8) A Black-Scholes-Merton Stock Option Percentage of 2.9% of the date of termination stock price has been used to value the options of Mr. Artusi which can be exercised until the second anniversary of the Date of Termination.

Equity Compensation Plan Information

The following table provides information as of October 3, 2008 about shares of the Company's common stock that may be issued upon the exercise of options, warrants and rights granted to employees, consultants or directors under all of the Company's existing equity compensation plans, including the Company's 1998 Stock Option Plan, 1999 Long-Term Incentives Plan, as amended, 2000 Non-Qualified Stock Plan, as amended, Directors Stock Plan, as amended, Amended and Restated 2001 Employee Stock Purchase Plan, 1999 Non-Qualified Employee Stock Purchase Plan, as amended, 2001 Performance Share Plan, and 2004 New-Hire Equity Incentive Plan, as well as the GlobespanVirata 1999 Equity Incentive Plan, 1999 Supplemental Stock Options Plan, and Amended and Restated 1999 Stock Incentive Plan assumed in the Company's merger with GlobespanVirata, Inc. (collectively, the "Equity Compensation Plans"). The table does not include information with respect to shares subject to outstanding options granted under equity compensation plans assumed by the Company in connection with other mergers and acquisitions of the companies which originally granted those options. Footnote (8) to the table sets forth the total number of shares of the Company's common stock issuable upon exercise of those assumed options as of October 3, 2008 and the weighted average exercise price of those options. No additional options may be granted under these assumed plans.

	Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights	Weighted Average Exercise Price of Outstanding Options, Warrants and Rights	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans
Equity compensation plans approved by shareholders			
Stock plans	1,812,527(1)	\$31.44	2,910,044(2)
ESPP (domestic)			511,865(3)
Directors stock plan	<u>181,822</u>	\$27.60	<u>97,198(4)</u>
Total	1,994,349		3,519,107
Equity compensation plans not approved by shareholders			
Stock plans	5,010,837	\$20.39	3,517,423
2004 New Hire plan	560,502(5)	\$13.27	1,044,464
ESPP (international)			224,884(6)
Performance share plan	<u>175,000</u>		<u>138,805(7)</u>
Total	5,746,339(8)		4,925,576
Grand Total	7,740,688		8,444,683

- (1) Includes 225,000 RSUs which do not have an exercise price.
- (2) Includes shares of Conexant common stock issuable upon exercise of outstanding options under the GlobespanVirata 1999 Equity Incentive Plan, 1999 Supplemental Stock Option Plan and Amended

and Restated 1999 Stock Incentive Plan assumed by Conexant in connection with the Company's merger with GlobespanVirata, Inc.

- (3) Includes shares of Conexant common stock subject to purchase rights accruing under the Amended and Restated 2001 Employee Stock Purchase Plan. The Amended and Restated 2001 Employee Stock Purchase Plan provides that the maximum authorized shares thereunder will be automatically increased by an additional 250,000 shares, or such lesser number as the Board may determine, on October 1 of each year commencing with October 1, 2003 and ending on October 1, 2012, for a maximum increase of 2,500,000 additional shares.
- (4) Effective on October 1, 2007, the maximum number of shares issuable under the Directors Stock Plan was automatically increased by 369,272 (pre-reverse split) shares. The Directors Stock Plan, as amended effective November 14, 2007 (the "Plan") provides that the maximum number of shares under the Plan is automatically increased on the first day of each fiscal year by an additional amount equal to the greater of 25,000 or 0.075% of the shares of Conexant common stock outstanding on that date, subject to the Board of Directors being authorized and empowered to select the smaller amount.
- (5) Includes 74,000 RSUs which do not have an exercise price.
- (6) Includes shares of Conexant common stock subject to purchase rights accruing under the 1999 Non-Qualified Employee Stock Purchase Plan.
- (7) Under the 2001 Performance Share Plan, the performance share awards may be paid in shares of Conexant common stock, cash or both. See "— Equity Compensation Plans Not Approved by Shareowners — Performance Share Plan" below.
- (8) The table does not include information for certain equity compensation plans assumed by Conexant in connection with mergers and acquisitions of the companies which originally established those plans. As of October 3, 2008, a total of 89,777 shares of Conexant common stock were issuable upon exercise of outstanding options under those assumed plans and the weighted average exercise price of those outstanding options was \$107.72 per share. No additional options may be granted under those assumed plans.

Equity Compensation Plans Not Approved by Shareowners

1999 Non-Qualified Employee Stock Purchase Plan

The Company's 1999 Non-Qualified Employee Stock Purchase Plan (the "Non-Qualified ESPP") was adopted by the Board of Directors on May 14, 1999 and was subsequently amended on August 13, 1999, July 18, 2002, July 22, 2004, November 2, 2005 and August 15, 2007. The Non-Qualified ESPP has not been approved by the Company's shareowners. Employees of the Company's subsidiaries located in certain countries outside the U.S. who are not officers or directors of the Company may be eligible to participate in the Non-Qualified ESPP. As of October 3, 2008, the Board of Directors reserved 590,000 shares of the Company's common stock for issuance under the Non-Qualified ESPP, subject to adjustment under certain circumstances.

The Non-Qualified ESPP permits eligible employees to purchase shares of the Company's common stock at the end of each offering period at 85% of the lower of the fair market value of the Company's common stock on the first trading day of the offering period or on the last trading day of the offering period. Under the Non-Qualified ESPP, employees may authorize the Company to withhold up to 15% of their compensation for each pay period to purchase up to 200 shares per offering period, subject to certain limitations. Offering periods generally commence on the first trading day of February and August of each year and are generally six months in duration, but may be terminated earlier under certain circumstances. As of October 3, 2008, an aggregate of 224,884 shares of the Company's common stock were available for future purchases under the Non-Qualified ESPP.

As of August 1, 2008, the Company has suspended the Non-Qualified ESPP.

2000 Non-Qualified Stock Plan

The Company's 2000 Non-Qualified Stock Plan (the "2000 Plan") was adopted by the Board of Directors on November 5, 1999 and was most recently amended on February 26, 2003. The 2000 Plan has not been approved by the Company's shareowners. The 2000 Plan authorizes grants of non-qualified stock options and restricted stock. An aggregate of 10,230,094 shares of the Company's common stock are authorized for issuance or delivery under the 2000 Plan, provided that no more than 300,000 shares will be available for grants of restricted stock, in each case, subject to adjustment under certain circumstances.

Restricted stock may be granted only to employees, including officers and directors who are employees, of the Company. Stock options granted under the 2000 Plan will have an exercise price per share equal to the fair market value per share of the Company's common stock at the date of grant. Generally, each option will vest in installments over a four year period, with 25% of the shares becoming exercisable each year on the anniversary of the date of grant. In connection with the Company's Exchange Offer, replacement options granted on June 14, 2005 under the 2000 Plan vest in installments over a three-year period. Stock options granted under the 2000 Plan may not be exercised after eight years from the date of grant. As of October 3, 2008, an aggregate of 3,517,423 shares were available for future grants under the 2000 Plan.

At the time of the Company's merger with GlobespanVirata, Inc. (the "Merger"), Conexant shareowners approved the assumption and adoption by Conexant of GlobespanVirata's 1999 Equity Incentive Plan, 1999 Supplemental Stock Option Plan and Amended and Restated 1999 Stock Incentive Plan (collectively, the "GlobespanVirata stock plans"). Additionally, shareowners approved Conexant's use of the shares remaining available for grant under the GlobespanVirata stock plans at the time of the Merger, as well as any additional shares that may become available for grant under the GlobespanVirata stock plans as a result of cancellations, forfeitures, lapses or other terminations of outstanding awards (in each case after adjustment to reflect the merger exchange ratio), for grant of awards by Conexant after the Merger under the GlobespanVirata stock plans or under Conexant's stock plans, including Conexant's 1999 LTIP and the 2000 Plan. As of October 3, 2008, a total of 2,144,796 shares were available for issuance under these plans, which are included on the "Equity compensation plans approved by shareowners" section of the Equity Compensation Plan table.

2001 Performance Share Plan

The Company's 2001 Performance Share Plan (the "Performance Share Plan") was adopted by the Board of Directors on November 2, 2001. The Performance Share Plan has not been approved by the Company's shareowners. An aggregate of 400,000 shares of the Company's common stock are authorized for grants of performance share awards under the Performance Share Plan, subject to adjustment under certain circumstances.

The Performance Share Plan permits eligible employees to receive grants of performance share awards which vest based on performance criteria and continued employment with the Company from the grant date through the time of vesting. The value of the performance share award will equal the fair market value of the Company's common stock. Employees whose performance share awards vest are entitled to receive a payment in the form of shares of the Company's common stock, cash or both. As of October 3, 2008, an aggregate of 138,805 shares of the Company's common stock were available for future grants under the Performance Share Plan.

2004 New-Hire Incentive Plan

The Company's 2004 New-Hire Incentive Plan (the "New-Hire Plan") was adopted by the Board of Directors on February 6, 2004. The New-Hire Plan has not been approved by the Company's shareowners. An aggregate of 1,200,000 shares of the Company's common stock were authorized for grants of stock or stock options under the New-Hire Plan, subject to adjustment under certain circumstances. The New-Hire Plan has an evergreen feature so that at the start of each new fiscal year of the Company the number of

shares authorized for grants is adjusted to add as many shares as needed to bring the aggregate available shares up to 1,000,000.

The New-Hire Plan permits the Company to make grants of equity compensation to new employees in a merger or acquisition or to persons not previously a director of or employed by the Company, or following a bona fide period of non-employment by the Company, if the equity grant is a material inducement in the person's entering into employment with the Company. As of October 3, 2008, an aggregate of 1,044,464 shares of the Company's common stock were available for future grants under the New Hire Plan, which number of shares includes additional shares that may have become available for grant as a result of cancellations, forfeitures, lapses or other terminations of outstanding awards.

CERTAIN RELATIONSHIPS AND RELATED PERSON TRANSACTIONS

Policies and Procedures for Approval of Related Person Transactions

Pursuant to the Audit Committee's charter and applicable Nasdaq rules, the Audit Committee is responsible for reviewing and approving all related party transactions (as defined by the Nasdaq rules).

Related Person Transactions

Indemnification Agreements

The Company has entered into indemnification agreements with each of its directors and executive officers and with certain other executives. The indemnification agreements require the Company to indemnify these individuals to the fullest extent permitted by Delaware law and to advance expenses incurred by them in connection with any proceeding against them with respect to which they may be entitled to indemnification by the Company.

Other

In connection with the spin-off by the Company of Mindspeed Technologies, Inc. in June 2003, Mindspeed issued to Conexant a warrant to purchase 6 million shares of Mindspeed common stock at a price of \$17.04 per share, exercisable until June 27, 2013. Two of Conexant's directors, Messrs. Decker and Stead, are also directors of Mindspeed.

SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

To Conexant's knowledge, the following table sets forth information regarding ownership of Conexant's outstanding common stock on November 27, 2008 by each director and Named Executive Officer and all directors and executive officers as a group. Except as otherwise indicated below and subject to applicable community property laws, each owner has sole voting and sole investment power with respect to the stock listed.

Beneficial Ownership as of November 27, 2008

<u>Name</u>	<u>Common Stock</u>	
	<u>Shares(1)(2)</u>	<u>Percent of Class(1)</u>
William E. Bendush	—	*
Steven J. Bilodeau	—	*
Sailesh Chittipeddi	51,850	*
Dwight W. Decker	496,193	*
F. Craig Farrill	30,523	*
Balakrishnan S. Iyer	161,238	*
Matthew E. Massengill	—	*
D. Scott Mercer	232,914	*
Mark D. Peterson	—	*
Karen Roscher	90,143	*
Christian Scherp	68,500	*
Jerre Stead	33,276	*
All of the above persons	1,176,031	1.18%

* Less than 1%.

- (1) For purposes of computing the percentage of outstanding shares beneficially owned by each person, shares of which such person has a right to acquire beneficial ownership within 60 days have been included in both the number of shares owned by that person and the number of shares outstanding, in accordance with Rule 13d-3(d)(1) under the Securities Exchange Act of 1934, as amended, or the Exchange Act.
- (2) Includes 5,636 shares granted to Mr. Stead and 376 shares granted to Mr. Farrill as restricted stock under the Conexant Directors Stock Plan.

The following entities reported beneficial ownership of more than 5% of the outstanding shares of Conexant common stock as of the dates noted below. This information is based on Schedules 13G filed with the SEC on February 13 and July 17, 2008.

<u>Name and Address</u>	<u>Number of Shares</u>	<u>Percent of Outstanding Common Stock</u>
T-Rowe Price Associates, Inc. 100 E. Pratt Street Baltimore, MD 21202	3,104,885(1)	6.3% (as of 12/31/07)

- (1) Adjusted for the 1-for-10 reverse stock split effective June 27, 2008.

Except as noted above, there are no persons known to Conexant to be beneficial owners of more than 5% of any class of Conexant's voting securities outstanding as of November 27, 2008.

PROPOSAL NO. 2 — RATIFICATION OF SELECTION OF INDEPENDENT AUDITORS

Deloitte & Touche LLP has been Conexant's independent auditors since 1998 and have been selected by the Audit Committee of the Board of Directors as Conexant's independent auditors for the fiscal year ending October 2, 2009.

Before the Audit Committee appointed Deloitte & Touche LLP, it carefully considered the qualifications of that firm, including its performance in prior years and its reputation for integrity and for competence in the fields of accounting and auditing.

We are not required to submit the appointment of Deloitte & Touche LLP for shareowner approval, but our Board of Directors has elected to seek ratification of such appointment. If our shareowners do not ratify this appointment, the Audit Committee will reconsider its appointment of Deloitte & Touche LLP and will either continue to retain this firm or appoint new independent auditors.

A representative of Deloitte & Touche LLP is expected to be present at the annual meeting and will have an opportunity to make a statement if he or she so desires. The representative will also be available to respond to appropriate questions from shareowners.

The Conexant Board of Directors unanimously recommends a vote "**FOR**" ratification of the appointment of Deloitte & Touche LLP as independent auditors for Conexant for the current fiscal year. Unless a contrary choice is specified, proxies solicited by the Conexant Board of Directors will be voted "**FOR**" ratification of the appointment.

Principal Accounting Fees and Services

The following table summarizes fees billed by Deloitte & Touche LLP, the member firms of Deloitte Touche Tohmatsu, and their respective affiliates (collectively, "Deloitte & Touche") for professional services rendered for fiscal years 2007 and 2008.

	<u>2008</u>	<u>2007</u>
Audit Fees	\$1,248,275	\$1,389,000
Audit-Related Fees	\$ 225,390	\$ 197,850
Tax Fees	\$ 92,007	\$ 51,704
All Other Fees	\$ —	\$ 1,500
	<u>\$1,565,672</u>	<u>\$1,640,054</u>

Audit Fees. This category includes the audit of the Company's annual consolidated financial statements and the audit of the Company's internal control over financial reporting by Deloitte & Touche. This category also includes reviews of interim financial statements included in the Company's Form 10-Q quarterly reports.

Audit-Related Fees. This category includes professional services rendered (i) for international statutory audits, (ii) for certain agreed-upon procedures relating to the Company's credit facility, and (iii) for certain accounting consultation services.

Tax Fees. This category includes professional services rendered for tax consultations and tax compliance matters, including preparation of domestic and foreign tax returns.

All Other Fees. This category represents fees billed by Deloitte & Touche for professional subscription services.

All Audit-Related Fees, Tax Fees, and Other Fees are pre-approved by the Audit Committee during meetings of the Audit Committee. Pursuant to the adopted policy of the Audit Committee, any fees requiring approval prior to an Audit Committee meeting are pre-approved by the chairman of the Audit Committee and are subsequently reviewed and approved by the Audit Committee at its next meeting. All Audit-Related Fees, Tax Fees, and Other Fees in for services rendered for fiscal years 2007 and 2008 were pre-approved in this manner.

OTHER MATTERS

Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Exchange Act requires Conexant's directors and executive officers, and persons who own more than 10% of a registered class of Conexant's equity securities, to file reports of ownership of, and transactions in, Conexant's securities with the SEC. Such directors, executive officers and 10% shareowners are also required to furnish Conexant with copies of all section 16(a) forms they file.

Based solely on a review of the copies of such forms received by it, and on written representations from certain reporting persons, Conexant believes that during fiscal 2008 its directors, executive officers and 10% shareowners timely filed all forms required to be filed under section 16(a).

2010 Shareowner Proposals or Nominations

Shareowners of the Company may submit proposals that they believe should be voted upon at the Company's Annual Meetings of shareowners or nominate persons for election to the Board of Directors. Pursuant to Rule 14a-8 under the Exchange Act, some shareowner proposals may be eligible for inclusion in the Company's proxy statement for the Company's 2010 Annual Meeting of Shareowners. To be eligible for inclusion in the Company's 2010 proxy statement, any such shareowner proposals must be submitted in writing to the Secretary of the Company no later than September 4, 2009. The submission of a shareowner proposal does not guarantee that it will be included in the Company's proxy statement.

In addition, under the Company's Bylaws, a shareowner desiring to present a shareowner proposal or nomination at the Company's 2010 Annual Meeting of Shareowners must deliver notice of such proposal or nomination in writing to the Secretary of the Company not less than 90 days nor more than 120 days prior to the anniversary of the 2009 Annual Meeting, unless the date of the 2010 Annual Meeting is advanced by more than 30 days or delayed (other than as a result of adjournment) by more than 60 days from the anniversary of the 2009 Annual Meeting. For the Company's 2010 Annual Meeting, this means that any such proposal or nomination must be submitted no earlier than October 21, 2009 and no later than November 20, 2009. If the date of the 2010 Annual Meeting is advanced by more than 30 days or delayed (other than as a result of adjournment) by more than 60 days from the anniversary of the 2009 Annual Meeting, the shareowner must submit any such proposal or nomination no earlier than the close of business on the 120th day prior to the 2010 Annual Meeting and no later than the close of business on the later of the 90th day prior to the 2010 Annual Meeting or the 10th day following the day on which public announcement of the date of such meeting is first made. The shareowner's submission must include certain specified information concerning the proposal or nominee, as the case may be, and information as to the shareowner's ownership of common stock of the Company. Proposals or nominations not meeting these requirements will not be entertained at the 2010 Annual Meeting. If the shareowner does not also comply with the requirements of Rule 14a-4 under the Exchange Act, the Company may exercise discretionary voting authority under proxies it solicits to vote in accordance with its best judgment on any such proposal or nomination submitted by a shareowner. Shareowners should contact the Secretary of the Company in writing at 4000 MacArthur Boulevard, Newport Beach, California 92660-3095 to make any submission or to obtain additional information as to the proper form and content of submissions.

Annual Report to Shareowners and Financial Statements

The Company's Annual Report to Shareowners for fiscal year 2008, including the Annual Report on Form 10-K for the fiscal year ended October 3, 2008, is being made available on the Internet and is being mailed to certain of the Company's shareowners together with this proxy statement. **Copies of the Company's Annual Report on Form 10-K for the fiscal year ended October 3, 2008 will also be furnished to interested shareowners, without charge, upon written request and is also available on Conexant's website (www.conexant.com) under the Investor Relations section. Exhibits to the Form 10-K will be furnished upon written request and payment of a fee of fifteen cents per page covering the Company's costs. Written requests should be directed to the Company at 4000 MacArthur Boulevard, Newport Beach, California 92660-3095, Attention: Investor Relations**

Other Matters

At the date hereof, there are no other matters that the Board of Directors intends to present, or has reason to believe others will present, at the Annual Meeting. If other matters come before the Annual Meeting, the persons named in the accompanying form of proxy will vote in accordance with their best judgment with respect to such matters.

Expenses of Solicitation

The cost of the solicitation of proxies will be borne by the Company. In addition to the use of the mails, proxies may be solicited personally, by telephone or other electronic means, or by a few employees of the Company without additional compensation. The Company will also reimburse brokers and other persons holding stock in their names, or in the names of nominees, for their expenses for sending proxy materials to principals and obtaining their proxies.

Delivery of Documents to Shareowners Sharing an Address

The Company is delivering only one Notice of Internet Availability, proxy statement and annual report to multiple shareowners that share the same address unless we have received contrary instructions from one or more of such shareowners. Upon oral or written request, the Company will deliver promptly a separate copy of the Notice of Internet Availability, this proxy statement or the annual report to a shareowner at a shared address to which a single copy of these documents was delivered. If you are a shareowner at a shared address to which the Company delivered a single copy of this proxy statement or the annual report and you desire to receive a separate copy of the Notice of Internet Availability, this proxy statement or the annual report, or if you desire to notify us that you wish to receive a separate copy of such materials in the future, or if you are a shareowner at a shared address to which the Company delivered multiple copies of each of these documents and you desire to receive one copy in the future, please submit your request by mail or telephone to the Company at 4000 MacArthur Boulevard, Newport Beach, California 92660-3095, Attention: Investor Relations, (949) 483-4600.

If a broker, bank or other nominee holds your Conexant shares, please contact the broker, bank or other nominee directly if you have questions, require additional copies of the Notice of Internet Availability, this proxy statement or the annual report, or wish to receive separate copies of such materials in the future by revoking your consent to householding.

January 6, 2009

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 10-K

- ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended October 3, 2008

OR

- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number: 000-24923

CONEXANT SYSTEMS, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State of incorporation)

25-1799439

(I.R.S. Employer Identification No.)

4000 MacArthur Boulevard
Newport Beach, California

(Address of principal executive offices)

92660-3095

(Zip code)

Registrant's telephone number, including area code:

(949) 483-4600

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class:

Name of Each Exchange on Which Registered:

Common Stock, \$0.01 Par Value Per Share
(including associated Preferred Share Purchase Rights)

The Nasdaq Stock Market, LLC

Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes No

The aggregate market value of the registrant's voting stock held by non-affiliates of the registrant (based on the closing price as reported on the Nasdaq Global Select Market on March 28, 2008) was approximately \$0.3 billion. Shares of voting stock held by each officer and director and by each shareowner affiliated with a director have been excluded from this calculation because such persons may be deemed to be affiliates. This determination of officer or affiliate status is not necessarily a conclusive determination for other purposes. The number of outstanding shares of the registrant's Common Stock as of November 14, 2008 was 49,600,996.

Documents Incorporated by Reference

Portions of the registrant's Proxy Statement for the 2009 Annual Meeting of Shareowners to be held on February 18, 2009 are incorporated by reference into Part III of this Form 10-K.

FORWARD-LOOKING STATEMENTS

This document contains forward-looking statements within the meaning of the federal securities laws. Any statements that do not relate to historical or current facts or matters are forward-looking statements. You can identify some of the forward-looking statements by the use of forward-looking words, such as “may,” “will,” “could,” “project,” “believe,” “anticipate,” “expect,” “estimate,” “continue,” “potential,” “plan,” “forecasts,” and the like, or the use of future tense. Statements concerning current conditions may also be forward-looking if they imply a continuation of current conditions. Examples of forward-looking statements include, but are not limited to, statements concerning:

- continued demand and future growth in demand for our products in the communications, PC and consumer markets we serve;
- our product development plans;
- expectations regarding the market share of our products, growth in the markets we serve and our market opportunities;
- expectations regarding price and product competition;
- our plans and expectations regarding the transition of our semiconductor products to smaller line width geometries;
- our expectation that our largest customers will continue to account for a substantial portion of our revenue;
- expectations regarding our income tax provision;
- expectations regarding our contractual obligations and commitments; and
- our beliefs regarding the sufficiency of our existing sources of liquidity and cash to fund our operations, research and development, anticipated capital expenditures and our working capital needs and that we will be able to repatriate cash from our foreign operations on a timely and cost effective basis.
- expectations that we will have sufficient capital needed to remain in business and repay our indebtedness as it becomes due;
- expectation that we will be able to meet our lease obligations (and other financial commitments);
- expectation that we will be able to continue to meet NASDAQ listing requirements;
- expectation that we will be able to protect our products and services with proprietary technology and intellectual property protection;
- expectation that we will be able to continue to rely on third party manufacturers to manufacture, assemble and test our products to meet our customers’ demands;

Forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those expressed in the forward-looking statements. You are urged to carefully review the disclosures we make concerning risks and other factors that may affect our business and operating results, including those made in Part I, Item 1A of this Annual Report on Form 10-K, and any of those made in our other reports filed with the Securities and Exchange Commission. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this document. We do not intend, and undertake no obligation, to publish revised forward-looking statements to reflect events or circumstances after the date of this document or to reflect the occurrence of unanticipated events.

CONEXANT SYSTEMS, INC.

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PART I

Item 1. *Business*

General

We design, develop and sell semiconductor system solutions, comprised of semiconductor devices, software and reference designs, for imaging, video, audio, and modem applications. These include a comprehensive portfolio of imaging solutions for multifunction printers (MFPs), fax platforms, and digital photo frame market segments. Our video solutions are targeted at “PCTV” applications that enable consumers to watch broadcast television on a personal computer and the video surveillance and security market. In addition, we provide audio solutions that are targeted at PC audio, speakers, and audio subsystems. We also offer a suite of solutions for use in broadband communications applications that enable high-speed transmission, processing and distribution of audio, video, voice and data to and throughout homes and business enterprises worldwide. Our access solutions connect people through personal communications access products, such as personal computers (PCs) to audio, video, voice and data services over wireless and wire line broadband connections as well as over dial-up Internet connections. Our central office solutions are used by service providers to deliver high-speed audio, video, voice, and data services over copper telephone lines and optical fiber networks to homes and businesses around the globe.

Our principal corporate office is located at 4000 MacArthur Boulevard, Newport Beach, CA 92660, and our main telephone number at that location is 949-483-4600. Our common stock trades on the NASDAQ Global Select Marketsm under the symbol CNXT.

We have many years of operating history in the communications semiconductor business, including as part of the semiconductor systems business of Rockwell International Corporation (now Rockwell Automation, Inc.), and have been an independent public company since January 1999, following our spin-off from Rockwell. Since then, we have transformed our company from a broad-based communications semiconductor supplier into a fabless communications semiconductor supplier focused on delivering the technology and products for imaging, video, audio, and Internet connectivity applications.

Divestiture:

- On August 11, 2008, we completed the sale of certain assets related to our Broadband Media Processing (BMP) business to NXP B.V. (NXP) for an aggregate of approximately \$110 million, of which \$11 million was deposited into an escrow account. The escrow account will remain in place for 12 months following the closing to satisfy potential indemnification claims by NXP. We may also receive up to \$35 million of additional cash consideration contingent on the achievement of certain financial milestones through the end of the 2009 calendar year.

Assets sold pursuant to the agreement with NXP include, among other things, specified patents, inventory, contracts and tangible assets. NXP assumed certain liabilities, including obligations under transferred contracts and certain employee-related liabilities. We also granted to NXP a license to use certain of the Company’s retained technology assets in connection with NXP’s current and future products in certain fields of use, along with a patent license covering certain of the Company’s retained patents to make, use, and sell such products (or, in some cases, components of such products).

Strategy

Our objective is to become a leading supplier of semiconductor solutions and Application Specific Standard Products (ASSPs) to leading global original equipment manufacturer (OEM) and original design manufacturer (ODM) customers in consumer, communications and PC markets. To achieve our objectives, we are pursuing the following strategies:

- Employ a market-focused business model allowing us to concentrate our resources on large and growing targeted markets;

- Expand strategic relationships with industry-leading OEMs/ODMs and maximize design wins and share-of-wallet (SOW);
- Focus our product portfolio on our key technologies and competencies which include digital signal processing (DSP), analog and mixed-signal (AMS), system-on-a-chip (SoC), and software/firmware to enable our customers' applications;
- Capitalize on the depth of our global engineering talent to create innovative solutions that provide enhanced functionality and accelerate the adoption of our products by being in close geographic proximity to our customers;
- Operate as a fabless semiconductor company, which allows us to focus our resources on designing, developing and marketing our products, while minimizing operating infrastructure costs and capital expenditures; and
- Enter targeted markets with compelling solutions combining silicon and software that will reduce the time-to-market for our customers.

Market Focused Product Lines

Our expertise in mixed-signal processing, DSP and standards-based communications protocol implementation allows us to deliver semiconductor devices and integrated systems for client, or end-customer, personal communications access products. We organize our product lines to address two primary communications markets that are targeted at imaging, audio, video, and Internet connectivity applications as more fully described below. For purposes of the following description, references to "market share" refer to our share of the total addressable market. We expect that our future products will focus on leveraging our imaging, video, and audio solutions to address technology convergence opportunities within the markets we address, and adjacent high-growth markets. Similarly, we expect to leverage our digital subscriber line (DSL) portfolio in order to address converged voice, video, and data "triple play" broadband market opportunities. Following is a brief description of each of our target markets and the solutions we provide for each market.

Imaging and PC Media Products

Conexant has a long history of technological innovation and leadership in modem technology, including the development of the world's first analog modem chip. Our Imaging and PC Media products include analog modem chipsets that connect hundreds of millions of users worldwide to the Internet through their desktop and notebook PCs, and are also embedded in a host of products including facsimile (fax) machines, multi-function printers (MFPs), point-of-sale (POS) terminals, television set-top boxes (STBs) and other industrial appliances.

Our dial-up modem chipset offering encompasses all major industry standards established by the International Telecommunication Union (ITU) including V.22, V.22 bis, V.32, V.34, V.44 and the two 56 Kbps standards, V.90 and V.92. We supply mixed-signal intensive, controllerless modem chipsets and software modem solutions that take advantage of the increasing power of PC central processors and use software to perform functions traditionally enabled by semiconductor components. Data bus architectures we supported include HD audio, PCI, PCIe, USB, and RS-232.

We believe our products have established and retained the leading market share in each of the three primary segments of analog modem technology — PC modems, facsimile modems (data pumps) and embedded modems. In the PC modem market, our unit shipments continue to benefit from the increasing popularity of notebook PCs as the penetration rate of analog modems in notebook PCs is greater than in desktop PCs. In the fax modem market, our significant market share lead has been enhanced by the addition of fax, copy and scan functionality to home and business printer products. In the embedded modem market, which includes end-products that do not contain PC-type central processing units (CPUs), we believe that we have a leadership position in products such as POS terminals, vending machines, gasoline pumps and other applications in which an analog modem is used to transmit and receive data.

From a historical perspective, our cumulative shipments of analog modems surpassed 1 billion units in 2007.

Building on our expertise in modem technology, we believe we were the first supplier shipping integrated modem and audio combination solutions to meet the broader needs of our customers and the industry. Through our long history in voice band processing, we have assembled an extensive intellectual property portfolio in voice processing and coding technology. We have leveraged our voice expertise and developed a broad range of audio innovations including 3D expansion (phantom speaker), dynamic range compression, and stage enhancement (BrightSound) to improve the consumer audio experience. Our audio products include an advanced HD-audio codec with an integrated Class-D amplifier that is targeted at notebook computers. Class-D amplifiers provide higher audio performance at lower power consumption. With the convergence of entertainment and communications applications, we expect the demand for products that combine voice and audio competence on one silicon chip to grow significantly. To address this market opportunity, we developed the world's first "speakers-on-a-chip" product family. This solution integrates key speaker technology and processing functionality into a single device, and is targeted at PC peripherals including PC speakers, sound bars, notebook docking stations and speakerphones.

In our video product family, our video encoders and decoders are designed to provide a combination of performance, features, and flexibility demanded by today's popular multimedia PC platforms. Our line of stand-alone video decoders, integrated PCI video decoders, PCIe video decoders and USB video decoders combine worldwide video standard support, integration and software support. Our analog video decoders are designed to convert analog signals received from a PC video system or other consumer electronic analog video device, such as a video camcorder, into digital streams that can be displayed by a digital video monitor or saved using a form of digital recording media, such as a hard drive, CD or DVD.

We also offer a family of media bridges targeted at PC-based video surveillance products with digital video recording (DVR) capabilities. The products enable multi-channel, bi-directional uncompressed digital audio and video transfers to a host computer for preview, processing, or compression via an integrated PCI Express (PCIe) interface. PCIe is a bus technology that enables the cost-effective and scalable capture of high-bandwidth content on PCs and other consumer electronics devices. The new media bridges can be used with our advanced video decoder to form an eight-channel, real-time, industry-standard "D1" digital video solution for video surveillance DVRs. The combination of these highly integrated devices allows product developers to reduce the previously required number of components from nine to two devices, which lowers bill-of-material costs and simplifies the design process.

In August 2008, we completed the acquisition of Freescale's "SigmaTel" multi-function printer business, which significantly broadened our product offerings. Our leadership imaging product portfolio now includes semiconductor solutions for fax platforms (fax modems, fax data pumps, and fax SoCs) as well as integrated solutions for the high-growth multi-function printer and digital photo frame market segments. The acquisition also broadened our "footprint" with our customer base. We believe that our combined imaging intellectual property and our extensive firmware and software stacks uniquely position us to successfully address the increasing demand for printers that feature higher print speed, copy speed and quality. Our current architecture also enables us to support the trend to PC independent printing, which we believe will allow us to capture additional share as mobile printing spurs future demand. The total addressable market for imaging solutions is approximately \$900 million today.

Broadband Access Products

Digital subscriber line (DSL) and passive optical network (PON) technologies enable broadband data traffic over twisted pair copper telephone lines and optical cables, respectively. They enable services such as high-speed Internet access, voice and telephone services, real-time video distribution and gaming applications. These faster data rates enable local exchange carriers and service and content providers to offer their customers an array of new broadband services, including the transport of high definition video content in real time.

Our Broadband Access products form a comprehensive portfolio of semiconductor solutions for end-to-end, standards-based DSL products including asymmetric DSL (ADSL2plus), symmetric DSL (SHDSL), and very-high-speed DSL (VDSL/VDSL2). We support the unique configurations of end-to-end DSL protocols for North America, Europe, Japan and elsewhere in the world. To date, we have shipped in excess of 280 million DSL ports to customers around the globe. Our Broadband Access products portfolio also includes semiconductor solutions for client side Optical Network Unit (ONU) based on Gigabit PON (GPON) and Broadband PON (BPON) standards.

Our product portfolio is comprised of a family of SoC integrated circuits and software products that incorporate a complex combination of multiple system functions. Our product offerings include various combinations of digital signal processors, network processors, integrated software, analog front-ends, and line drivers. We also support wireless LAN connectivity (Wi-Fi), and voice-over-IP (VoIP) applications for our clients. Our comprehensive portfolio of design guides assist our customers to deploy modems, routers, gateways, and subscriber line access multiplexers at an efficient and rapid time-to-market rate.

Our customer support collateral includes our advanced software-based development tools that enable ODMs, OEMs, and service providers to analyze, configure and troubleshoot their broadband access networks remotely and efficiently, saving time and expenses. Our system software works in combination with our semiconductor devices to manage data routing, bridging, switching and protocol conversions needed to encapsulate and route information packets. This system software is available on a variety of our platforms, and facilitates the rapid integration of new features, which enables manufacturers to streamline the product development process and improve time-to-market. Additional features of these products include remote management, firewall security, embedded Web server, and auto-configuration of services and applications. We also offer customers a full set of software development tools including compilers, linkers and other special-purpose tools to enable the customer to design additional applications.

Our client-side gateway devices possess integrated wireless LAN, ADSL2plus and VoIP functionality. These devices are targeted at products including bridge/routers, wireless routers and VoIP integrated access devices (IADs) and deliver the processing power required for advanced “triple-play” voice, video, and data applications.

Our family of highly integrated VDSL2 central office (CO) and customer premises equipment (CPE) SoC solutions for client-side terminals are targeted at concurrent voice, video and data triple-play broadband service deployments, remote terminal and fiber extension applications. VDSL2 technology provides higher downstream and upstream data rates than other forms of DSL. Our VDSL2 product portfolio conforms to industry-standard discrete multi-tone (DMT) line code technology and is compliant with the ratified VDSL2 ITU G.993.2 standard.

Our highly integrated GPON solutions are targeted at the fiber access market. These devices for ONUs on the client-side of broadband optical networks provide cost-effective, high-speed broadband connections to homes and businesses over fiber optic cable at significantly higher data rates than coaxial cable or copper-based connections. Our GPON solutions can also be used in conjunction with our VDSL2 products to provide fiber-to-the-neighborhood (FTTN) connections, enabling the cost-effective delivery of triple-play services through a hybrid PON and DSL network.

At the end of fiscal 2007, we announced our intent to discontinue further investments in stand-alone wireless LAN products and technologies. As a result, we have transitioned the CPE gateway-oriented wireless LAN products and technologies, which enable and support our DSL and PON gateway solutions, into our Broadband Access product line.

Research and Development

We have significant research, development, engineering and product design capabilities. As of October 3, 2008, we had 814 employees engaged in research and development activities at multiple design centers worldwide as compared to approximately 2,190 employees as of September 28, 2007 and 2,410 employees as of September 29, 2006. The significant decrease in employees reflects the reduction of approximately 650 employees in connection with our sale in August 2008 of our Broadband Media Business as well as our continued right-sizing efforts made throughout the period.

Our design centers provide design engineering and product application support as well as after-sales customer service. The design centers are strategically located around the world to be in close proximity to our OEM customers and to take advantage of key technical and engineering talent. Our major design centers are located in the United States, India and China. Additionally, we have software and firmware development activities in India and an applications support team in China.

We incurred research and development expenses of \$125.2 million, \$173.5 million and \$189.1 million during fiscal 2008, 2007 and 2006, respectively.

Manufacturing

We are a fabless semiconductor company, which means that we do not own or operate any wafer fabrication or assembly and test sites. We use several leading-edge wafer fabrication subcontractors, such as Taiwan Semiconductor Manufacturing Corporation (TSMC), to meet our typical planned production requirements. We have also qualified additional suppliers to meet short-term upside requirements as necessary during periods of tight capacity. We primarily use complementary metal-oxide semiconductor (CMOS) process technologies. On a very limited basis, we also use bipolar and bipolar CMOS (BiCMOS) process technology for certain mixed-signal devices, and silicon germanium (SiGe) for certain product-specific applications. Our products are manufactured in a variety of process technologies ranging from 0.8 micron technology, which is our most mature technology, to 90 nanometers, which is the most advanced production technology. We currently have product development efforts underway at the 65 nanometer process technology node, and are assessing the 40 nanometer technology for certain applications.

Our wafer probe testing is conducted by either our wafer fabrication subcontractors or other independent wafer probe test subcontractors. Following completion of the wafer probe tests, the die are assembled into packages and the finished products are tested by subcontractors. Our primary wafer assembly and test subcontractors include Amkor Technology and STATSChipPAC Ltd. These vendors are located in Taiwan, Korea, Singapore, China, the Philippines and Malaysia. We use several different package types, tester platforms and handler configurations to fulfill our product needs at the key supplier sites.

Capacity is primarily obtained using a process of short- and long-term forecasting for suppliers to assess our demand, and committing supply to meet the forecasts. We maintain a strong presence at supplier sites to ensure our capacity needs are fulfilled adequately.

Quality and Reliability

Our quality and reliability assurance systems ensure that our products meet our customers' and our internal product performance goals. Our quality management system maintains ISO 9001-2000 certification at our Newport Beach, California, Red Bank, New Jersey and Noida, India facilities. Our key suppliers are either already certified to ISO 9001 or have provided us with plans to achieve certification.

Our quality and reliability assurance department performs extensive environmental tests to demonstrate that our products meet our reliability performance goals. We use industry accepted environmental tests and test methods wherever practical during product qualification.

In addition, each business unit exercises extensive control during the definition, development and release to production of new products. We have a comprehensive set of design control procedures that:

- determine the quality, reliability and performance objectives for new products;
- provide program/project management, resource identification and facilities;
- ensure verification and validation activities;
- provide criteria for acceptability; and
- clearly define records that are necessary to provide confidence of conformity of the processes and resulting product to our quality system requirements.

We qualify all key suppliers (wafer foundries and assembly subcontractors) and their manufacturing processes. Our key suppliers must agree to our quality system requirements, pass a quality management system audit, and successfully complete a rigorous reliability test plan. We design these qualification requirements as preventive actions to eliminate the causes and occurrence of potential nonconformities. These qualification requirements, reliability test plans, and quality system audits are appropriate to minimize the impact of potential problems.

Customers, Marketing and Sales

We market and sell our semiconductor products and system solutions directly to leading OEMs of communication electronics products and indirectly through electronic components distributors. We also sell our products to

third-party electronic manufacturing service providers, who manufacture products incorporating our semiconductor products for OEMs.

Sales to distributors and resellers accounted for approximately 39%, 42% and 40% of our net revenues in fiscal 2008, 2007 and 2006, respectively. In fiscal 2008, 2007 and 2006, there was one distributor that accounted for 16%, 16% and 12% of our net revenues, respectively. Sales to our twenty largest customers accounted for approximately 71%, 72% and 68% of our net revenues in fiscal 2008, 2007 and 2006, respectively.

Revenues derived from customers located in the Americas, the Asia-Pacific region and in Europe, the Middle East and Africa, as a percentage of total net revenues, were as follows:

	<u>Fiscal Year Ended</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Americas	7%	6%	6%
China	63%	62%	55%
Asia-Pacific	25%	27%	33%
Europe, Middle East and Africa	<u>5%</u>	<u>5%</u>	<u>6%</u>
	<u>100%</u>	<u>100%</u>	<u>100%</u>

We believe a portion of the products we sell to OEMs and third-party manufacturing service providers in China and the Asia-Pacific region are ultimately shipped to end markets in the Americas and Europe.

We have a worldwide sales and marketing organization comprised of 214 employees as of October 3, 2008 in various domestic and international locations. To complement our direct sales and customer support efforts, we also sell our products through independent manufacturers’ representatives, distributors and dealers. In addition, our design and applications engineering staff is actively involved with customers during all phases of design and production and provides customer support through our worldwide sales offices, which are generally in close proximity to customers’ facilities.

Backlog

Our sales are made primarily pursuant to standard purchase orders for delivery of products, with such purchase orders officially acknowledged by us according to our own terms and conditions. Because industry practice allows customers to cancel orders with limited advance notice to us prior to shipment, we believe that backlog as of any particular date may not be indicative of our future revenue levels.

Competition

The communications semiconductor industry in general, and the markets in which we operate in particular, are intensely competitive. We compete worldwide with a number of U.S. and international suppliers that are both larger and smaller than us in terms of resources and market share. We anticipate that additional competitors will enter our markets and expect intense price and product competition to continue.

We compete primarily with Analog Devices, Inc., Broadcom Corporation, Infineon Technologies AG, Ikanos Communications, Inc., Integrated Device Technology, Inc., LSI Corporation, Marvell Technology Group Ltd., NXP Semiconductors Group, Realtek Semiconductor Corporation, Silicon Laboratories, Inc., Techwell, Inc., TrendChip Technologies Corporation, Wolfson Microelectronics plc, and Zoran Corporation.

Intellectual Property and Proprietary Rights

We currently own over 800 United States and foreign patents and patent applications related to our products, processes and technologies. We also cross-license portions of our intellectual property and are licensed or cross-licensed under a number of intellectual property portfolios in the industry that are relevant to our technologies and products. We have filed and received federal and international trademark registrations of our Conexant trademarks. We believe that our intellectual property, including patents, patent applications, licenses and trademarks are of material importance to our business. We believe the duration of our intellectual property rights is adequate relative

to the expected lives of our products. Due to the fast pace of innovation and product development, in certain cases our products may become obsolete before the patents, and other intellectual property rights, related to them expire. In addition to protecting our proprietary technologies and processes, we constantly strive to strengthen and enhance our intellectual property portfolio. We use the portfolio to seek licensing opportunities, to negotiate cross-licenses with other intellectual property portfolios, to gain access to intellectual property of others and to avoid, defend against, or settle litigation. While in the aggregate our patents, patent applications, licenses and trademarks are considered important to our operations, they are not considered of such importance that the loss or termination of any one of them would materially affect our business or financial condition.

Environmental Regulation

Federal, state and local requirements relating to the discharge of substances into the environment, the disposal of hazardous wastes, and other activities affecting the environment have had, and will continue to have, an impact on our former manufacturing operations. To date, compliance with environmental requirements and resolution of environmental claims have been accomplished without material effect on our liquidity and capital resources, competitive position or financial condition. We believe that any expenditures necessary for the resolution of environmental claims will not have a material adverse effect on our liquidity and capital resources, competitive position or financial condition. We cannot assess the possible effect of compliance with future requirements.

Employees

As of October 3, 2008, we had 1,279 employees. None of our employees are covered by collective bargaining agreements. We believe our future success will depend in large part upon our continued ability to attract, motivate, develop and retain highly skilled and dedicated employees.

Available Information

We maintain an Internet website at www.conexant.com. Our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to such reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, along with our annual report to shareowners and other information related to our company, are available free of charge on this site as soon as reasonably practicable after we electronically file or furnish these reports with the Securities and Exchange Commission. Our Internet website and the information contained therein or connected thereto are not intended to be incorporated into this Annual Report on Form 10-K.

Item 1A. Risk Factors

Our business, financial condition and results of operations can be impacted by a number of risk factors, any one of which could cause our actual results to vary materially from recent results or from our anticipated future results. Any of these risks could materially and adversely affect our business, financial condition and results of operations, which in turn could materially and adversely affect the price of our common stock or other securities.

References in this section to our fiscal year refer to the fiscal year ending on the Friday nearest September 30 of each year.

We operate in the highly cyclical semiconductor industry, which is subject to significant downturns that may negatively impact our business, financial condition, cash flow and results of operations.

The semiconductor industry is highly cyclical and is characterized by constant and rapid technological change, rapid product obsolescence and price erosion, evolving technical standards, short product life cycles (for semiconductors and for the end-user products in which they are used) and wide fluctuations in product supply and demand. Recent domestic and global economic conditions have presented unprecedented and challenging conditions reflecting continued concerns about the availability and cost of credit, the U.S. mortgage market, declining real estate values, increased energy costs, decreased consumer confidence and spending and added concerns fueled by the U.S. federal government's interventions in the U.S. financial and credit markets. These conditions have contributed to instability in both U.S. and international capital and credit markets and diminished expectations for

the U.S. and global economy. In addition, these conditions make it extremely difficult for our customers to accurately forecast and plan future business activities and could cause our U.S. and foreign businesses to slow spending on our products, which could cause our sales to decrease or result in an extension of our sales cycles. Further, given the current unfavorable economic environment, our customers may have difficulties obtaining capital at adequate or historical levels to finance their ongoing business and operations, which could impair their ability to make timely payments to us. If that were to occur, we may be required to increase our allowance for doubtful accounts and our days sales outstanding would be negatively impacted. We cannot predict the timing, strength or duration of any economic slowdown or subsequent economic recovery, worldwide or within our industry. If the economy or markets in which we operate continue to be subject to these adverse economic conditions, our business, financial condition, cash flow and results of operations will be adversely affected.

We face a risk that capital needed for our business and to repay our debt obligations will not be available when we need it.

At October 3, 2008, we had \$141.4 million aggregate principal amount of floating rate senior secured notes outstanding due November 2010 and \$250.0 million aggregate principal amount of convertible subordinated notes outstanding. The convertible notes are due in March 2026, but the holders may require us to repurchase, for cash, all or part of their notes on March 1, 2011, March 1, 2016 and March 1, 2021 at a price of 100% of the principal amount, plus any accrued and unpaid interest.

We also have an \$80.0 million credit facility with a bank, under which we had borrowed \$40.1 million as of October 3, 2008. The term of this credit facility has been extended through November 27, 2009, and the facility remains subject to additional 364-day extensions at the discretion of the bank. We lowered our borrowing limit on the credit facility, subject to the limits, terms and conditions of such facility to \$50.0 million due to the to overall lower business volumes, primarily driven by the sale of the BMP business during fiscal 2008.

Recent unfavorable economic conditions have led to a tightening in the credit markets, a low level of liquidity in many financial markets and extreme volatility in the credit and equity markets. In addition, if the economy or markets in which we operate continue to be subject to adverse economic conditions, our business, financial condition, cash flow and results of operations will be adversely affected. If the credit markets remain difficult to access or worsen or our performance is unfavorable due to economic conditions or for any other reasons, we may not be able to obtain sufficient capital to repay amounts due under (i) our credit facility expiring November 2009 (ii) our \$141.4 million floating rate senior secured notes when they become due in November 2010 or earlier as a result of a mandatory offer to repurchase, and (iii) our \$250.0 million convertible subordinated notes when they become due in March 2026 or earlier as a result of the mandatory repurchase requirements. The first mandatory repurchase date for our convertible subordinated notes is March 1, 2011. In the event we are unable to satisfy or refinance our debt obligations as the obligations are required to be paid, we will be required to consider strategic and other alternatives, including, among other things, the negotiation of revised terms of our indebtedness, the exchange of new securities for existing indebtedness obligations and the sale of assets to generate funds. There is no assurance that we would be successful in completing any of these alternatives. Further, we may not be able to refinance any portion of this debt on favorable terms or at all. Our failure to satisfy or refinance any of our indebtedness obligations as they come due would result in a cross default and potential acceleration of our remaining indebtedness obligations, and would have a material adverse effect on our business.

In addition, in the future, we may need to make strategic investments and acquisitions to help us grow our business, which may require additional capital resources. We cannot assure you that the capital required to fund these investments and acquisitions will be available in the future.

We are subject to intense competition.

The communications semiconductor industry in general and the markets in which we compete in particular are intensely competitive. We compete worldwide with a number of United States and international semiconductor providers that are both larger and smaller than us in terms of resources and market share. We continually face significant competition in our markets. This competition results in declining average selling prices for our products. We also anticipate that additional competitors will enter our markets as a result of expected growth opportunities,

technological and public policy changes and relatively low barriers to entry in certain markets of the industry. Many of our competitors have certain advantages over us, such as significantly greater sales and marketing, manufacturing, distribution, technical, financial and other resources.

We believe that the principal competitive factors for semiconductor suppliers in our addressed markets are:

- time-to-market;
- product quality, reliability and performance;
- level of integration;
- price and total system cost;
- compliance with industry standards;
- design and engineering capabilities;
- strategic relationships with customers;
- customer support;
- new product innovation; and
- access to manufacturing capacity.

Many of our competitors have certain advantages over us, such as significantly greater sales and marketing, manufacturing, distribution, technical, financial and other resources. Many of our current and potential competitors have a stronger financial position, less indebtedness and greater financial resources than we do. These competitors may be able to devote greater financial resources to the development, promotion and sale of their products than we can. In addition, the financial stability of suppliers is an important consideration in our customers' purchasing decisions. Our relationship with existing and potential customers could be adversely affected if our customers perceive that we lack an appropriate level of financial stability.

Current and potential competitors also have established or may establish financial or strategic relationships among themselves or with our existing or potential customers, resellers or other third parties. These relationships may affect customers' purchasing decisions. Accordingly, it is possible that new competitors or alliances could emerge and rapidly acquire significant market share. We cannot assure you that we will be able to compete successfully against current and potential competitors.

Our operating and financing flexibility is limited by the terms of our senior notes and our credit facility.

The terms of our credit facility and floating rate senior notes contain financial and other covenants that may limit our ability or prevent us from taking certain actions that we believe are in the best interests of our business and our stockholders. For example, our floating rate secured senior notes indenture contains covenants that restrict, subject to certain exceptions, the Company's ability and the ability of its restricted subsidiaries to: incur or guarantee additional indebtedness or issue certain redeemable or preferred stock; repurchase capital stock; pay dividends on or make other distributions in respect of its capital stock or make other restricted payments; make certain investments; create liens; redeem junior debt; sell certain assets; consolidate, merge, sell or otherwise dispose of all or substantially all of its assets; enter into certain types of transactions with affiliates; and enter into sale-leaseback transactions. These restrictions may prevent us from taking actions that could help to grow our business or increase the value of our securities.

We own or lease a significant amount of space in which we do not conduct operations and doing so exposes us to the financial risks of default by our tenants and subtenants.

As a result of our various reorganization and restructuring related activities, we lease or own a number of domestic facilities in which we do not operate. At October 3, 2008, we had 580,000 square feet of vacant leased space and 403,000 square feet of owned space, of which approximately 78% is being sub-leased to third parties and 22% is currently vacant and offered for sublease. Included in these amounts are 389,000 square feet of owned space

in Newport Beach that we have leased to Jazz Semiconductor, Inc. and 126,000 square feet of leased space in Newport Beach that we have sub-leased to Mindspeed Technologies, Inc.

The aggregate amount owed to landlords under space we lease but do not operate over the remaining terms of the leases is approximately \$93.3 million and, of this amount, we have subtenants that currently have lease obligations to us in the aggregate amount of \$22.7 million. The space we have subleased to others is, in some cases, at rates less than the amounts we are required to pay landlords and, of the aggregate obligations we have to landlords for unused space, approximately \$49.4 million is attributable to space we are attempting to sublease. In the event one or more of our subtenants fails to make lease payments to us or otherwise defaults on their obligations to us, we could incur substantial unanticipated payment obligations to landlords. In addition, in the event tenants of space we own fail to make lease payments to us or otherwise default on their obligations to us, we could be required to seek new tenants and we cannot assure that our efforts to do so would be successful or that the rates at which we could do so would be attractive. In the event our estimates regarding our ability to sublet our available space are incorrect, we would be required to adjust our restructuring reserves which could have a material impact on our financial results in the future.

If we fail to continue to meet all applicable continued listing requirements of The NASDAQ Global Market and NASDAQ determines to delist our common stock, the market liquidity and market price of our common stock could decline.

Our common stock is listed on the NASDAQ Global Select Market. In order to maintain that listing, we must satisfy minimum financial and other continued listing requirements. For example, NASDAQ rules require that we maintain a minimum bid price of \$1.00 per share for our common stock. Our common stock is currently and has in the past fallen below this minimum bid price requirement and it may do so again in the future. NASDAQ has currently suspended this bid price requirement through January 19, 2009. However, if NASDAQ does not further extend this suspension and our stock price is below \$1.00 at the time the suspension is lifted or falls below \$1.00 after that time or if we in the future fail to meet other requirements for continued listing on the NASDAQ Global Select Market, our common stock could be delisted from The NASDAQ Global Select Market if we are unable to cure the events of noncompliance in a timely or effective manner. If our common stock were threatened with delisting from The NASDAQ Global Market, we may, depending on the circumstances, seek to extend the period for regaining compliance with NASDAQ listing requirements by moving our common stock to the NASDAQ Capital Market. For example, if appropriate, we may request, as we have done in the past, approval by our stockholders to implement a reverse stock split in order to regain compliance with NASDAQ's minimum bid price requirement. If our common stock is not eligible for quotation on another market or exchange, trading of our common stock could be conducted in the over-the-counter market or on an electronic bulletin board established for unlisted securities such as the Pink Sheets or the OTC Bulletin Board. In such event, it could become more difficult to dispose of, or obtain accurate quotations for the price of our common stock, and there would likely also be a reduction in our coverage by security analysts and the news media, which could cause the price of our common stock to decline further. In addition, in the event that our common stock is delisted, we would be in default under the terms and conditions of our floating rate senior secured notes as well as our convertible subordinated notes.

Our success depends on our ability to timely develop competitive new products and reduce costs.

Our operating results depend largely on our ability to introduce new and enhanced semiconductor products on a timely basis. Successful product development and introduction depends on numerous factors, including, among others, our ability to:

- anticipate customer and market requirements and changes in technology and industry standards;
- accurately define new products;
- complete development of new products and bring our products to market on a timely basis;
- differentiate our products from offerings of our competitors;
- achieve overall market acceptance of our products;

- coordinate product development efforts between and among our sites, particularly in India and China, to manage the development of products at remote geographic locations.

We may not have sufficient resources to make the substantial investment in research and development in order to develop and bring to market new and enhanced products. We cannot assure you that we will be able to develop and introduce new or enhanced products in a timely and cost-effective manner, that our products will satisfy customer requirements or achieve market acceptance, or that we will be able to anticipate new industry standards and technological changes. We also cannot assure you that we will be able to respond successfully to new product announcements and introductions by competitors.

In addition, prices of established products may decline, sometimes significantly and rapidly, over time. We believe that in order to remain competitive we must continue to reduce the cost of producing and delivering existing products at the same time that we develop and introduce new or enhanced products. We cannot assure you that we will be successful and as a result gross margins may decline in future periods.

Our revenues, cash flow from operations and results of operations have fluctuated in the past and may fluctuate in the future, particularly given adverse domestic and global economic conditions.

Our revenues, cash flow and results of operations have fluctuated in the past and may fluctuate in the future. These fluctuations are due to a number of factors, many of which are beyond our control. These factors include, among others:

- changes in end-user demand for the products manufactured and sold by our customers;
- the timing of receipt, reduction or cancellation of significant orders by customers;
- adverse economic conditions, including the unavailability or high cost of credit to our customers;
- the inability of our customers to forecast demand based on adverse economic conditions;
- seasonal customer demand;
- the gain or loss of significant customers;
- market acceptance of our products and our customers' products;
- our ability to develop, introduce and market new products and technologies on a timely basis;
- the timing and extent of product development costs;
- new product and technology introductions by competitors;
- changes in the mix of products we develop and sell;
- fluctuations in manufacturing yields;
- availability and cost of products from our suppliers;
- intellectual property disputes; and
- the effect of competitive pricing pressures, including decreases in average selling prices of our products.

The foregoing factors are difficult to forecast, and these as well as other factors could materially adversely affect our business, financial condition, cash flow and results of operations.

We have recently incurred substantial losses and may incur additional future losses.

Our net losses from continuing operations for fiscal 2008, 2007 and 2006 were \$133.4 million, \$221.2 million, and \$97.1 million respectively. These results have had a negative impact on our financial condition and operating cash flows. Our primary sources of liquidity include borrowing under our credit facility, available cash and cash equivalents. We believe that our existing sources of liquidity, together with cash expected to be generated from product sales, will be sufficient to fund our operations, research and development, anticipated capital expenditures and working capital for at least the next twelve months. However, we cannot provide any assurance that our business

will become profitable or that we will not incur additional substantial losses in the future. Additional operating losses or lower than expected product sales will adversely affect our cash flow and financial condition and could impair our ability to satisfy our indebtedness obligations as such obligations come due. If at a future date we are unable to demonstrate that we have sufficient cash to meet our obligations for at least the following 12 months, we may no longer be able to use the “going concern” basis of presentation in our financial statements. The receipt of a “going concern” qualification in future financial statements would likely adversely impact our ability to access the capital and credit markets and impede our ability to conduct business with suppliers and customers.

We have significant goodwill and intangible assets, and future impairment of our goodwill and intangible assets could have a material negative impact on our financial condition and results of operations.

At October 3, 2008, we had \$110.4 million of goodwill and \$15.0 million of intangible assets, net, which together represented approximately 28% of our total assets. In periods subsequent to an acquisition, at least on an annual basis or when indicators of impairment exist, we must evaluate goodwill and acquisition-related intangible assets for impairment. When such assets are found to be impaired, they will be written down to estimated fair value, with a charge against earnings. If our market capitalization drops below our book value for a prolonged period of time, if our assumptions regarding our future operating performance change or if other indicators of impairment are present, we may be required to write-down the value of our goodwill and acquisition-related intangible assets by taking a non-cash charge against earnings. During fiscal 2008, we recorded goodwill and intangible asset impairment charges of \$108.8 million and \$1.9 million, respectively, which had a material negative impact on our results of continuing operations. Because of the significance of our remaining goodwill and intangible asset balances, any future impairment of these assets could also have a material adverse effect on our financial condition and results of operations, although, as a non-cash charge, it would have no effect on our cash flow. Significant impairments may also impact shareholders’ equity.

The loss of a key customer could seriously impact our revenue levels and harm our business. In addition, if we are unable to continue to sell existing and new products to our key customers in significant quantities or to attract new significant customers, our future operating results could be adversely affected.

We have derived a substantial portion of our past revenue from sales to a relatively small number of customers. As a result, the loss of any significant customer could materially and adversely affect our financial condition and results of operations.

Sales to our twenty largest customers, including distributors, represented approximately 71%, 72% and 68% of our net revenues in fiscal 2008, 2007, and 2006, respectively. For fiscal 2008, 2007 and 2006, there was one distribution customer that accounted for 16%, 16% and 12% of our net revenues, respectively. We expect that our largest customers will continue to account for a substantial portion of our net revenue in future periods. The identities of our largest customers and their respective contributions to our net revenue have varied and will likely continue to vary from period to period. We may not be able to maintain or increase sales to certain of our key customers for a variety of reasons, including the following:

- most of our customers can stop incorporating our products into their own products with limited notice to us and suffer little or no penalty;
- our agreements with our customers typically do not require them to purchase a minimum quantity of our products;
- many of our customers have pre-existing or concurrent relationships with our current or potential competitors that may affect the customers’ decisions to purchase our products;
- our customers face intense competition from other manufacturers that do not use our products; and
- some of our customers offer or may offer products that compete with our products.
- some of our customers’ liquidity may be negatively affected by the recent domestic and global credit crisis

In addition, our longstanding relationships with some larger customers may also deter other potential customers who compete with these customers from buying our products. To attract new customers or retain

existing customers, we may offer certain customers favorable prices on our products. The loss of a key customer, a reduction in sales to any key customer or our inability to attract new significant customers could seriously impact our revenue and materially and adversely affect our results of operations.

Further, our product portfolio consists predominantly of semiconductor solutions for the communications, PC, and consumer markets. Current unfavorable domestic and global economic conditions are likely to have an adverse impact on demand in these end-user markets by reducing overall consumer spending or shifting consumer spending to products other than those made by our customers. Reduced sales by our customers in these end-markets will adversely impact demand by our customers for our products and could also slow new product introductions by our customers and by us. Lower net sales of our product would have an adverse effect on our revenue, cash flow and results of operations.

We are subject to the risks of doing business internationally.

For each of fiscal 2008, 2007 and 2006 approximately 95% of our net revenues were from customers located outside of the United States, primarily in the Asia-Pacific region. In addition, a significant portion of our workforce and many of our key suppliers are located outside of the United States. Our international operations consist of research and development, sales offices, and other general and administrative functions. Our international operations are subject to a number of risks inherent in operating abroad. These include, but are not limited to, risks regarding:

- difficulty in obtaining distribution and support;
- limitations on our ability under local laws to protect our intellectual property;
- currency exchange rate fluctuations;
- local economic and political conditions;
- disruptions of commerce and capital or trading markets due to or related to terrorist activity or armed conflict;
- restrictive governmental actions, such as restrictions on the transfer or repatriation of funds and trade protection measures, including export duties and quotas and customs duties and tariffs;
- changes in legal or regulatory requirements;
- the laws and policies of the United States and other countries affecting trade, foreign investment and loans, and import or export licensing requirements; and
- tax laws, including the cost of services provided and products sold between us and our subsidiaries which are subject to review by taxing authorities.

Approximately \$35.4 million of our \$105.9 million of cash and cash equivalents at October 3, 2008 is located in foreign countries where we conduct business, including approximately \$20.7 million in India and \$4.0 million in China. These amounts are not freely available for dividend repatriation to the United States without the imposition and payment, where applicable, of local taxes. Further, the repatriation of these funds is subject to compliance with applicable local government laws and regulations, and in some cases, requires government consent, including in India and China. Our inability to repatriate these funds quickly and without any required government consents may limit the resources available to us to fund our operations in the United States and other locations or to pay indebtedness.

Because most of our international sales are currently denominated in U.S. dollars, our products could become less competitive in international markets if the value of the U.S. dollar increases relative to foreign currencies.

From time to time, we may enter into foreign currency forward exchange contracts to minimize risk of loss from currency exchange rate fluctuations for foreign currency commitments entered into in the ordinary course of business. We have not entered into foreign currency forward exchange contracts for other purposes. Our financial condition and results of operations could be affected (adversely or favorably) by currency fluctuations.

We also conduct a significant portion of our international sales through distributors. Sales to distributors and other resellers accounted for approximately 39%, 42% and 40% of our net revenues in fiscal 2008, 2007 and 2006, respectively. Our arrangements with these distributors are terminable at any time, and the loss of these arrangements could have an adverse effect on our operating results.

We may not be able to keep abreast of the rapid technological changes in our markets.

The demand for our products can change quickly and in ways we may not anticipate because our markets generally exhibit the following characteristics:

- rapid technological developments;
- rapid changes in customer requirements;
- frequent new product introductions and enhancements;
- short product life cycles with declining prices over the life cycle of the products; and
- evolving industry standards.

For example, a portion of our analog modem business that is bundled into PCs is becoming debundled as broadband communications become more ubiquitous. Several of our PC OEM customers have indicated that the trend toward debundling may become more significant, which may have an adverse effect on both our revenues and profitability. Further, our products could become obsolete sooner than anticipated because of a faster than anticipated change in one or more of the technologies related to our products or in market demand for products based on a particular technology, particularly due to the introduction of new technology that represents a substantial advance over current technology. Currently accepted industry standards are also subject to change, which may contribute to the obsolescence of our products.

We may be subject to claims of infringement of third-party intellectual property rights or demands that we license third-party technology, which could result in significant expense and loss of our ability to use, make, sell, export or import our products or one or more components comprising our products.

The semiconductor industry is characterized by vigorous protection and pursuit of intellectual property rights. From time to time, third parties have asserted and may in the future assert patent, copyright, trademark and other intellectual property rights to technologies that are important to our business and have demanded and may in the future demand that we license their patents and technology. Any litigation to determine the validity of claims that our products infringe or may infringe these rights, including claims arising through our contractual indemnification of our customers, regardless of their merit or resolution, could be costly and divert the efforts and attention of our management and technical personnel. We cannot assure you that we would prevail in litigation given the complex technical issues and inherent uncertainties in intellectual property litigation. We have incurred substantial expense settling certain intellectual property litigation in the past, such as our \$70.0 million charge in fiscal 2006 related to the settlement of our patent infringement litigation with Texas Instruments Incorporated. If litigation results in an adverse ruling we could be required to:

- pay substantial damages;
- cease the manufacture, use or sale of infringing products, processes or technologies;
- discontinue the use of infringing technology;
- expend significant resources to develop non-infringing technology; or
- license technology from the third party claiming infringement, which license may not be available on commercially reasonable terms, or at all.

If OEMs of communications electronics products do not design our products into their equipment, we will be unable to sell those products. Moreover, a design win from a customer does not guarantee future sales to that customer.

Our products are components of other products. As a result, we rely on OEMs of communications electronics products to select our products from among alternative offerings to be designed into their equipment. We may be unable to achieve these “design wins.” Without design wins from OEMs, we would be unable to sell our products. Once an OEM designs another supplier’s semiconductors into one of its product platforms, it will be more difficult for us to achieve future design wins with that OEM’s product platform because changing suppliers involves significant cost, time, effort and risk. Achieving a design win with a customer does not ensure that we will receive significant revenues from that customer and we may be unable to convert design wins into actual sales. Even after a design win, the customer is not obligated to purchase our products and can choose at any time to stop using our products if, for example, it or its own products are not commercially successful.

Because of the lengthy sales cycles of many of our products, we may incur significant expenses before we generate any revenues related to those products.

Our customers may need six months or longer to test and evaluate our products and an additional six months or more to begin volume production of equipment that incorporates our products. The lengthy period of time required also increases the possibility that a customer may decide to cancel or change product plans, which could reduce or eliminate sales to that customer. Thus, we may incur significant research and development, and selling, general and administrative expenses before we generate the related revenues for these products, and we may never generate the anticipated revenues if our customer cancels or changes its product plans.

Uncertainties involving the ordering and shipment of our products could adversely affect our business.

Our sales are typically made pursuant to individual purchase orders and we generally do not have long-term supply arrangements with our customers. Generally, our customers may cancel orders until 30 days prior to shipment. In addition, we sell a portion of our products through distributors and other resellers, some of whom have a right to return unsold products to us. Sales to distributors and other resellers accounted for approximately 39%, 42% and 40% of our net revenues in fiscal 2008, 2007 and 2006, respectively. Our distributors may offer products of several different suppliers, including products that may be competitive with ours. Accordingly, there is a risk that the distributors may give priority to other suppliers’ products and may not sell our products as quickly as forecasted, which may impact the distributors’ future order levels. We routinely purchase inventory based on estimates of end-market demand for our customers’ products, which is difficult to predict. This difficulty may be compounded when we sell to OEMs indirectly through distributors and other resellers or contract manufacturers, or both, as our forecasts of demand are then based on estimates provided by multiple parties. In addition, our customers may change their inventory practices on short notice for any reason. The cancellation or deferral of product orders, the return of previously sold products or overproduction due to the failure of anticipated orders to materialize could result in our holding excess or obsolete inventory, which could result in write-downs of inventory.

We are dependent upon third parties for the manufacture, assembly and test of our products.

We are entirely dependent upon outside wafer fabrication facilities (known as foundries or fabs). Therefore, our revenue growth is dependent on our ability to obtain sufficient external manufacturing capacity, including wafer production capacity. If the semiconductor industry experiences a shortage of wafer fabrication capacity in the future, we risk experiencing delays in access to key process technologies, production or shipments and increased manufacturing costs. Moreover, our foundry partners often require significant amounts of financing in order to build or expand wafer fabrication facilities. However, current unfavorable economic conditions have also resulted in a tightening in the credit markets, decreased the level of liquidity in many financial markets and resulted in significant volatility in the credit and equity markets. These conditions may make it difficult for foundries to obtain adequate or historical levels of capital to finance the building or expansion of their wafer fabrication facilities, which would have an adverse impact on their production capacity and could in turn negatively impact our wafer output. In addition, certain of our suppliers have required that we keep in place stand by letters of credit for all or part of the products we order. Such requirement, or a requirement that we shorten our payment cycle times in the future, may

negatively impact our liquidity and cash position, or may not be available to us due to our then current liquidity or cash position, and would have a negative impact on our ability to produce and deliver products to our customers on a timely basis.

The foundries we use may allocate their limited capacity to fulfill the production requirements of other customers that are larger and better financed than us. If we choose to use a new foundry, it typically takes several months to redesign our products for the process technology and intellectual property cores of the new foundry and to complete the qualification process before we can begin shipping products from the new foundry.

We are also dependent upon third parties for the assembly and testing of our products. Our reliance on others to assemble and test our products subjects us to many of the same risks that we have with respect to our reliance on outside wafer fabrication facilities.

Wafer fabrication processes are subject to obsolescence, and foundries may discontinue a wafer fabrication process used for certain of our products. In such event, we generally offer our customers a “last time buy” program to satisfy their anticipated requirements for our products. The unanticipated discontinuation of wafer fabrication processes on which we rely may adversely affect our revenues and our customer relationships.

In the event of a disruption of the operations of one or more of our suppliers, we may not have a second manufacturing source immediately available. Such an event could cause significant delays in shipments until we could shift the products from an affected facility or supplier to another facility or supplier. The manufacturing processes we rely on are specialized and are available from a limited number of suppliers. Alternate sources of manufacturing capacity, particularly wafer production capacity, may not be available to us on a timely basis. Even if alternate wafer production capacity is available, we may not be able to obtain it on favorable terms, or at all. All such delays or disruptions could impair our ability to meet our customers’ requirements and have a material adverse effect on our operating results.

In addition, the highly complex and technologically demanding nature of semiconductor manufacturing has caused foundries from time to time to experience lower than anticipated manufacturing yields, particularly in connection with the introduction of new products and the installation and start-up of new process technologies. Lower than anticipated manufacturing yields may affect our ability to fulfill our customers’ demands for our products on a timely basis and may adversely affect our cost of goods sold and our results of operations.

We may experience difficulties in transitioning to smaller geometry process technologies or in achieving higher levels of design integration, which may result in reduced manufacturing yields, delays in product deliveries, increased expenses and loss of design wins to our competitors.

To remain competitive, we expect to continue to transition our semiconductor products to increasingly smaller line width geometries. This transition requires us to modify the manufacturing processes for our products and to redesign some products, as well as standard cells and other integrated circuit designs that we may use in multiple products. We periodically evaluate the benefits, on a product-by-product basis, of migrating to smaller geometry process technologies to reduce our costs. In the past, we have experienced some difficulties in shifting to smaller geometry process technologies or new manufacturing processes, which resulted in reduced manufacturing yields, delays in product deliveries and increased expenses. We may face similar difficulties, delays and expenses as we continue to transition our products to smaller geometry processes. We are dependent on our relationships with our foundries to transition to smaller geometry processes successfully. We cannot assure you that our foundries will be able to effectively manage the transition or that we will be able to maintain our existing foundry relationships or develop new ones. If our foundries or we experience significant delays in this transition or fail to implement this transition efficiently, we could experience reduced manufacturing yields, delays in product deliveries and increased expenses, all of which could negatively affect our relationships with our customers and result in the loss of design wins to our competitors, which in turn would adversely affect our results of operations. As smaller geometry processes become more prevalent, we expect to continue to integrate greater levels of functionality, as well as customer and third party intellectual property, into our products. However, we may not be able to achieve higher levels of design integration or deliver new integrated products on a timely basis, or at all. Moreover, even if we are able to achieve higher levels of design integration, such integration may have a short-term adverse impact on our operating results, as we may reduce our revenue by integrating the functionality of multiple chips into a single chip.

If we are not successful in protecting our intellectual property rights, it may harm our ability to compete.

We use a significant amount of intellectual property in our business. We rely primarily on patent, copyright, trademark and trade secret laws, as well as nondisclosure and confidentiality agreements and other methods, to protect our proprietary technologies and processes. At times, we incorporate the intellectual property of our customers into our designs, and we have obligations with respect to the non-use and non-disclosure of their intellectual property. In the past, we have engaged in litigation to enforce our intellectual property rights, to protect our trade secrets or to determine the validity and scope of proprietary rights of others, including our customers. We may engage in future litigation on similar grounds, which may require us to expend significant resources and to divert the efforts and attention of our management from our business operations. We cannot assure you that:

- the steps we take to prevent misappropriation or infringement of our intellectual property or the intellectual property of our customers will be successful;
- any existing or future patents will not be challenged, invalidated or circumvented; or
- any of the measures described above would provide meaningful protection.

Despite these precautions, it may be possible for a third party to copy or otherwise obtain and use our technology without authorization, develop similar technology independently or design around our patents. If any of our patents fails to protect our technology, it would make it easier for our competitors to offer similar products. In addition, effective patent, copyright, trademark and trade secret protection may be unavailable or limited in certain countries.

Uncertainties involving litigation could adversely affect our business.

We and certain of our current and former officers and our Employee Benefits Plan Committee have been named as defendants in a purported breach of fiduciary duties class action lawsuit. Although we believe that this lawsuit is without merit, an adverse determination could have a negative impact on our results of operation and the price of our stock. Moreover, regardless of the ultimate result, this or other lawsuits may divert management's attention and resources from other matters, which could also adversely affect our business, financial position and results of operations.

Our success depends, in part, on our ability to effect suitable investments, alliances, acquisitions and where appropriate, divestitures and restructurings.

Although we invest significant resources in research and development activities, the complexity and speed of technological changes make it impractical for us to pursue development of all technological solutions on our own. On an ongoing basis, we review investment, alliance and acquisition prospects that would complement our existing product offerings, augment our market coverage or enhance our technological capabilities. However, we cannot assure you that we will be able to identify and consummate suitable investment, alliance or acquisition transactions in the future.

Moreover, if we consummate such transactions, they could result in:

- large initial one-time write-offs of in-process research and development;
- the incurrence of substantial debt and assumption of unknown liabilities;
- the potential loss of key employees from the acquired company;
- amortization expenses related to intangible assets; and
- the diversion of management's attention from other business concerns.

Integrating acquired organizations and their products and services may be expensive, time-consuming and a strain on our resources and our relationships with employees and customers, and ultimately may not be successful. The process of integrating operations could cause an interruption of, or loss of momentum in, the activities of one or more of our product lines and the loss of key personnel. The diversion of management's attention and any delays or difficulties encountered in connection with acquisitions and the integration of multiple operations could have an adverse effect on our business, results of operations or financial condition. Moreover, in the event that we have

unprofitable operations or product lines we may be forced to restructure or divest such operations or product lines. There is no guarantee that we will be able to restructure or divest such operations or product lines on a timely basis or at a value that will avoid further losses or that will successfully mitigate the negative impact on our overall operations or financial results.

We are required to use proceeds of certain asset dispositions to offer to repurchase our Floating Rate Senior Secured Notes due November 2010 if we do not use the proceeds within 360 days to invest in assets (other than current assets), and this requirement limits our ability to use asset sale proceeds to fund our operations.

At October 3, 2008, we had \$141.4 million aggregate principal amount of floating rate senior secured notes outstanding. We are required to repurchase, for cash, notes at a price of 100% of the principal amount, plus any accrued and unpaid interest, with the net proceeds of certain asset dispositions if such proceeds are not used within 360 days to invest in assets (other than current assets) related to our business. The sale of our Broadband Media Processing business in August 2008 qualified as an asset disposition requiring us to make offers to repurchase a portion of the notes no later than 361 days following the respective asset dispositions. In September 2008, we completed a tender offer for \$80 million of the senior secured notes. Based on the proceeds received from this asset disposition and our estimates of cash investments in assets (other than current assets) related to our business to be made within 360 days following the asset dispositions, we estimate that we will be required to make offers to repurchase approximately \$17.7 million of the senior secured notes, at 100% of the principal amount plus any accrued and unpaid interest, in the fourth quarter of fiscal 2009. This requirement limits our ability to use existing and future asset sale proceeds to fund our operations.

The value of our common stock may be adversely affected by market volatility and other factors.

The trading price of our common stock fluctuates significantly and may be influenced by many factors, including:

- our operating and financial performance and prospects;
- our ability to repay our debt;
- the depth and liquidity of the market for our common stock;
- investor perception of us and the industry and markets in which we operate;
- our inclusion in, or removal from, any equity market indices;
- the level of research coverage of our common stock;
- changes in earnings estimates or buy/sell recommendations by analysts;
- judgments favorable or adverse to us; and
- general financial, domestic, international, economic and other market conditions

We may not be able to attract and retain qualified management, technical and other personnel necessary for the design, development and sale of our products. Our success could be negatively affected if key personnel leave.

Our future success depends on our ability to attract and to retain the continued service and availability of skilled personnel at all levels of our business. As the source of our technological and product innovations, our key technical personnel represent a significant asset. The competition for such personnel can be intense. While we have entered into employment agreements with some of our key personnel, we cannot assure you that we will be able to attract and retain qualified management and other personnel necessary for the design, development and sale of our products.

We currently operate under tax holidays and favorable tax incentives in certain foreign jurisdictions.

While we believe we qualify for these incentives that reduce our income taxes and operating costs, the incentives require us to meet specified criteria which are subject to audit and review. We cannot assure that we will continue to meet such criteria and enjoy such tax holidays and incentives. If any of our tax holidays or incentives are terminated, our results of operations may be materially and adversely affected.

Item 1B. Unresolved Staff Comments

Not applicable.

Item 2. Properties

Our corporate headquarters are located in Newport Beach, California. Our other principal facility in the United States is located in Red Bank, New Jersey. Activities at these locations include administration, sales and marketing, research and development (including design centers) and operations functions. We also have significant facilities in India and China, where a large portion of our research and development employees are located. The following table summarizes the locations and respective square footage of the facilities in which we operated at October 3, 2008 (square footage in thousands):

	<u>Leased Square Footage</u>	<u>Owned Square Footage</u>	<u>Total</u>
United States:			
Newport Beach, California	142	67	209
Red Bank, New Jersey	100	—	100
Other	<u>57</u>	<u>—</u>	<u>57</u>
	299	67	366
India	95	—	95
China	72	—	72
Other Asia	41	—	41
Europe	<u>13</u>	<u>—</u>	<u>13</u>
	<u>520</u>	<u>67</u>	<u>587</u>

As a result of our various reorganization and restructuring related activities, we also lease or own a number of domestic facilities in which we do not operate. At October 3, 2008, we had 580,000 square feet of vacant leased space and 403,000 square feet of owned space, of which approximately 78% is being sub-leased to third parties. Included in these amounts are 389,000 square feet of owned space in Newport Beach that we have leased to Jazz Semiconductor, Inc., 126,000 square feet of leased space in Newport Beach that we have sub-leased to Mindspeed Technologies, Inc., and 3,000 square feet of owned space in Newport Beach that we have leased to Skyworks Solutions, Inc.

We own approximately 25 acres of land in Newport Beach, California, including the land on which our 456,000 square feet of owned space is located (53,000 square feet occupied by us, 389,000 square feet leased to Jazz, 3,000 square feet leased to Skyworks, and 11,000 square feet leased to various others). We have determined that approximately 17 acres of this property currently zoned for light industrial use could be sold and/or re-developed under the current provisions of our lease agreement with Jazz. Under the passage of a new general plan for the City of Newport Beach in November 2006, we initiated efforts to re-zone the property for mixed use (e.g., residential, retail, etc.) and secure entitlements to maximize the value of this land. These efforts have been impacted by unfavorable changes in the local real estate market, and we are not able at this time to reasonably estimate the timeframe in which we will complete the entitlement process.

We believe our properties have been well-maintained, are in sound operating condition and contain all the equipment and facilities necessary to operate at present levels. Our California facilities, including one of our design centers, are located near major earthquake fault lines. We maintain no earthquake insurance with respect to these facilities. In addition, certain of our facilities are located in countries that may experience civil unrest.

Item 3. Legal Proceedings

IPO Litigation — In November 2001, Collegeware Asset Management, LP, on behalf of itself and a putative class of persons who purchased the common stock of GlobeSpan, Inc. (GlobeSpan, Inc. later became GlobespanVirata, Inc., and is now our Conexant, Inc. subsidiary) between June 23, 1999 and December 6, 2000, filed a complaint in the U.S. District Court for the Southern District of New York alleging violations of federal securities laws by the underwriters of GlobeSpan, Inc.'s initial and secondary public offerings as well as by certain GlobeSpan, Inc. officers and directors. The complaint alleges that the defendants violated federal securities laws by issuing and selling GlobeSpan, Inc.'s common stock in the initial and secondary offerings without disclosing to investors that the underwriters had (1) solicited and received undisclosed and excessive commissions or other compensation and (2) entered into agreements requiring certain of their customers to purchase the stock in the aftermarket at escalating prices. The complaint seeks unspecified damages. The complaint was consolidated with class actions against approximately 300 other companies making similar allegations regarding the public offerings of those companies from 1998 through 2000. In June 2003, we and the named officers and directors entered into a memorandum of understanding outlining a settlement agreement with the plaintiffs that would, among other things, result in the dismissal with prejudice of all the claims against the former GlobeSpan, Inc. officers and directors. The final settlement was executed in June 2004. On February 15, 2005, the Court issued a decision certifying a class action for settlement purposes and granting preliminary approval of the settlement, subject to modification of certain bar orders contemplated by the settlement, which bar orders have since been modified. On December 5, 2006, the United States Court of Appeals for the Second Circuit reversed the lower court, ruling that no class was properly certified. It is not yet clear what impact this decision will have on the issuers' settlement. The settlement remains subject to a number of conditions and final approval. It is possible that the settlement will not be approved. We do not believe the ultimate outcome of this litigation will have a material adverse impact on our financial condition, results of operations, or cash flows.

Class Action Suit — In February 2005, we and certain of our current and former officers and our Employee Benefits Plan Committee were named as defendants in *Graden v. Conexant, et al.*, a lawsuit filed on behalf of all persons who were participants in our 401(k) Plan (Plan) during a specified class period. This suit was filed in the U.S. District Court of New Jersey and alleges that the defendants breached their fiduciary duties under the Employee Retirement Income Security Act, as amended, to the Plan and the participants in the Plan. The plaintiff filed an amended complaint on August 11, 2005. On October 12, 2005, the defendants filed a motion to dismiss this case. The plaintiff responded to the motion to dismiss on December 30, 2005, and the defendants' reply was filed on February 17, 2006. On March 31, 2006, the judge dismissed this case and ordered it closed. Plaintiff filed a notice of appeal on April 17, 2006. The appellate argument was held on April 19, 2007. On July 31, 2007 the Third Circuit Court of Appeals vacated the District Court's order dismissing Graden's complaint and remanded the case for further proceedings. On August 27, 2008, the motion to dismiss was granted in part and denied in part. The judge left in claims against all of the individual defendants as well as against the Company.

Item 4. Submission of Matters to a Vote of Security Holders

No matters were submitted to a vote of our shareholders during the quarter ended October 3, 2008.

PART II

Item 5. *Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities*

Our common stock is traded on the NASDAQ Global Select Market (formerly the Nasdaq National Market) under the symbol "CNXT". The following table lists the high and low intra-day sale prices for our common stock as reported by the NASDAQ Global Select Market for the periods indicated:

	<u>High</u>	<u>Low</u>
Fiscal year ended October 3, 2008:		
Fourth quarter	\$ 6.48	\$ 2.68
Third quarter	6.60	4.30
Second quarter	9.00	3.50
First quarter	14.80	8.20
Fiscal year ended September 28, 2007:		
Fourth quarter	\$15.70	\$10.50
Third quarter	16.80	12.30
Second quarter	22.00	16.10
First quarter	23.60	17.10

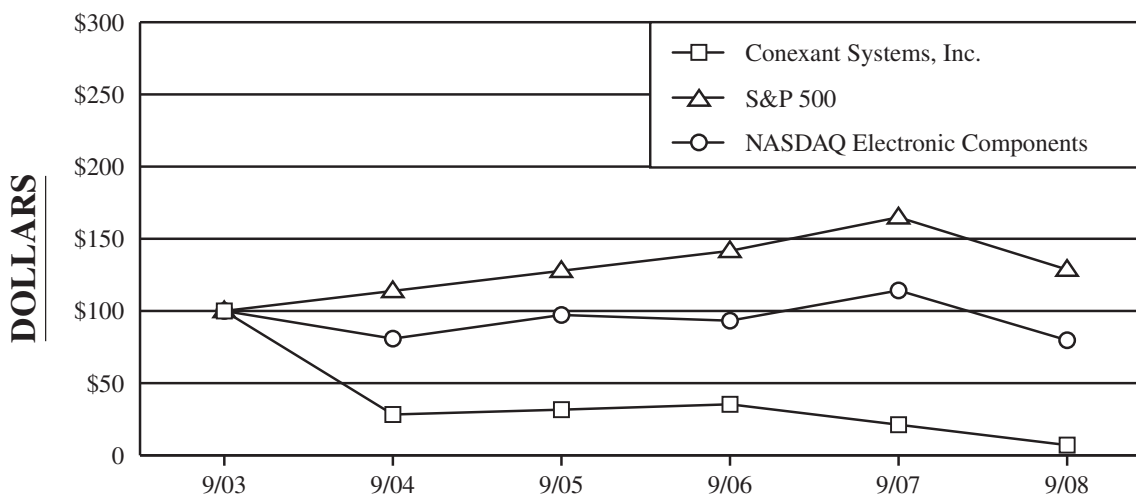
At November 14, 2008, there were approximately 32,710 holders of record of our common stock.

We have never paid cash dividends on our common stock. We currently intend to retain any earnings for use in our business and to repay our indebtedness, and do not anticipate paying cash dividends in the foreseeable future.

Shareowner Return Performance Graph

Set forth below is a line graph comparing the cumulative total shareowner return on Conexant common stock against the cumulative total return of the Standard & Poor's 500 Stock Index and the Nasdaq Electronic Components Index for the five-year period ended October 3, 2008. The graph assumes that \$100 was invested on September 30, 2003, in each of Conexant common stock, the Standard & Poor's 500 Stock Index and the Nasdaq Electronic Components Index at the respective closing prices on September 29, 2003, the last trading day before the beginning of our fifth preceding fiscal year and that all dividends were reinvested. No cash dividends have been paid or declared on Conexant common stock. For purposes of the graph, the 2003 spin-off of Mindspeed Technologies, Inc. is treated as a non-taxable cash dividend that was reinvested in additional shares of Conexant common stock at the closing price on June 30, 2003.

COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN*
Among Conexant Systems, Inc., The S&P 500 Index
And The NASDAQ Electronic Components Index



	9/03	9/04	9/05	9/06	9/07	9/08
Conexant Systems, Inc.	100.00	28.27	31.63	35.34	21.20	7.08
S&P 500	100.00	113.87	127.82	141.62	164.90	128.66
NASDAQ Electronic Components	100.00	80.82	97.22	93.26	114.21	79.72

* \$100 invested on 9/30/03 in stock & index-including reinvestment of dividends. Fiscal year ending September 30.
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Item 6. Selected Financial Data

The following selected financial data for the five fiscal years ended October 3, 2008 were derived from the audited consolidated financial statements of Conexant and its subsidiaries. In August 2008, Conexant completed the sale of its Broadband Media Processing business unit. The selected financial data for all periods have been restated to reflect this business as a discontinued operation. In February 2004, Conexant completed its merger with GlobespanVirata, Inc. The results of GlobespanVirata, Inc. have been included in the consolidated results since February 28, 2004.

The selected financial data should be read in conjunction with Management's Discussion and Analysis of Financial Condition and Results of Operations and the consolidated financial statements and notes thereto appearing elsewhere in this report.

	Fiscal Year Ended				
	2008	2007	2006	2005	2004
	(In thousands, except per share amounts)				
Statement of Operations Data:					
Net revenues	\$ 502,660	\$ 573,576	\$ 753,227	\$ 620,342	\$ 772,772
Cost of goods sold(1)(2)	233,779	295,464	397,789	427,104	440,079
Gain on cancellation of supply agreement(3)	—	—	(17,500)	—	—
Gross margin	268,881	278,112	372,938	193,238	332,693
Operating expenses:					
Research and development(2)	125,162	173,520	189,071	209,849	192,768
Selling, general and administrative(2)	86,146	91,429	119,000	106,618	114,902
Amortization of intangible assets	15,514	21,259	29,865	31,184	19,559
In-process research and development(4)	—	—	—	—	160,818
Asset impairments(5)	120,769	226,113	85	3,761	—
Special charges(6)	17,631	30,397	73,159	42,216	32,801
Total operating expenses	365,222	542,718	411,180	393,628	520,848
Operating loss	(96,341)	(264,606)	(38,242)	(200,390)	(188,155)
Interest expense	31,598	40,783	34,377	29,935	26,952
Other income (expense), net	(3,809)	36,148	(14,472)	106,055	(83,522)
Loss before income taxes and gain (loss) on equity method investments	(131,748)	(269,241)	(87,091)	(124,270)	(298,629)
Provision for income taxes(7)	4,418	3,131	1,811	1,919	243,227
Loss from continuing operations before gain (loss) on equity method investments	(136,166)	(272,372)	(88,902)	(126,189)	(541,856)
Gain (loss) on equity method investments	2,804	51,182	(8,164)	(10,642)	14,422
Loss from continuing operations	(133,362)	(221,190)	(97,066)	(136,831)	(527,434)
Gain on sale of discontinued operations(8)	6,268	—	—	—	—
Loss from discontinued operations(8)	(173,082)	(181,272)	(25,525)	(39,159)	(17,215)
Net loss	<u>\$ (300,176)</u>	<u>\$ (402,462)</u>	<u>\$ (122,591)</u>	<u>\$ (175,990)</u>	<u>\$ (544,649)</u>
Loss from continuing operations per share — basic and diluted	\$ (2.70)	\$ (4.52)	\$ (2.03)	\$ (2.91)	\$ (13.54)
Gain on sale of discontinued operations	\$ 0.13	\$ —	\$ —	\$ —	\$ —
Loss from discontinued operations per share — basic and diluted	\$ (3.51)	\$ (3.70)	\$ (0.53)	\$ (0.83)	\$ (0.44)
Net loss per share — basic and diluted	<u>\$ (6.08)</u>	<u>\$ (8.22)</u>	<u>\$ (2.56)</u>	<u>\$ (3.74)</u>	<u>\$ (13.98)</u>
Balance Sheet Data at Fiscal Year End:					
Working capital(9)	\$ 104,564	\$ 93,394	\$ 89,640	\$ 142,796	\$ 444,272
Total assets	446,403	985,969	1,573,625	1,581,524	1,880,522
Short-term debt	40,117	80,000	80,000	—	—
Current portion of long-term debt(10)	17,707	58,000	188,375	196,825	—
Long-term obligations(10)	431,045	523,422	601,189	615,947	790,178
Shareholders' (deficit) equity	(136,734)	146,515	510,098	569,093	828,387

(1) In fiscal 2005, in response to lower market prices and reduced end-customer demand for our products, we recorded \$44.1 million of inventory charges to establish additional excess and obsolete inventory reserves and lower of cost or market inventory reserves.

- (2) We adopted Statement of Financial Accounting Standards (SFAS) No. 123(R), "Share-Based Payment," on October 1, 2005. As a result, stock-based compensation expense included within cost of goods sold, research and development expense, and selling, general and administrative expense in fiscal 2008, 2007 and 2006 is based on the fair value of all stock options, stock awards and employee stock purchase plan shares. Stock-based compensation expense for earlier periods is based on the intrinsic value of acquired or exchanged unvested stock options in business combinations, which is in accordance with previous accounting standards. Non-cash employee stock-based compensation expense included in our consolidated statements of operations was as follows (in thousands):

	Fiscal Year Ended				
	2008	2007	2006	2005	2004
Cost of goods sold	\$ 303	\$ 473	\$ 494	\$ —	\$ —
Research and development	4,363	8,070	18,829	9,001	5,298
Selling, general and administrative	9,819	8,021	23,290	2,976	1,773

- (3) In fiscal 2006, Conexant and Jazz Semiconductor, Inc. (Jazz) terminated a wafer supply and services agreement. In lieu of credits towards future purchases of product from Jazz, we received additional shares of Jazz common stock and recorded a gain of \$17.5 million.
- (4) In fiscal 2004, we recorded \$160.8 million of in-process research and development expenses related to the merger with GlobespanVirata, Inc.
- (5) In fiscal 2008, we recorded \$108.8 million of goodwill impairment charges, \$1.9 million of intangible impairment charges, \$6.5 million related to property, plant and equipment impairment charges and \$3.4 million of electronic design automation tools impairment charges as a result of the current challenges in the DSL market rendering the net book value of certain assets within the BBA business unit not considered fully recoverable. In fiscal 2007, we recorded \$184.7 million of goodwill impairment charges, \$30.3 million of intangible impairment charges and \$6.1 million of property, plant and equipment impairment charges associated with our Embedded Wireless Network product lines.
- (6) Special charges include the following related to the settlement of legal matters and restructuring charges (in thousands):

	Fiscal Year Ended				
	2008	2007	2006	2005	2004
Legal settlements	\$ —	\$20,047	\$70,000	\$ 3,255	\$3,000
Restructuring charges	12,366	9,909	3,259	28,049	9,264

- (7) In fiscal 2004, we recorded a \$255.7 million charge to increase the valuation allowance for our deferred tax assets.
- (8) As a result of our decision to sell certain assets and liabilities of the BMP business unit in fiscal 2008, the results and the gain on sale of the BMP business are reported as discontinued operations for all periods presented.
- (9) Working capital is defined as current assets minus current liabilities.

Beginning in March 2006, we consider our available-for-sale portfolio as available for use in our current operations. Accordingly, from that date we have classified all marketable securities as short-term, even though the stated maturity dates may be more than one year beyond the current balance sheet date. Prior to March 2006, short-term marketable securities consisted of debt securities with remaining maturity dates of one year or less and equity securities of publicly-traded companies, and long-term marketable securities consisted of debt securities with remaining maturity dates of greater than one year. For periods prior to March 2006, long-term marketable securities are excluded from the calculation of working capital.

Beginning in March 2006, we reclassified the long-term portion of our restructuring accruals, principally consisting of future rental commitments under operating leases, from current liabilities to other long-term liabilities on our consolidated balance sheet. The long-term portion of restructuring accruals for all prior periods have been similarly reclassified. These reclassifications did not affect our total assets, total liabilities,

total shareholders' equity, results of operations or cash flows and did not have a material impact on current liabilities, long-term liabilities or the calculation of working capital for any period presented.

In November 2006, we issued \$275.0 million aggregate principal amount of floating rate senior secured notes due November 2010. Proceeds from this issuance, net of fees, were approximately \$268.1 million. We used the net proceeds of this offering, together with available cash, cash equivalents and marketable securities on hand, to retire our outstanding \$456.5 million aggregate principal amount of convertible subordinated notes in February 2007. Because the net proceeds from this offering were used to repay at maturity a portion of the convertible subordinated notes due February 2007, \$268.1 million of the \$456.5 million convertible subordinated notes has been reclassified as long-term debt on our consolidated balance sheet as of September 29, 2006, in accordance with SFAS No. 6, "Classification of Short-Term Obligations Expected to Be Refinanced."

- (10) As discussed in note (9) above, \$268.1 million of the \$456.5 million convertible subordinated notes due February 2007 were reclassified as long-term debt on our consolidated balance sheet as of September 29, 2006, in accordance with SFAS No. 6, "Classification of Short-Term Obligations Expected to Be Refinanced."

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

You should read the following discussion and analysis in conjunction with our Consolidated Financial Statements and related Notes thereto included in Part II, Item 8 of this Report and the Risk Factors included in Part I, Item 1A of this report, as well as other cautionary statements and risks described elsewhere in this report.

Overview

We design, develop and sell semiconductor system solutions, comprised of semiconductor devices, software and reference designs for use in broadband communications applications that enable high-speed transmission, processing and distribution of audio, video, voice and data to and throughout homes and business enterprises worldwide. Our access solutions connect people through personal communications access products, such as personal computers (PCs), to audio, video, voice and data services over wireless and wire line broadband connections as well as over dial-up Internet connections. Our central office solutions are used by service providers to deliver high-speed audio, video, voice and data services over copper telephone lines and optical fiber networks to homes and businesses around the globe. In addition, media processing products enable the capture, display, storage, playback and transfer of audio and video content in applications throughout home and small office environments. These solutions enable broadband connections and network content to be shared throughout a home or small office-home office environment using a variety of communications devices.

Our fiscal year is the 52- or 53-week period ending on the Friday closest to September 30. Fiscal year 2008 was a 53-week year and ended on October 3, 2008. Fiscal years 2007 and 2006 were 52-week years and ended on September 28, 2007 and September 29, 2006, respectively.

Business Enterprise Segments

We operate in one reportable segment, broadband communications. Statement of Financial Accounting Standards (SFAS) No. 131, "Disclosures about Segments of an Enterprise and Related Information," establishes standards for the way that public business enterprises report information about operating segments in annual consolidated financial statements. Although we had two operating segments at October 3, 2008, under the aggregation criteria set forth in SFAS No. 131, we only operate in one reportable segment, broadband communications.

Under SFAS No. 131, two or more operating segments may be aggregated into a single operating segment for financial reporting purposes if aggregation is consistent with the objective and basic principles of SFAS No. 131, if the segments have similar economic characteristics, and if the segments are similar in each of the following areas:

- the nature of products and services;
- the nature of the production processes;
- the type or class of customer for their products and services; and
- the methods used to distribute their products or provide their services.

We meet each of the aggregation criteria for the following reasons:

- the sale of semiconductor products is the only material source of revenue for each of our two operating segments;
- the products sold by each of our operating segments use the same standard manufacturing process;
- the products marketed by each of our operating segments are sold to similar customers; and
- all of our products are sold through our internal sales force and common distributors.

Because we meet each of the criteria set forth above and each of our operating segments has similar economic characteristics, we aggregate our results of operations in one reportable segment.

In early fiscal 2008, we decided to discontinue our investments in stand-alone wireless networking products and technologies. As a result, we have moved gateway-oriented embedded wireless networking products and technologies, which enable and support our DSL gateway solutions, into our Broadband Access product line beginning in fiscal 2008. In August 2008, we completed the sale of our BMP product lines to NXP. As a result, the revenues generated by sales of BMP products have been reported as discontinued operations for all periods presented.

Net revenues from continuing operations by product line are as follows (in thousands):

	Fiscal Year Ended		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Imaging and PC Media.	\$276,942	\$311,275	\$397,635
Broadband Access Products	225,718	262,301	355,592
	<u>\$502,660</u>	<u>\$573,576</u>	<u>\$753,227</u>

Results of Operations

Net Revenues

We recognize revenue when (i) persuasive evidence of an arrangement exists, (ii) delivery has occurred, (iii) the sales price and terms are fixed and determinable, and (iv) the collection of the receivable is reasonably assured. These terms are typically met upon shipment of product to the customer. The majority of our distributors have limited stock rotation rights, which allow them to rotate up to 10% of product in their inventory two times per year. We recognize revenue to these distributors upon shipment of product to the distributor, as the stock rotation rights are limited and we believe that we have the ability to reasonably estimate and establish allowances for expected product returns in accordance with Statement of Financial Accounting Standards (SFAS) No. 48, "Revenue Recognition When Right of Return Exists." Development revenue is recognized when services are performed and was not significant for any periods presented.

Prior to the fourth quarter of fiscal 2008, revenue with respect to sales to certain distributors was deferred until the products were sold by the distributors to third parties. At September 28, 2007, deferred revenue related to sales to these distributors was \$5.5 million. During the three months ended October 3, 2008, we evaluated three distributors for which revenue has historically been recognized when the purchased products are sold by the distributor to a third party due to our inability in prior years to enforce the contractual terms related to any right of return. Our evaluation revealed that we are able to enforce the contractual right of return for the three distributors in an effective manner similar to that experienced with the other distributor customers. As a result, in the fourth quarter of fiscal 2008, we commenced the recognition of revenue on these three distributors upon shipment which is consistent with the revenue recognition point of other distributor customers. As a result, in the three-month period ended October 3, 2008, we recognized \$3.9 million of revenue on sales to these three distributors related to the change to revenue recognition upon shipment with a corresponding charge to cost of goods sold of \$1.8 million. At October 3, 2008, there is no significant deferred revenue related to sales to our distributors.

Revenue with respect to sales to customers to whom we have significant obligations after delivery is deferred until all significant obligations have been completed. At October 3, 2008 and September 28, 2007, deferred revenue

related to shipments of products for which we have on-going performance obligations was \$0.2 million and \$3.0 million, respectively.

Our net revenues decreased 12% to \$502.7 million in fiscal 2008 from \$573.6 million in fiscal 2007. This decline was driven by an 11% decrease in net revenues generated by our Imaging and PC Media business, which comprises 55% of our total net revenues. The decrease was attributable to a 14% decrease in average selling prices (ASPs) which was offset slightly by a 4% increase in unit volume shipments. In addition, net revenues generated by our BBA business unit, which comprises 35% of our total net revenues, decreased by 18% as a result of a 21% decline in unit volume shipments offset slightly by a 5% increase in ASPs. These declines were partially offset by approximately \$14.7 million of non-recurring revenue from the buyout of a future royalty stream.

Our net revenues decreased 24% to \$573.6 million in fiscal 2007 from \$753.2 million in fiscal 2006. This decrease was primarily driven by an 11% decrease in average selling prices (ASPs) and an 8% decrease in unit volume shipments. During fiscal 2007, we experienced revenue decreases in a majority of our product lines.

Gross Margin

Gross margin represents net revenues less cost of goods sold. As a fabless semiconductor company, we use third parties for wafer production and assembly and test services. Our cost of goods sold consists predominantly of purchased finished wafers, assembly and test services, royalties, other intellectual property costs, labor and overhead associated with product procurement and non-cash stock-based compensation charges for procurement personnel.

Our gross margin percentage for fiscal 2008 was 53.5% compared with 48.5% for fiscal 2007. Our gross margin percentage for fiscal 2008 includes a non-recurring royalty buyout of \$14.7 million which occurred in the first quarter. The royalty buyout contributed 1.4% to our gross margin percentage during fiscal 2008. The remaining increase in gross margin percentage is attributable to the continued cost reduction efforts and product mix.

Our gross margin percentage for fiscal 2007 was 48.5% compared with 49.5% for fiscal 2006. During fiscal 2006, we recorded a \$17.5 million gain related to the cancellation of a wafer supply and services agreement with Jazz Semiconductor (Jazz), which was recorded as a reduction of cost of sales. Excluding this gain, our gross margin percentage for 2006 would have remained relatively stable in 2007 compared to 2006 because of manufacturing cost reductions offsetting the 11% reduction in ASPs for fiscal 2007.

We assess the recoverability of our inventories on a quarterly basis through a review of inventory levels in relation to foreseeable demand, generally over the following twelve months. Foreseeable demand is based upon available information, including sales backlog and forecasts, product marketing plans and product life cycle information. When the inventory on hand exceeds the foreseeable demand, we write down the value of those inventories which, at the time of our review, we expect to be unable to sell. The amount of the inventory write-down is the excess of historical cost over estimated realizable value. Once established, these write-downs are considered permanent adjustments to the cost basis of the excess inventory. Demand for our products may fluctuate significantly over time, and actual demand and market conditions may be more or less favorable than those projected by management. In the event that actual demand is lower than originally projected, additional inventory write-downs may be required. Similarly, in the event that actual demand exceeds original projections, gross margins may be favorably impacted in future periods. During fiscal 2008, we recorded \$5.6 million of net charges for excess and obsolete (E&O) inventory. During fiscal 2007, we recorded \$2.8 million of net credits for E&O inventory. Activity in our E&O inventory reserves for fiscal 2008 and 2007 was as follows (in thousands):

	<u>Fiscal Year Ended</u>	
	<u>2008</u>	<u>2007</u>
E&O reserves, beginning of period	\$17,139	\$ 32,245
Additions	8,369	6,834
Release upon sales of product	(2,750)	(9,671)
Scrap	(5,079)	(12,413)
Standards adjustments and other	<u>(100)</u>	<u>144</u>
E&O reserves, end of period	<u>\$17,579</u>	<u>\$ 17,139</u>

We review our E&O inventory balances at the product line level on a quarterly basis and regularly evaluate the disposition of all E&O inventory products. It is possible that some of these reserved products will be sold, which will benefit our gross margin in the period sold. During fiscal 2008 and 2007, we sold \$2.8 million and \$9.7 million, respectively, of reserved products.

Our products are used by communications electronics OEMs that have designed our products into communications equipment. For many of our products, we gain these design wins through a lengthy sales cycle, which often includes providing technical support to the OEM customer. Moreover, once a customer has designed a particular supplier's components into a product, substituting another supplier's components often requires substantial design changes, which involve significant cost, time, effort and risk. In the event of the loss of business from existing OEM customers, we may be unable to secure new customers for our existing products without first achieving new design wins. When the quantities of inventory on hand exceed foreseeable demand from existing OEM customers into whose products our products have been designed, we generally will be unable to sell our excess inventories to others, and the estimated realizable value of such inventories to us is generally zero.

On a quarterly basis, we also assess the net realizable value of our inventories. When the estimated ASP, less costs to sell our inventory, falls below our inventory cost, we adjust our inventory to its current estimated market value. During fiscal 2008 and 2007, we recorded credits of \$0.4 million and \$1.4 million, respectively, to adjust certain products to their estimated market values. Increases to the lower of cost or market (LCM) inventory reserves may be required based upon actual ASPs and changes to our current estimates, which would impact our gross margin percentage in future periods.

Research and Development

Our research and development (R&D) expenses consist principally of direct personnel costs to develop new semiconductor products, allocated indirect costs of the R&D function, photo mask and other costs for pre-production evaluation and testing of new devices, and design and test tool costs. Our R&D expenses also include the costs for design automation advanced package development and non-cash stock-based compensation charges for R&D personnel.

R&D expense decreased \$48.4 million, or 28%, in fiscal 2008 compared to fiscal 2007. The decrease is due to a 43% reduction in R&D headcount from September 2007 to September 2008. Other restructuring activities and cost cutting measures also contributed to the reduction in R&D expense. The decrease in R&D expense was offset slightly by a correcting adjustment of \$5.3 million, representing the unamortized portion of the capitalized photo mask costs as of September 29, 2007. Based upon an evaluation of all relevant quantitative and qualitative factors, and after considering the provisions of APB 28, paragraph 29, and SAB Nos. 99 and 108, we believe that this correcting adjustment was not material to our estimated full year results for 2008. In addition, we do not believe the correcting adjustment is material to the amounts reported in previous periods.

R&D expense decreased \$15.6 million, or 8% in fiscal 2007 compared to fiscal 2006. The decrease is due to a 11% reduction in R&D headcount from September 2006 to September 2007. Other restructuring activities and cost cutting measures also contributed to the reduction in R&D expense.

Selling, General and Administrative

Our selling, general and administrative (SG&A) expenses include personnel costs, sales representative commissions, advertising and other marketing costs. Our SG&A expenses also include costs of corporate functions including legal, accounting, treasury, human resources, customer service, sales, marketing, field application engineering, allocated indirect costs of the SG&A function, and non-cash stock-based compensation charges for SG&A personnel.

SG&A expense decreased \$5.3 million, or 6%, in fiscal 2008 compared to fiscal 2007. The decrease is primarily due to the 31% decline in SG&A headcount from September 2007 to September 2008 as well as restructuring measures and other cost cutting efforts.

SG&A expense decreased \$27.6 million, or 23%, in fiscal 2007 compared to fiscal 2006. This decrease is primarily attributable to a \$15.3 million decrease in stock based compensation expense, a \$10.1 million decrease in

legal fees primarily due to the settlement of our litigation with Texas Instruments in the third quarter of fiscal 2006 and a \$4.1 million decrease in payroll expense as a result of our restructuring efforts. These decreases were partially offset by the impact of \$3.9 million of credits related to property tax settlements that were recorded in fiscal 2006. The decrease in stock-based compensation expense resulted from declines in the expense related to the stock options assumed in the merger with GlobespanVirata, Inc. in 2004 reaching the end of their three-year vesting period.

Amortization of Intangible Assets

Amortization of intangible assets consists of amortization expense for intangible assets acquired in various business combinations. Our intangible assets are being amortized over a weighted-average period of approximately two years.

Amortization expense decreased \$5.7 million, or 27%, in fiscal 2008 compared to fiscal 2007. The decrease in amortization expense is primarily attributable to the impairment of the intangible assets related to our former wireless business unit recognized in the fourth quarter of fiscal 2007.

Amortization expense decreased \$8.6 million, or 29%, in fiscal 2007 compared to fiscal 2006. These decreases were due to the \$20.0 million impairment charge and write-down of certain intangible assets in the second quarter of fiscal 2007, the modification of the useful lives of some of the intangible assets acquired in the merger with GlobespanVirata, Inc. and some intangible assets becoming fully amortized during fiscal 2006.

Asset Impairments

Asset impairment charges for fiscal 2008 of \$120.8 million consisted primarily of goodwill impairment charges of \$108.8 million, intangible impairment charges of \$1.9 million and property, plant and equipment charges of \$6.5 million and electronic design automation tool charges of \$3.4 million, resulting from the current challenges in the competitive DSL market that caused the net book value of certain assets within the BBA business unit to be considered not fully recoverable.

Asset impairment charges for fiscal 2007 of \$226.1 million consisted primarily of goodwill impairment charges of \$184.7 million and intangible impairment charges of \$20.0 million related to declines in the embedded wireless network product lines coupled with our decision to discontinue further investment in stand-alone wireless networking product lines.

Special Charges

	<u>Fiscal Year Ended</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
	(In thousands)		
Litigation charges	\$ —	\$20,047	\$70,000
Restructuring charges	12,366	9,909	3,259
Voluntary Early Retirement Plan (“VERP”) settlement charge	6,294	—	—
Other special charges	<u>(1,029)</u>	<u>441</u>	<u>(100)</u>
	<u>\$17,631</u>	<u>\$30,397</u>	<u>\$73,159</u>

Special charges for fiscal 2008 consisted primarily of restructuring charges of \$12.4 million that were primarily comprised of employee severance and termination benefit costs related to our fiscal 2008 restructuring actions. In addition, we incurred a charge of \$6.3 million related to the settlement of our liability related to the VERP via the purchase of a non-participating annuity contract.

Special charges for fiscal 2007 consisted primarily of an \$18.6 million charge for the settlement of our litigation with Orckit Communications Ltd. and restructuring charges of \$12.1 million that were primarily comprised of employee severance and termination benefit costs related to our fiscal 2007 restructuring actions and, to a lesser extent, facilities related charges mainly resulting from the accretion of rent expense related to our fiscal 2005 restructuring action.

Special charges for fiscal 2006 consisted primarily of a \$70.0 million charge related to the settlement of our patent infringement litigation with Texas Instruments Incorporated in May 2006 and \$3.3 million of net restructuring charges. The restructuring charges were primarily comprised of employee severance and other termination benefit costs and facilities closure costs mainly for our fiscal 2006 restructuring action, partially offset by a net reduction of the accrual relating to our fiscal 2005 restructuring action due to revised estimates of the remaining employee severance and termination benefit costs to be paid.

Interest Expense

Interest expense decreased \$9.2 million, or 23% during fiscal 2008 compared to fiscal 2007. The decrease is primarily attributable to the repurchase of \$53.6 million and \$80.0 million of our senior secured notes in March and September 2008, respectively, debt refinancing activities implemented in fiscal 2007 and declines in interest rates on our variable rate debt.

Interest expense increased \$6.4 million, or 19% during fiscal 2007 compared to fiscal 2006. The average interest rate that we paid on our outstanding debt and our average debt balances during fiscal 2007 was higher than in fiscal 2006 due to the timing of the our debt issuances and retirements during fiscal 2007 and 2006.

Other Income (Expense), Net

	<u>Fiscal Year Ended</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
	(In thousands)		
Investment and interest income	\$ 7,237	\$13,833	\$ 17,921
Decrease in the fair value of derivative instruments	(14,974)	(952)	(16,666)
Impairment of equity securities	—	—	(19,872)
Loss on rental property	(1,435)	—	—
Gain on sale of property	5,414	—	—
Gains on investments in equity securities	896	17,016	4,414
Other	(947)	6,251	(269)
	<u>\$ (3,809)</u>	<u>\$36,148</u>	<u>\$(14,472)</u>

Other income (expense), net for fiscal 2008 was primarily comprised of \$7.2 million of investment and interest income on invested cash balances, a \$15.0 million decrease in the fair value of our warrant to purchase six million shares of Mindspeed common stock mainly due to a decline in Mindspeed's stock price during fiscal 2008 and \$1.4 million of expense related to a rental property. In addition, the sale of property, primarily related to the sale of a building in Noida, India generated a gain of \$5.4 million.

Other income, net for fiscal 2007 was primarily comprised of \$13.8 million of investment and interest income on invested cash balances, \$17.0 million of gains on investments in equity securities, including primarily the gain of \$16.3 million on the sale of our Skyworks shares and investment credits realized on asset disposals.

Other expense, net for fiscal 2006 was comprised of a \$19.9 million charge for the other-than-temporary impairment of equity securities (including an \$18.5 million charge related to our 6.2 million shares of Skyworks common stock) and a \$16.7 million decrease in the fair value of our warrant to purchase six million shares of Mindspeed common stock mainly due to a decline in Mindspeed's stock price during fiscal 2006, partially offset by \$17.9 million of investment and interest income on invested cash balances and \$4.4 million of gains on investments in equity securities.

Provision for Income Taxes

In fiscal 2008, 2007 and 2006, we recorded income tax provisions of \$4.4 million, \$3.1 million and \$1.8 million, respectively, primarily reflecting income taxes imposed on our foreign subsidiaries. The fiscal 2008 tax expense includes \$2.2 million of taxes due on the sale of a building. All of our U.S. Federal income taxes and the majority of our state income taxes are offset by fully reserved deferred tax assets. Except to the extent of the Federal and state

alternative minimum tax (AMT), we expect this to continue for the foreseeable future. We expect our tax provision in future years to decrease slightly due to the contraction of our business activities outside of the U.S., primarily in India and China, partially offset by the scheduled expiration of certain tax holidays in India in fiscal 2010.

As of October 3, 2008, we had approximately \$1.3 billion of net deferred income tax assets, which are primarily related to U.S. Federal income tax net operating loss (NOL) carryforwards and capitalized R&D expenses and which can be used to offset taxable income in subsequent years. Approximately \$749.9 million of the NOL carryforwards were acquired in business combinations, and if we receive a tax benefit from their utilization, the benefit will be recorded as a reduction to goodwill. The deferred tax assets acquired in the merger with GlobespanVirata are subject to limitations imposed by section 382 of the Internal Revenue Code. Such limitations are not expected to impair our ability to utilize these deferred tax assets. As of October 3, 2008, we have a valuation allowance recorded against the majority of our deferred tax assets, resulting in net deferred tax assets of \$0.3 million. We do not expect to recognize any domestic income tax benefits relating to future operating losses until we believe that such tax benefits are more likely than not to be realized.

On September 29, 2007, the Company adopted the provisions of the Financial Accounting Standards Board (“FASB”) Interpretation No. 48, “Accounting for Uncertainty in Income Taxes — an interpretation of FASB Statement No. 109”, or FIN 48, which provides a financial statement recognition threshold and measurement attribute for a tax position taken or expected to be taken in a tax return. Under FIN 48, a company may recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such a position should be measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. FIN 48 also provides guidance on derecognition of income tax assets and liabilities, classification of current and deferred income tax assets and liabilities, accounting for interest and penalties associated with tax positions, and income tax disclosures.

Adopting FIN 48 had the following impact on the Company’s financial statements: increased long-term liabilities by \$5.9 million and retained deficit by \$0.8 million and decreased its long-term assets by \$0.3 million and current income taxes payable by \$5.3 million. As of September 29, 2007, the Company had \$74.4 million of unrecognized tax benefits of which \$5.2 million, if recognized, would affect its effective tax rate and \$1.7 million, if recognized, would reduce goodwill. As of October 3, 2008, the Company had \$77.3 million of unrecognized tax benefits of which \$7.7 million, if recognized, would affect its effective tax rate and \$1.2 million, if recognized, would reduce goodwill. The Company’s policy is to include interest and penalties related to unrecognized tax benefits in provision for income taxes. As of October 3, 2008 and September 29, 2007, the Company had accrued interest and penalties related to uncertain tax positions of \$0.9 million, net of income tax benefit on its balance sheet.

The Company is subject to income taxes in both the United States and numerous foreign jurisdictions and has also acquired and divested certain businesses for which it has retained certain tax liabilities. In the ordinary course of our business, there are many transactions and calculations in which the ultimate tax determination is uncertain and significant judgment is required in determining our worldwide provision for income taxes. The Company and its acquired and divested businesses are regularly under audit by tax authorities. Although the Company believes its tax estimates are reasonable, the final determination of tax audits could be different than that which is reflected in historical income tax provisions and accruals. Based on the results of an audit, a material effect on the Company’s income tax provision, net income, or cash flows in the period or periods for which that determination is made could result. The Company files U.S. and state income returns in jurisdictions with varying statutes of limitation. The fiscal years 2004 through 2008 generally remain subject to examination by federal and most state tax authorities. The Company is subject to income tax in many jurisdictions outside the U.S., none of which are individually material to its financial position, statement of cash flows, or results of operations.

Gain (Loss) on Equity Method Investments

Gain (loss) on equity method investments includes our share of the earnings or losses of the investments that are recorded under the equity method of accounting, as well as the gains and losses recognized on the sale of our equity method investments.

Gain on equity method investments for fiscal 2008 was \$2.8 million.

Gain on equity method investments for fiscal 2007 primarily consisted of a \$50.3 million gain from the sale of our investment in Jazz.

Loss on equity method investments for fiscal 2006 primarily consisted of a \$7.9 million loss from our investment in Jazz including our share of Jazz's expense related to the cancellation of the wafer supply and services agreement.

Liquidity and Capital Resources

Our principal sources of liquidity are our cash and cash equivalents, sales of non-core assets and operating cash flow.

Our cash and cash equivalents decreased \$129.7 million between September 28, 2007 and October 3, 2008. The decrease was primarily due to the repurchase of \$133.6 million of our senior secured notes, a \$39.9 million reduction in our short-term line of credit, the purchase of a multi function printer imaging product business for \$16.1 million, the restriction of \$18.0 million to secure a stand-by letter of credit and \$18.4 million used in operating activities. These decreases were offset by proceeds of \$95.4 million from the sale of the BMP business.

At October 3, 2008, we had a total of \$250.0 million aggregate principal amount of convertible subordinated notes outstanding. These notes are due in March 2026, but the holders may require us to repurchase, for cash, all or part of their notes on March 1, 2011, March 1, 2016 and March 1, 2021 at a price of 100% of the principal amount, plus any accrued and unpaid interest.

At October 3, 2008, we also had a total of \$141.4 million aggregate principal amount of floating rate senior secured notes outstanding. These notes are due in November 2010, but we are required to offer to repurchase, for cash, the notes at a price of 100% of the principal amount, plus any accrued and unpaid interest, with the net proceeds of certain asset dispositions if such proceeds are not used within 360 days to invest in assets (other than current assets) related to our business. The sale of our investment in Jazz Semiconductor, Inc. (Jazz) in February 2007 and the sale of two other equity investments in January 2007 qualified as asset dispositions requiring us to make offers to repurchase a portion of the notes no later than 361 days following the February 2007 asset dispositions. Based on the proceeds received from these asset dispositions and our cash investments in assets (other than current assets) related to our business made within 360 days following the asset dispositions, we were required to make an offer to repurchase not more than \$53.6 million of the senior secured notes, at 100% of the principal amount plus any accrued and unpaid interest in February 2008. As a result of 100% acceptance of the offer by our bondholders, \$53.6 million of the senior secured notes were repurchased during the second quarter of fiscal 2008. We recorded a pretax loss on debt repurchase of \$1.4 million during the second quarter of fiscal 2008 which included the write-off of deferred debt issuance costs.

Following the sale of the BMP business unit, we made an offer to repurchase \$80.0 million of the senior secured notes at 100% of the principal amount plus any accrued and unpaid interest in September 2008. As a result of the 100% acceptance of the offer by our bondholders, \$80.0 million of the senior secured notes were repurchased during the fourth quarter of fiscal 2008. We recorded a pretax loss on debt repurchase of \$1.6 million during the fourth quarter of fiscal 2008 which included the write-off of deferred debt issuance costs. The pretax loss on debt repurchase of \$1.6 million has been included in net loss from discontinued operations. Due to the receipt of proceeds in excess of the \$80.0 million repurchase and other cash investments in assets, \$17.7 million of the senior secured notes have been classified as current liabilities on the accompanying consolidated balance sheet as of October 3, 2008.

We also have an \$80.0 million credit facility with a bank ("the credit facility"), under which we had borrowed \$40.1 million as of October 3, 2008. The term of this credit facility has been extended through November 27, 2009, and the facility remains subject to additional 364-day extensions at the discretion of the bank. We lowered our borrowing limit on the credit facility to \$50.0 million due to the overall lower business volumes, primarily driven by the sale of the BMP business during fiscal 2008.

We believe that our existing sources of liquidity, together with cash expected to be generated from product sales, will be sufficient to fund our operations, research and development, anticipated capital expenditures and working capital for at least the next twelve months. However, additional operating losses or lower than expected

product sales will adversely affect our cash flow and financial condition and could impair our ability to satisfy our indebtedness obligations as such obligations come due.

In addition, recent unfavorable economic conditions have led to a tightening in the credit markets, a low level of liquidity in many financial markets and extreme volatility in the credit and equity markets. If the economy or markets in which we operate continue to be subject to adverse economic conditions, our business, financial condition, cash flow and results of operations will be adversely affected. If the credit markets remain difficult to access or worsen or our performance is unfavorable due to economic conditions or for any other reasons, we may not be able to obtain sufficient capital to repay amounts due under (i) our credit facility expiring November 2009 (ii) our \$141.4 million floating rate senior secured notes when they become due in November 2010 or earlier as a result of a mandatory offer to repurchase, and (iii) our \$250.0 million convertible subordinated notes when they become due in March 2026 or earlier as a result of the mandatory repurchase requirements. The first mandatory repurchase date for our convertible subordinated notes is March 1, 2011. In the event we are unable to satisfy or refinance our debt obligations as the obligations are required to be paid, we will be required to consider strategic and other alternatives, including, among other things, the negotiation of revised terms of our indebtedness, the exchange of new securities for existing indebtedness obligations and the sale of assets to generate funds. There is no assurance that we would be successful in completing any of these alternatives.

Cash flows are as follows (in thousands):

	<u>Fiscal Year Ended</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Net cash used in operating activities	\$ (18,350)	\$ (11,851)	\$(68,325)
Net cash provided by investing activities	63,515	205,179	2,647
Net cash (used in) provided by financing activities	<u>(174,887)</u>	<u>(183,349)</u>	<u>88,600</u>
Net (decrease) increase in cash and cash equivalents	<u>\$(129,722)</u>	<u>\$ 9,979</u>	<u>\$ 22,922</u>

Cash used in operating activities was \$18.4 million for fiscal 2008 compared to \$11.9 million for fiscal 2007. During fiscal 2008, we generated \$36.9 million of cash from operations and used \$55.2 million for working capital (accounts receivable, inventories and accounts payable). The changes in working capital were primarily driven by a \$45.0 million decrease in accounts payable due to overall lower business volumes, primarily driven by the sale of the BMP business, as well as a decrease in accrued liabilities related to the payment of an \$18.5 million litigation settlement in the first quarter of fiscal 2008. These decreases were offset by a \$32.6 million decrease in accounts receivable due to the overall lower business volumes which were primarily attributable to the sale of the BMP business.

Cash used in operating activities was \$11.9 million for fiscal 2007 compared to \$68.3 million for fiscal 2006. During fiscal 2007, we used \$37.1 million of cash from operations and made payments totaling \$22.2 million for restructuring related items. These cash outflows were partially offset by \$47.5 million of net favorable changes in our working capital (accounts receivable, inventories and accounts payable). The net favorable working capital change was mainly caused by a decrease in days sales outstanding (DSO) from 46 days in the September 2006 quarter to 40 days in the September 2007 quarter as a result of improved collections and sales linearity and decreased inventory levels resulting from reductions in channel inventory and revenue declines.

Cash provided by investing activities was \$63.5 million for fiscal 2008 compared to \$205.2 million for fiscal 2007. Cash provided by investing activities is primarily related to the \$95.4 million in proceeds on the sale of the BMP business, offset by the restriction of \$18.0 million to secure a stand-by letter of credit related to one of our suppliers and \$16.1 million used to purchase a multi function printer imaging product business.

Cash provided by investing activities was \$205.2 million for fiscal 2007 compared to \$2.6 million for fiscal 2006. The increase is the result of cash proceeds generated on the fiscal 2007 sales of our equity investment in Jazz of \$105.6 million, our stock ownership interest in Jazz of \$4.2 million, our stock ownership in Skyworks of \$50.4 million and the liquidation of our marketable security investments of \$100.6 million.

Cash used in financing activities was \$174.9 million for fiscal 2008 compared to \$183.3 million for fiscal 2007. Cash used in financing activities is primarily comprised of senior secured note repurchases of \$133.6 million and a \$40.1 million decrease in our short-term line of credit.

Cash used in financing activities was \$183.3 million for fiscal 2007 compared to cash provided by financing activities of \$88.6 million for fiscal 2006. The increased use of cash in financing activities is the net result of our retirement of \$456.5 million aggregate principal amount of 4.00% convertible subordinated notes due February 2007, offset by the issuance of \$275.0 million aggregate principal amount of floating rate senior secured notes in November 2006.

Contractual Obligations and Commitments

Contractual obligations at October 3, 2008 were as follows:

	Payments Due by Period					
	Total	Less than 1 Year	1 Year	2 Years	3-5 Years	More than 5 Years
	(In thousands)					
Long-term debt	\$391,400	\$ 17,707	\$ —	\$373,693	\$ —	\$ —
Short-term debt	40,117	40,117	—	—	—	—
Interest on debt	43,613	19,571	18,107	5,935	—	—
Operating leases	127,700	23,004	20,385	15,379	25,447	43,485
Purchase commitments	31,589	23,409	2,732	2,724	2,724	—
	<u>\$634,419</u>	<u>\$123,808</u>	<u>\$41,224</u>	<u>\$397,731</u>	<u>\$26,075</u>	<u>\$43,485</u>

As discussed above, the holders of the \$250.0 million convertible subordinated notes due March 2026 could require us to repurchase all or part of their notes as early as March 1, 2011. As a result, the convertible subordinated notes are presented as being due in 2 years in the table above. Also, as discussed above, we are required to offer to repurchase all or part of the remaining \$141.1 million of our \$275.0 million senior secured notes due November 2010 with the net proceeds of certain asset dispositions if such proceeds are not used within 360 days to invest in assets (other than current assets) related to our business. Due to the receipt of proceeds from the sale of the BMP business in excess of the \$80.0 million repurchase and other cash investments in assets, \$17.7 million of the senior secured notes are presented as being due in less than one year in the table above.

At October 3, 2008, the Company had many sublease arrangements on operating leases for terms ranging from near term to approximately eight years. Aggregate scheduled sublease income based on current terms is approximately \$22.7 million and is not reflected in the table above.

In addition to the amounts shown in the table above, \$8.9 million of unrecognized tax benefits have been recorded as liabilities in accordance with FIN 48, and we are uncertain as to if or when such amounts may be settled. Related to these unrecognized tax benefits, we have also recorded a liability for potential penalties and interest of \$0.9 million as of October 3, 2008.

Off-Balance Sheet Arrangements

We have made guarantees and indemnities, under which we may be required to make payments to a guaranteed or indemnified party, in relation to certain transactions. In connection with our spin-off from Rockwell International Corporation (Rockwell), we assumed responsibility for all contingent liabilities and then-current and future litigation (including environmental and intellectual property proceedings) against Rockwell or its subsidiaries in respect of the operations of the semiconductor systems business of Rockwell. In connection with our contribution of certain of our manufacturing operations to Jazz, we agreed to indemnify Jazz for certain environmental matters and other customary divestiture-related matters. In connection with the sales of our products, we provide intellectual property indemnities to our customers. In connection with certain facility leases, we have indemnified our lessors for certain claims arising from the facility or the lease. We indemnify our directors and officers to the maximum extent permitted under the laws of the State of Delaware.

The durations of our guarantees and indemnities vary, and in many cases are indefinite. The guarantees and indemnities to customers in connection with product sales generally are subject to limits based upon the amount of the related product sales. The majority of other guarantees and indemnities do not provide for any limitation of the maximum potential future payments we could be obligated to make. We have not recorded any liability for these guarantees and indemnities in our consolidated balance sheets. Product warranty costs are not significant.

Special Purpose Entities

We have one special purpose entity, Conexant USA, LLC, which was formed in September 2005 in anticipation of establishing the credit facility. This special purpose entity is a wholly-owned, consolidated subsidiary of ours. Conexant USA, LLC is not permitted, nor may its assets be used, to guarantee or satisfy any of our obligations or those of our subsidiaries.

On November 29, 2005, we established an accounts receivable financing facility whereby we will sell, from time to time, certain insured accounts receivable to Conexant USA, LLC, and Conexant USA, LLC entered into an \$80.0 million revolving credit agreement with a bank that is secured by the assets of the special purpose entity. In November 2008, we extended the term of this revolving credit agreement through November 27, 2009. In addition, we lowered our borrowing limit on the revolving credit agreement to \$50.0 million due to overall lower business volumes primarily driven by the sale of the BMP business during fiscal 2008.

Recent Accounting Pronouncements

In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements." SFAS No. 157 establishes a framework for measuring fair value in generally accepted accounting principles, clarifies the definition of fair value and expands disclosures about fair value measurements. SFAS No. 157 does not require any new fair value measurements. However, the application of SFAS No. 157 may change current practice for some entities. In February 2008, the FASB issued FASB Staff Position FAS 157-2 ("FSP FAS 157-2") "Effective Date of FASB Statement No. 157" which delays the effective date of SFAS No. 157 for non-financial assets and non-financial liabilities that are recognized or disclosed in the financial statements on a nonrecurring basis to fiscal years beginning after November 15, 2008. These non-financial items include assets and liabilities such as reporting units measured at fair value in a goodwill impairment test and non-financial assets acquired and non-financial liabilities assumed in a business combination. We have not applied the provisions of SFAS No. 157 to our non-financial assets and non-financial liabilities in accordance with FSP FAS 157- 2.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities," which permits entities to choose to measure at fair value eligible financial instruments and certain other items that are not currently required to be measured at fair value. The standard requires that unrealized gains and losses on items for which the fair value option has been elected be reported in earnings at each subsequent reporting date. SFAS No. 159 is effective for fiscal years beginning after November 15, 2007. We will adopt SFAS No. 159 no later than the first quarter of fiscal 2009. We are still in the process of determining whether we will apply the fair value option to any of our financial assets or liabilities. If we do elect the fair value option, the cumulative effect of initially adoption FAS 159 will be recorded as an adjustment to opening retained earnings in the year of adoption and will be presented separately.

In December 2007, the FASB issued SFAS No. 141 (revised 2007), "Business Combinations" ("SFAS No. 141R"), which replaces SFAS No 141. The statement retains the purchase method of accounting for acquisitions, but requires a number of changes, including changes in the way assets and liabilities are recognized in purchase accounting. It also changes the recognition of assets acquired and liabilities assumed arising from contingencies, requires the capitalization of in-process research and development at fair value, and requires the expensing of acquisition-related costs as incurred. We will adopt SFAS No. 141R no later than the first quarter of fiscal 2010 and will apply prospectively to business combinations completed on or after that date.

In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements, an amendment of ARB 51," which changes the accounting and reporting for minority interests. Minority interests will be recharacterized as noncontrolling interests and will be reported as a component of equity separate from the parent's equity, and purchases or sales of equity interests that do not result in a change in control

will be accounted for as equity transactions. In addition, net income attributable to the noncontrolling interest will be included in consolidated net income on the face of the income statement and, upon a loss of control, the interest sold, as well as any interest retained, will be recorded at fair value with any gain or loss recognized in earnings. We will adopt SFAS No. 160 no later than the first quarter of fiscal 2010 and will apply prospectively, except for the presentation and disclosure requirements, which will apply retrospectively. We are currently assessing the potential impact that adoption of SFAS No. 160 would have on our financial position and results of operations.

In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities" ("SFAS 161"). SFAS 161 requires expanded disclosures regarding the location and amount of derivative instruments in and entity's financial statements, how derivative instruments and related hedged items are accounted for under SFAS 133, "Accounting for Derivative Instruments and Hedging Activities," and how derivative instruments and related hedged items affect an entity's financial position, operating results and cash flows. SFAS 161 is effective for periods beginning on or after November 15, 2008. We do not believe that the adoption of SFAS 161 will have a material impact on our financial statement disclosures.

In April 2008, the FASB issued FASB Staff Position (FSP) FAS 142-3, "Determination of the Useful Life of Intangible Assets" ("FSP 142-3"). FSP 142-3 amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under SFAS No. 142. This change is intended to improve the consistency between the useful life of a recognized intangible asset under SFAS No. 142 and the period of expected cash flows used to measure the fair value of the asset under SFAS No. 141R and other GAAP. The requirement for determining useful lives must be applied prospectively to intangible assets acquired after the effective date and the disclosure requirements must be applied prospectively to all intangible assets recognized as of, and subsequent to, the effective date. FSP 142-3 is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those fiscal years, which will require us to adopt these provisions in the first quarter of fiscal 2010. We are currently evaluating the impact of adopting FSP 142-3 on our financial position and results of operations.

In May 2008, the FASB issued FSP APB 14-1, "Accounting for Convertible Debt Instruments That May Be Settled in Cash upon Conversion (Including Partial Cash Settlement)" ("APB 14-1"). APB 14-1 requires the issuer to separately account for the liability and equity components of convertible debt instruments in a manner that reflects the issuer's nonconvertible debt borrowing rate. The guidance will result in companies recognizing higher interest expense in the statement of operations due to amortization of the discount that results from separating the liability and equity components. APB 14-1 will be effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those fiscal years. Based on our initial analysis, we expect that the adoption of APB 14-1 will result in an increase in the interest expense recognized on our convertible subordinated notes.

In June 2008, the FASB issued FSP EITF 03-6-1, "Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities" ("FSP EITF 03-6-1"). FSP EITF 03-6-1 states that unvested share-based payment awards that contain non-forfeitable rights to dividends or dividend equivalents are "participating securities" as defined in EITF 03-6, "Participating Securities and the Two-Class Method under FASB Statement No. 128," and therefore should be included in computing earnings per share using the two-class method. According to FSP EITF 03-6-1, a share-based payment award is a participating security when the award includes non-forfeitable rights to dividends or dividend equivalents. The rights result in a non-contingent transfer of value each time an entity declares a dividend or dividend equivalent during the award's vesting period. However, the award would not be considered a participating security if the holder forfeits the right to receive dividends or dividend equivalents in the event that the award does not vest. FSP EITF 03-6-1 is effective for financial statements issued in fiscal years beginning after December 15, 2008, and interim periods within those years. When adopted, its requirements are applied by recasting previously reported EPS. We are currently evaluating the requirements of FSP EITF 03-6-1 and have not yet determined the impact of adoption.

Critical Accounting Policies

The preparation of financial statements in accordance with accounting principles generally accepted in the United States requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities

and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Among the significant estimates affecting our consolidated financial statements are those relating to business combinations, revenue recognition, allowances for doubtful accounts, inventories, long-lived assets, deferred income taxes, valuation of warrants, valuation of equity securities, stock-based compensation and restructuring charges. We regularly evaluate our estimates and assumptions based upon historical experience and various other factors that we believe to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. To the extent actual results differ from those estimates, our future results of operations may be affected.

Business combinations

We account for acquired businesses using the purchase method of accounting which requires that the assets and liabilities assumed be recorded at the date of acquisition at their respective fair values. Because of the expertise required to value intangible assets and in-process research and development (IPR&D), we typically engage a third party valuation firm to assist management in determining those values. Valuation of intangible assets and IPR&D entails significant estimates and assumptions including, but not limited to: determining the timing and expected costs to complete projects, estimating future cash flows from product sales, and developing appropriate discount rates and probability rates by project. We believe that the fair values assigned to the assets acquired and liabilities assumed are based on reasonable assumptions. To the extent actual results differ from those estimates, our future results of operations may be affected by incurring charges to our statements of operations. Additionally, estimates for purchase price allocations may change as subsequent information becomes available.

Revenue recognition

We recognize revenue when (i) persuasive evidence of an arrangement exists, (ii) delivery has occurred, (iii) the sales price and terms are fixed and determinable, and (iv) the collection of the receivable is reasonably assured. These terms are typically met upon shipment of product to the customer. The majority of our distributors have limited stock rotation rights, which allow them to rotate up to 10% of product in their inventory two times a year. We recognize revenue to these distributors upon shipment of product to the distributor, as the stock rotation rights are limited and we believe that we have the ability to reasonably estimate and establish allowances for expected product returns in accordance with Statement of Financial Accounting Standards (SFAS) No. 48, "Revenue Recognition When Right of Return Exists." Development revenue is recognized when services are performed and was not significant for any periods presented.

Prior to the fourth quarter of fiscal 2008, revenue with respect to sales to certain distributors was deferred until the products were sold by the distributors to third parties. At September 28, 2007, deferred revenue related to sales to these distributors was \$5.5 million. During the three months ended October 3, 2008, we evaluated three distributors for which revenue has historically been recognized when the purchased products are sold by the distributor to a third party due to our inability in prior years to enforce the contractual terms related to any right of return. Our evaluation revealed that we are able to enforce the contractual right of return for the three distributors in an effective manner similar to that experienced with the other distributor customers. As a result, in the fourth quarter of fiscal 2008, we commenced the recognition of revenue on these three distributors upon shipment which is consistent with the revenue recognition point of other distributor customers. As a result, in the three-month period ended October 3, 2008, we recognized \$3.9 million of revenue on sales to these three distributors related to the change to revenue recognition upon shipment with a corresponding charge to cost of goods sold of \$1.8 million. At October 3, 2008, there is no significant deferred revenue related to sales to our distributors.

Revenue with respect to sales to customers to whom we have significant obligations after delivery is deferred until all significant obligations have been completed. At October 3, 2008 and September 28, 2007, deferred revenue related to shipments of products for we have on-going performance obligations was \$0.2 million and \$3.0 million, respectively.

Our revenue recognition policy is significant because our revenue is a key component of our operations and the timing of revenue recognition determines the timing of certain expenses, such as sales commissions. Revenue

results are difficult to predict, and any shortfall in revenues could cause our operating results to vary significantly from period to period.

Allowance for doubtful accounts

We maintain allowances for doubtful accounts for estimated losses resulting from the inability of our customers to make required payments. We use a specific identification method for some items, and a percentage of aged receivables for others. The percentages are determined based on our past experience. If the financial condition of our customers were to deteriorate, our actual losses may exceed our estimates, and additional allowances would be required. At October 3, 2008 and September 28, 2007, our allowances for doubtful accounts were \$0.8 million and \$1.7 million, respectively.

Inventories

We assess the recoverability of our inventories at least quarterly through a review of inventory levels in relation to foreseeable demand, generally over twelve months. Foreseeable demand is based upon all available information, including sales backlog and forecasts, product marketing plans and product life cycle information. When the inventory on hand exceeds the foreseeable demand, we write down the value of those inventories which, at the time of our review, we expect to be unable to sell. The amount of the inventory write-down is the excess of historical cost over estimated realizable value. Once established, these write-downs are considered permanent adjustments to the cost basis of the excess inventory. Demand for our products may fluctuate significantly over time, and actual demand and market conditions may be more or less favorable than those projected by management. In the event that actual demand or product pricing is lower than originally projected, additional inventory write-downs may be required. Further, on a quarterly basis, we assess the net realizable value of our inventories. When the estimated average selling price of our inventory net of selling expenses falls below our inventory cost, we adjust our inventory to its current estimated market value. At October 3, 2008 and September 28, 2007, our inventory reserves were \$17.6 million and \$17.1 million, respectively.

Long-lived assets

Long-lived assets, including fixed assets and intangible assets (other than goodwill) are amortized over their estimated useful lives. They are also continually monitored and are reviewed for impairment whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. The determination of recoverability is based on an estimate of undiscounted cash flows expected to result from the use of an asset and its eventual disposition. The estimate of cash flows is based upon, among other things, certain assumptions about expected future operating performance, growth rates and other factors. Estimates of undiscounted cash flows may differ from actual cash flows due to, among other things, technological changes, economic conditions, changes to our business model or changes in operating performance. If the sum of the undiscounted cash flows (excluding interest) is less than the carrying value, an impairment loss will be recognized, measured as the amount by which the carrying value exceeds the fair value of the asset. Fair value is determined using available market data, comparable asset quotes and/or discounted cash flow models.

Goodwill

Goodwill is not amortized. Instead, goodwill is tested for impairment on an annual basis and between annual tests whenever events or changes in circumstances indicate that the carrying amount may not be recoverable, in accordance with SFAS No. 142, "Goodwill and Other Intangible Assets." Under SFAS No. 142, goodwill is tested at the reporting unit level, which is defined as an operating segment or one level below the operating segment. Goodwill impairment testing is a two-step process. The first step of the goodwill impairment test, used to identify potential impairment, compares the fair value of a reporting unit with its carrying amount, including goodwill. If the fair value of a reporting unit exceeds its carrying amount, goodwill of the reporting unit is considered not impaired, and the second step of the impairment test would be unnecessary. If the carrying amount of a reporting unit exceeds its fair value, the second step of the goodwill impairment test must be performed to measure the amount of impairment loss, if any. The second step of the goodwill impairment test, used to measure the amount of impairment loss, compares the implied fair value of reporting unit goodwill with the carrying amount of that goodwill. If the

carrying amount of reporting unit goodwill exceeds the implied fair value of that goodwill, an impairment loss must be recognized in an amount equal to that excess. Goodwill impairment testing requires significant judgment and management estimates, including, but not limited to, the determination of (i) the number of reporting units, (ii) the goodwill and other assets and liabilities to be allocated to the reporting units and (iii) the fair values of the reporting units. The estimates and assumptions described above, along with other factors such as discount rates, will significantly affect the outcome of the impairment tests and the amounts of any resulting impairment losses.

Income Taxes

We utilize the liability method of accounting for income taxes as set forth in SFAS No. 109, *Accounting for Income Taxes*, or SFAS 109. Under the liability method, deferred taxes are determined based on the temporary differences between the financial statement and tax basis of assets and liabilities using tax rates expected to be in effect during the years in which the basis differences reverse. A valuation allowance is recorded when it is more likely than not that some of the deferred tax assets will not be realized.

In July 2006 the FASB issued Interpretation, or FIN, No. 48, *Accounting for Uncertainty in Income Taxes — An Interpretation of FASB Statement No. 109*, or FIN 48. FIN 48 provides detailed guidance for the financial statement recognition, measurement and disclosure of uncertain tax positions recognized in an enterprise's financial statements in accordance with SFAS 109. Income tax positions must meet a more-likely-than-not recognition threshold at the effective date to be recognized upon the adoption of FIN 48 and in subsequent periods. We adopted FIN 48 effective September 29, 2007 and the provisions of FIN 48 have been applied to all income tax positions commencing from that date. We recognize potential accrued interest and penalties related to unrecognized tax benefits within operations as income tax expense. The cumulative effect of applying the provisions of FIN 48 has been reported as an adjustment to the opening balance of our accumulated deficit as of September 29, 2007.

Prior to fiscal 2008 we determined our tax contingencies in accordance with SFAS No. 5, *Accounting for Contingencies*, or SFAS 5. We recorded estimated tax liabilities to the extent the contingencies were probable and could be reasonably estimated.

Deferred income taxes

We evaluate our deferred income tax assets and assess the need for a valuation allowance quarterly. We record a valuation allowance to reduce our deferred income tax assets to the net amount that is more likely than not to be realized. Our assessment of the need for a valuation allowance is based upon our history of operating results, expectations of future taxable income and the ongoing prudent and feasible tax planning strategies available to us. In the event that we determine that we will not be able to realize all or part of our deferred income tax assets in the future, an adjustment to the deferred income tax assets would be charged against income in the period such determination is made. Likewise, in the event we were to determine that we will more likely than not be able to realize our deferred income tax assets in the future in excess of the net recorded amount, an adjustment to the deferred income tax assets would increase income in the period such determination is made. To the extent that we realize a benefit from reducing the valuation allowance on acquired deferred income tax assets, the benefit will be credited to goodwill.

Valuation of warrants

We have a warrant to purchase six million shares of Mindspeed common stock. The fair value of this warrant is determined using a standard Black-Scholes-Merton valuation model with assumptions consistent with current market conditions and our intent to liquidate the warrant over a specified time period. The Black-Scholes-Merton valuation model requires the input of highly subjective assumptions, including expected stock price volatility. Changes in these assumptions, or in the underlying valuation model, could cause the fair value of the Mindspeed warrant to vary significantly from period to period.

Valuation of equity securities

We have a portfolio of strategic investments in non-marketable equity securities and also hold certain marketable equity securities. We review equity securities periodically for other-than-temporary impairments, which

requires significant judgment. In determining whether a decline in value is other-than-temporary, we evaluate, among other factors, (i) the duration and extent to which the fair value has been less than cost, (ii) the financial condition and near-term prospects of the issuer and (iii) our intent and ability to retain the investment for a period of time sufficient to allow for any anticipated recovery in fair value. These reviews may include assessments of each investee's financial condition, its business outlook for its products and technology, its projected results and cash flows, the likelihood of obtaining subsequent rounds of financing and the impact of any relevant contractual equity preferences held by us or by others. We have experienced substantial impairments in the value of our equity securities over the past few years. Future adverse changes in market conditions or poor operating results of underlying investments could result in our inability to recover the carrying amounts of our investments, which could require additional impairment charges to write-down the carrying amounts of such investments.

Stock-based compensation

In December 2004, the FASB issued SFAS No. 123(R). This pronouncement revises SFAS No. 123, "Accounting for Stock-Based Compensation," and supersedes Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees." SFAS No. 123(R) requires that companies account for awards of equity instruments issued to employees under the fair value method of accounting and recognize such amounts in their statements of operations. We adopted SFAS No. 123(R) on October 1, 2005. Under SFAS No. 123(R), we are required to measure compensation cost for all stock-based awards at fair value on the date of grant and recognize compensation expense in our consolidated statements of operations over the service period that the awards are expected to vest.

As permitted under SFAS No. 123(R), we elected to recognize compensation cost for all options with graded vesting granted on or after October 1, 2005 on a straight-line basis over the vesting period of the entire option. For options with graded vesting granted prior to October 1, 2005, we will continue to recognize compensation cost over the vesting period following the accelerated recognition method described in FASB Interpretation No. 28, "Accounting for Stock Appreciation Rights and Other Variable Stock Option or Award Plans," as if each underlying vesting date represented a separate option grant. Under SFAS No. 123(R), we record in our consolidated statements of operations (i) compensation cost for options granted, modified, repurchased or cancelled on or after October 1, 2005 under the provisions of SFAS No. 123(R) and (ii) compensation cost for the unvested portion of options granted prior to October 1, 2005 over their remaining vesting periods using the fair value amounts previously measured under SFAS No. 123 for pro forma disclosure purposes.

Consistent with the valuation method for the disclosure-only provisions of SFAS No. 123(R), we use the Black-Scholes-Merton model to value the compensation expense associated with stock options under SFAS No. 123(R). In addition, forfeitures are estimated when recognizing compensation expense, and the estimate of forfeitures will be adjusted over the requisite service period to the extent that actual forfeitures differ, or are expected to differ, from such estimates. Changes in estimated forfeitures will be recognized through a cumulative catch-up adjustment in the period of change and will also impact the amount of compensation expense to be recognized in future periods.

The Black-Scholes-Merton model requires certain assumptions to determine an option fair value, including expected stock price volatility, risk-free interest rate, and expected life of the option. The expected stock price volatility rates are based on the historical volatility of our common stock. The risk free interest rates are based on the U.S. Treasury yield curve in effect at the time of grant for periods corresponding with the expected life of the option or award. The average expected life represents the weighted average period of time that options or awards granted are expected to be outstanding, as calculated using the simplified method described in the Securities and Exchange Commission's SAB No. 107.

Consistent with the provisions of SFAS No. 123(R), we measure service based awards at the stock price on the grant-date, performance based awards at the stock price on the grant-date effected for performance conditions which we believe may impact vesting or exercisability and market performance based awards using the Monte Carlo Simulation Method giving consideration to the range of various vesting probabilities.

In November 2005 the FASB issued Staff Position No. SFAS 123R-3, *Transition Election Related to Accounting for Tax Effects of Share-Based Payment Awards*, or SFAS 123R-3. We have elected to adopt the

alternative transition method provided in SFAS 123R-3 for calculating the tax effects of stock-based compensation pursuant to SFAS 123R. The alternative transition method includes simplified methods to establish the beginning balance of the additional paid-in capital pool, or APIC Pool, related to the tax effects of employee stock-based compensation expense, and to determine the subsequent impact on the APIC Pool and consolidated statements of cash flows of the tax effects of employee stock-based compensation awards that were outstanding at the adoption of SFAS 123R. In addition, in accordance with SFAS 123R, SFAS 109, and EITF Topic D-32, *Intraperiod Tax Allocation of the Tax Effect of Pretax Income from Continuing Operations*, we have elected to recognize excess income tax benefits from stock option exercises in additional paid-in capital only if an incremental income tax benefit would be realized after considering all other tax attributes presently available to us.

Restructuring charges

Restructuring activities and related charges have related primarily to reductions in our workforce and related impact on the use of facilities. The estimated charges contain estimates and assumptions made by management about matters that are uncertain at the time that the assumptions are made (for example, the timing and amount of sublease income that will be achieved on vacated property and the operating costs to be paid until lease termination, and the discount rates used in determining the present value (fair value) of remaining minimum lease payments on vacated properties). While we have used our best estimates based on facts and circumstances available at the time, different estimates reasonably could have been used in the relevant periods, the actual results may be different, and those differences could have a material impact on the presentation of our financial position or results of operations. Our policies require us to review the estimates and assumptions periodically and to reflect the effects of any revisions in the period in which they are determined to be necessary. Such amounts also contain estimates and assumptions made by management, and are reviewed periodically and adjusted accordingly.

Item 7A. *Quantitative and Qualitative Disclosures About Market Risk*

Our financial instruments include cash and cash equivalents, the Mindspeed warrant, short-term debt and long-term debt. Our main investment objectives are the preservation of investment capital and the maximization of after tax returns on our investment portfolio. Consequently, we invest with only high credit quality issuers, and we limit the amount of our credit exposure to any one issuer.

Our cash and cash equivalents are not subject to significant interest rate risk due to the short maturities of these instruments. As of October 3, 2008, the carrying value of our cash and cash equivalents approximates fair value.

We hold a warrant to purchase six million shares of Mindspeed common stock at an exercise price of \$17.04 per share through June 2013. For financial accounting purposes, this is a derivative instrument and the fair value of the warrant is subject to significant risk related to changes in the market price of Mindspeed's common stock. As of October 3, 2008, a 10% decrease in the market price of Mindspeed's common stock would result in an immaterial decrease in the fair value of this warrant. At October 3, 2008, the market price of Mindspeed's common stock was \$2.08 per share. During fiscal 2008, the market price of Mindspeed's common stock ranged from a low of \$1.24 per share to a high of \$9.35 per share.

Our short-term debt consists of borrowings under a 364-day credit facility. Interest related to our short-term debt is at 7-day LIBOR plus 0.6%, which is reset weekly and was approximately 4.76% at October 3, 2008. In connection with our extension of the term of this credit facility through November 27, 2009, the interest rate applied to our borrowings under the facility increased from 7-day LIBOR plus 0.6% to 7-day LIBOR plus 1.25%. We do not believe our short-term debt is subject to significant market risk.

Our long-term debt consists of convertible subordinated notes with interest at fixed rates and floating rate senior secured notes. Interest related to our floating rate senior secured notes is at three-month LIBOR plus 3.75%, which is reset quarterly and was approximately 6.55% at October 3, 2008. At October 3, 2008, we are party to two interest rate swap agreements for a combined notional amount of \$100 million to eliminate interest rate risk on \$100 million of our floating rate senior secured notes due 2010. Under the terms of the swaps, we will pay a fixed rate of 2.98% and receive a floating rate equal to three-month LIBOR, which will offset the floating rate paid on the notes. The fair value of our convertible subordinated notes is subject to significant fluctuation due to their convertibility into shares of our common stock.

The following table shows the fair values of our financial instruments as of October 3, 2008 (in thousands):

	<u>Carrying Value</u>	<u>Fair Value</u>
	(In thousands)	
Cash and cash equivalents	\$105,883	\$105,883
Mindspeed warrant	545	545
Short-term debt	40,117	40,117
Long-term debt: senior secured notes	141,400	143,168
Long-term debt: convertible subordinated notes	250,000	161,250

We transact business in various foreign currencies, and we have established a foreign currency hedging program utilizing foreign currency forward exchange contracts to hedge certain foreign currency transaction exposures. Under this program, from time to time, we offset foreign currency transaction gains and losses with gains and losses on the forward contracts, so as to mitigate our overall risk of foreign transaction gains and losses. We do not enter into forward contracts for speculative or trading purposes. At October 3, 2008, we had outstanding foreign currency forward exchange contracts with a notional amount of 210 million Indian Rupees, approximately \$4.4 million, maturing at various dates through December 2008. Based on the fair values of these contracts at October 3, 2008, we recorded a derivative liability of \$0.7 million at October 3, 2008. Based on our overall currency rate exposure at October 3, 2008, a 10% change in the currency rates would not have a material effect on our consolidated financial position, results of operations or cash flows.

Item 8. Financial Statements and Supplementary Data

CONEXANT SYSTEMS, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS

	<u>October 3, 2008</u>	<u>September 28, 2007</u>
(In thousands, except par value)		
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 105,883	\$ 234,147
Restricted cash	26,800	8,800
Receivables, net of allowances of \$834 and \$1,659, respectively	48,997	80,856
Inventories, net	36,439	42,007
Other current assets	38,537	18,131
Current assets held for sale	<u>—</u>	<u>250,451</u>
Total current assets	256,656	634,392
Property, plant and equipment, net	24,912	46,676
Goodwill	110,412	214,635
Intangible assets, net	14,971	24,597
Other assets	<u>39,452</u>	<u>65,669</u>
Total assets	<u>\$ 446,403</u>	<u>\$ 985,969</u>
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Current portion of long-term debt	\$ 17,707	\$ 58,000
Short-term debt	40,117	80,000
Accounts payable	34,894	80,571
Accrued compensation and benefits	14,989	23,191
Other current liabilities	44,385	70,345
Current liabilities to be assumed	<u>—</u>	<u>3,925</u>
Total current liabilities	152,092	316,032
Long-term debt	373,693	467,000
Other liabilities	<u>57,352</u>	<u>56,422</u>
Total liabilities	<u>583,137</u>	<u>839,454</u>
Commitments and contingencies (Note 7)		
Shareholders' (deficit) equity:		
Preferred and junior preferred stock	—	—
Common stock, \$0.01 par value: 100,000 shares authorized; 49,601 and 49,236 shares issued and outstanding	496	493
Additional paid-in capital	4,744,140	4,725,729
Accumulated deficit	(4,879,208)	(4,578,219)
Accumulated other comprehensive loss	(2,083)	(1,385)
Shareholder notes receivable	<u>(79)</u>	<u>(103)</u>
Total shareholders' (deficit) equity	<u>(136,734)</u>	<u>146,515</u>
Total liabilities and shareholders' (deficit) equity	<u>\$ 446,403</u>	<u>\$ 985,969</u>

See accompanying notes to consolidated financial statements.

CONEXANT SYSTEMS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS

	Fiscal Year Ended		
	October 3, 2008	September 28, 2007	September 29, 2006
	(In thousands, except per share amounts)		
Net revenues	\$ 502,660	\$ 573,576	\$ 753,227
Cost of goods sold(1)	233,779	295,464	397,789
Gain on cancellation of supply agreement	—	—	(17,500)
Gross margin	268,881	278,112	372,938
Operating expenses:			
Research and development(1)	125,162	173,520	189,071
Selling, general and administrative(1)	86,146	91,429	119,000
Amortization of intangible assets	15,514	21,259	29,865
Asset impairments	120,769	226,113	85
Special charges	17,631	30,397	73,159
Total operating expenses	<u>365,222</u>	<u>542,718</u>	<u>411,180</u>
Operating loss	(96,341)	(264,606)	(38,242)
Interest expense	31,598	40,783	34,377
Other expense (income), net	<u>3,809</u>	<u>(36,148)</u>	<u>14,472</u>
Loss from continuing operations before income taxes and gain (loss) on equity method investments	(131,748)	(269,241)	(87,091)
Provision for income taxes	<u>4,418</u>	<u>3,131</u>	<u>1,811</u>
Loss from continuing operations before gain (loss) on equity method investments	(136,166)	(272,372)	(88,902)
Gain (loss) on equity method investments	<u>2,804</u>	<u>51,182</u>	<u>(8,164)</u>
Loss from continuing operations	(133,362)	(221,190)	(97,066)
Gain on sale of discontinued operations, net of tax	6,268	—	—
Loss from discontinued operations, net of tax	<u>(173,082)</u>	<u>(181,272)</u>	<u>(25,525)</u>
Net loss	<u><u>\$(300,176)</u></u>	<u><u>\$(402,462)</u></u>	<u><u>\$(122,591)</u></u>
Loss per share from continuing operations — basic and diluted . . .	<u>\$ (2.70)</u>	<u>\$ (4.52)</u>	<u>\$ (2.03)</u>
Gain per share from sale of discontinued operations — basic and diluted	<u>\$ 0.13</u>	<u>\$ —</u>	<u>\$ —</u>
Loss per share from discontinued operations — basic and diluted . .	<u>\$ (3.51)</u>	<u>\$ (3.70)</u>	<u>\$ (0.53)</u>
Net loss per share — basic and diluted	<u><u>\$ (6.08)</u></u>	<u><u>\$ (8.22)</u></u>	<u><u>\$ (2.56)</u></u>
Shares used in basic and diluted per-share computations	<u>49,394</u>	<u>48,940</u>	<u>47,933</u>

(1) These captions include non-cash employee stock-based compensation expense as follows (see Note 8):

	Fiscal Year Ended		
	October 3, 2008	September 28, 2007	September 29, 2006
Cost of goods sold	\$ 303	\$ 473	\$ 494
Research and development	4,363	8,070	18,829
Selling, general and administrative	9,819	8,021	23,290

See accompanying notes to consolidated financial statements.

CONEXANT SYSTEMS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Fiscal Year Ended		
	October 3, 2008	September 28, 2007	September 29, 2006
	(In thousands)		
Cash flows from operating activities			
Net loss	\$(300,176)	\$(402,462)	\$(122,591)
Adjustments to reconcile net loss to net cash used in operating activities, net of effects of acquisitions:			
Depreciation	19,311	25,091	19,670
Amortization of intangible assets	16,144	22,099	30,705
Asset impairments	263,535	350,913	—
Gain on sale of business	(6,268)	—	—
Loss on termination of defined benefit plan	6,294	—	—
Impairment of marketable and non-marketable securities	—	—	20,286
(Reversal of) provision for bad debts, net	(751)	20	(2,192)
Charges for (reversal of) inventory provisions, net	7,253	(606)	(1,884)
Deferred income taxes	(39)	231	(792)
Stock-based compensation	15,869	19,751	44,945
Decrease in fair value of derivative instruments	14,881	952	16,666
(Gains) losses on equity method investments	(2,804)	(51,182)	8,164
Gain on cancellation of supply agreement	—	—	(17,500)
Gain on sales of equity securities, investments and other assets	(896)	(17,016)	(5,659)
Other items, net	4,506	(4,920)	(2,813)
Changes in assets and liabilities:			
Receivables	32,633	42,099	(33,593)
Inventories	9,326	36,131	(576)
Accounts payable	(45,010)	(30,732)	2,774
Accrued expenses and other current liabilities	(36,210)	3,710	(15,795)
Other, net	(15,948)	(5,930)	(8,140)
Net cash used in operating activities	<u>(18,350)</u>	<u>(11,851)</u>	<u>(68,325)</u>
Cash flows from investing activities			
Proceeds from sale of equity securities and other assets	—	168,186	6,870
Proceeds from sales and maturities of marketable debt securities	—	100,573	146,219
Purchases of marketable securities	—	(27,029)	(93,646)
Purchases of property, plant and equipment	(5,958)	(30,322)	(34,011)
Proceeds from sales of property, plant and equipment	8,949	—	—
Payments for acquisitions, net of cash acquired	(16,088)	(5,029)	(11,531)
Purchases of equity securities	(755)	(1,200)	(2,454)
Restricted cash	(18,000)	—	(8,800)
Net proceeds from sale of business	95,367	—	—
Net cash provided by investing activities	<u>63,515</u>	<u>205,179</u>	<u>2,647</u>
Cash flows from financing activities			
(Repayment) proceeds from short-term debt, net of expenses of \$1,124, \$1,198 and \$1,541	(39,883)	(1,198)	78,459
Proceeds from long-term debt, net of expenses of \$10,240 and \$6,417	—	264,760	243,583
Repurchases and retirements of long-term debt	(133,600)	(456,500)	(254,684)
Proceeds from issuance of common stock	1,087	9,568	21,050
Interest rate swap security deposit	(2,516)	—	—
Repayment of shareholder notes receivable	25	21	192
Net cash (used in) provided by financing activities	<u>(174,887)</u>	<u>(183,349)</u>	<u>88,600</u>
Net (decrease) increase in cash and cash equivalents	(129,722)	9,979	22,922
Cash and cash equivalents at beginning of year	235,605	225,626	202,704
Cash and cash equivalents at end of year	<u>\$ 105,883</u>	<u>\$ 235,605</u>	<u>\$ 225,626</u>

See accompanying notes to consolidated financial statements.

CONEXANT SYSTEMS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY (DEFICIT)
AND COMPREHENSIVE LOSS

	Common Stock		Additional Paid-In Capital	Accumulated Deficit	Accumulated Other Comprehensive (Loss) Income	Notes Receivable from Stock Sales	Treasury Stock	Unearned Compensation	Total Shareholders' Equity (Deficit)
	Shares	Amount							
	(In thousands)								
Balance at October 1, 2005	47,468	\$475	\$4,662,173	\$(4,053,166)	\$(22,012)	\$(304)	\$(5,584)	\$(12,489)	\$ 569,093
Net loss	—	—	—	(122,591)	—	—	—	—	(122,591)
Currency translation adjustment	—	—	—	—	(376)	—	—	—	(376)
Change in unrealized gain on derivative contracts	—	—	—	—	180	—	—	—	180
Impairment of marketable securities	—	—	—	—	18,870	—	—	—	18,870
Change in unrealized losses on available-for-sale securities	—	—	—	—	(11,007)	—	—	—	(11,007)
Minimum pension liability adjustment	—	—	—	—	2,249	—	—	—	2,249
Comprehensive loss	—	—	—	—	—	—	—	—	(112,675)
Adoption of SFAS 123R	—	—	(20,691)	—	—	—	—	12,489	(8,202)
Issuance of common stock	1,180	12	21,612	—	—	—	—	—	21,624
Purchase of treasury stock	—	—	—	—	—	—	(239)	—	(239)
Interest earned on notes receivable	—	—	—	—	—	(9)	—	—	(9)
Settlement of notes receivable	—	—	—	—	—	192	—	—	192
Payment of acquisition-related share price guarantee	—	—	(4,631)	—	—	—	—	—	(4,631)
Employee stock-based compensation expense	—	—	44,945	—	—	—	—	—	44,945
Balance at September 29, 2006	48,648	487	4,703,408	(4,175,757)	(12,096)	(121)	(5,823)	—	510,098
Net loss	—	—	—	(402,462)	—	—	—	—	(402,462)
Currency translation adjustment	—	—	—	—	5,790	—	—	—	5,790
Change in unrealized gain on derivative contracts	—	—	—	—	200	—	—	—	200
Change in unrealized losses on available-for-sale securities	—	—	—	—	1,855	—	—	—	1,855
Minimum pension liability adjustment	—	—	—	—	2,866	—	—	—	2,866
Comprehensive loss	—	—	—	—	—	—	—	—	(391,751)
Issuance of common stock	716	7	9,930	—	—	—	—	—	9,937
Cancellation of treasury stock	(128)	(1)	(5,822)	—	—	—	5,823	—	—
Interest earned on notes receivable	—	—	—	—	—	(4)	—	—	(4)
Settlement of notes receivable	—	—	—	—	—	22	—	—	22
Employee stock-based compensation expense	—	—	18,213	—	—	—	—	—	18,213
Balance at September 28, 2007	49,236	493	4,725,729	(4,578,219)	(1,385)	(103)	—	—	146,515
Net loss	—	—	—	(300,176)	—	—	—	—	(300,176)
Currency translation adjustment	—	—	—	—	(1,686)	—	—	—	(1,686)
Change in unrealized gain on derivative contracts	—	—	—	—	(837)	—	—	—	(837)
Change in unrealized losses on available-for-sale securities	—	—	—	—	(1,934)	—	—	—	(1,934)
Minimum pension liability adjustment	—	—	—	—	3,759	—	—	—	3,759
Comprehensive loss	—	—	—	—	—	—	—	—	(300,874)
Issuance of common stock	365	3	1,084	—	—	—	—	—	1,087
Reclassification to equity award	—	—	1,458	—	—	—	—	—	1,458
Adoption of FIN 48	—	—	—	(813)	—	—	—	—	(813)
Settlement of notes receivable	—	—	—	—	—	24	—	—	24
Employee stock-based compensation expense	—	—	15,869	—	—	—	—	—	15,869
Balance at October 3, 2008	49,601	\$496	\$4,744,140	\$(4,879,208)	\$ (2,083)	\$ (79)	\$ —	\$ —	\$(136,734)

See accompanying notes to consolidated financial statements.

1. Basis of Presentation and Significant Accounting Policies

Conexant Systems, Inc. (Conexant or the Company) designs, develops and sells semiconductor system solutions, comprised of semiconductor devices, software and reference designs for use in broadband communications applications that enable high-speed transmission, processing and distribution of audio, video, voice and data to and throughout homes and business enterprises worldwide. The Company's access solutions connect people through personal communications access products, such as personal computers (PCs), to audio, video, voice and data services over wireless and wire line broadband connections as well as over dial-up Internet connections. The Company's central office solutions are used by service providers to deliver high-speed audio, video, voice and data services over copper telephone lines and optical fiber networks to homes and businesses around the globe. In addition, media processing products enable the capture, display, storage, playback and transfer of audio and video content in applications throughout home and small office environments. These solutions enable broadband connections and network content to be shared throughout a home or small office-home office environment using a variety of communications devices.

Basis of Presentation — The consolidated financial statements, prepared in accordance with accounting principles generally accepted in the United States of America, include the accounts of the Company and each of its subsidiaries. All intercompany accounts and transactions have been eliminated in consolidation.

Fiscal Year — The Company's fiscal year is the 52- or 53-week period ending on the Friday closest to September 30. Fiscal year 2008 was a 53-week year and ended on October 3, 2008. Fiscal years 2007 and 2006 were 52-week years and ended on September 28, 2007 and September 29, 2006, respectively.

Use of Estimates — The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Among the significant estimates affecting the consolidated financial statements are those related to business combinations, revenue recognition, allowance for doubtful accounts, inventories, long-lived assets (including goodwill and intangible assets), deferred income taxes, valuation of warrants, valuation of equity securities, stock-based compensation, restructuring charges and litigation. On an on-going basis, management reviews its estimates based upon currently available information. Actual results could differ materially from those estimates.

Common Stock — On June 27, 2008, the Company effected a 1-for-10 reverse stock split. Accordingly, the accompanying consolidated financial statements have been retroactively restated to reflect the reverse stock split.

Revenue Recognition — The Company recognizes revenue when (i) persuasive evidence of an arrangement exists, (ii) delivery has occurred, (iii) the sales price and terms are fixed and determinable, and (iv) the collection of the receivable is reasonably assured. These terms are typically met upon shipment of product to the customer. The majority of the Company's distributors have limited stock rotation rights, which allow them to rotate up to 10% of product in their inventory two times a year. The Company recognizes revenue to these distributors upon shipment of product to the distributor, as the stock rotation rights are limited and the Company believes that it has the ability to reasonably estimate and establish allowances for expected product returns in accordance with Statement of Financial Accounting Standards (SFAS) No. 48, "Revenue Recognition When Right of Return Exists." Development revenue is recognized when services are performed and was not significant for any periods presented.

Prior to the fourth quarter of fiscal 2008, revenue with respect to sales to certain distributors was deferred until the products were sold by the distributors to third parties. At September 28, 2007, deferred revenue related to sales to these distributors was \$5.5 million. During the three months ended October 3, 2008, the Company evaluated three distributors for which revenue has historically been recognized when the purchased products are sold by the distributor to a third party due to the Company's inability in prior years to enforce the contractual terms related to any right of return. The Company's evaluation revealed that it is able to enforce the contractual right of return for the three distributors in an effective manner similar to that experienced with the other distributor customers. As a result, in the fourth quarter of fiscal 2008, the Company commenced the recognition of revenue on these three distributors upon shipment which is consistent with the revenue recognition point of other distributor customers. As a result, in the three month period ended October 3, 2008, the Company recognized \$3.9 million of revenue on sales to these three distributors related to the change to revenue recognition upon shipment with a corresponding charge to cost of

goods sold of \$1.8 million. At October 3, 2008, there is no significant deferred revenue related to sales to the Company's distributors.

Revenue with respect to sales to customers to whom the Company has significant obligations after delivery is deferred until all significant obligations have been completed. At October 3, 2008 and September 28, 2007, deferred revenue related to shipments of products for which the Company has on-going performance obligations was \$0.2 million and \$3.0 million, respectively.

Deferred revenue is included in other current liabilities on the accompanying consolidated balance sheets. During the first quarter of fiscal 2008, the Company recorded approximately \$14.7 million of non-recurring revenue from the buyout of a future royalty stream.

Research and Development — The Company's research and development (R&D) expenses consist principally of direct personnel costs to develop new semiconductor products, allocated indirect costs of the R&D function, photo mask and other costs for pre-production evaluation and testing of new devices and design and test tool costs. The Company's R&D expenses also include the costs for design automation, advanced package development and non-cash stock-based compensation charges for R&D personnel.

During the first quarter of fiscal 2008, the Company reviewed its methodology of capitalizing photo mask costs used in product development. Photo mask designs are subject to significant verification and uncertainty regarding the final performance of the related part. Due to these uncertainties, the Company reevaluated its prior practice of capitalizing such costs and concluded that these costs should have been expensed as research and development costs as incurred. As a result, in fiscal 2008, the Company recorded a correcting adjustment of \$5.3 million, representing the unamortized portion of the capitalized photo mask costs as of September 29, 2007. Based upon an evaluation of all relevant quantitative and qualitative factors, and after considering the provisions of Accounting Principles Board Opinion No. 28 "Interim Financial Reporting," ("APB 28"), paragraph 29, and SEC Staff Accounting Bulletin Nos. 99 "Materiality" ("SAB 99") and 108 "Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements" ("SAB 108"), the Company believes that this correcting adjustment was not material to its estimated full year results for 2008. In addition, the Company does not believe the correcting adjustment is material to the amounts reported in previous periods.

Shipping and Handling — In accordance with Emerging Issues Task Force (EITF) Issue No. 00-10, "Accounting for Shipping and Handling Fees and Costs," the Company includes shipping and handling fees billed to customers in net revenues. Amounts incurred by the Company for freight are included in cost of goods sold.

Cash and Cash Equivalents — The Company considers all highly liquid investments with insignificant interest rate risk and original maturities of three months or less from the date of purchase to be cash equivalents. The carrying amounts of cash and cash equivalents approximate their fair values.

Restricted Cash — The Company's short term debt credit agreement requires that the Company and its consolidated subsidiaries maintain minimum levels of cash on deposit with the bank throughout the term of the agreement. The Company classified \$8.8 million as restricted cash with respect to this credit agreement as of October 3, 2008 and September 28, 2007. See Note 6 for further information on the Company's short term debt.

As of October 3, 2008, the Company had one irrevocable stand-by letter of credit outstanding. The irrevocable stand-by letter of credit is collateralized by restricted cash balances of \$18.0 million to secure inventory purchases from a vendor. The letter of credit expires on January 31, 2009. The restricted cash balance securing the letter of credit is classified as current restricted cash on the consolidated balance sheet. In addition, the Company has letters of credit collateralized by restricted cash aggregating \$6.8 million to secure various long-term operating leases and the Company's self-insured worker's compensation plan. The restricted cash associated with these letters of credit is classified as other long term assets on the consolidated balance sheets.

Liquidity — The Company has an \$80.0 million credit facility with a bank, under which it had borrowed \$40.1 million as of October 3, 2008. On November 24, 2008, the term of this credit facility was extended through November 27, 2009 and the facility remains subject to additional 364-day extensions at the discretion of the bank. In connection with the extension, the Company lowered its borrowing limit on the credit facility to \$50.0 million due to the overall lower business volumes, primarily driven by the sale of the BMP business during fiscal 2008.

The Company believes that its existing sources of liquidity, together with cash expected to be generated from product sales, will be sufficient to fund its operations, research and development, anticipated capital expenditures and working capital for at least the next twelve months. However, additional operating losses or lower than expected product sales will adversely affect the Company's cash flow and financial condition and could impair its ability to satisfy its indebtedness obligations as such obligations come due.

Inventories — Inventories are stated at the lower of cost or market. Cost is computed using the average cost method on a currently adjusted standard basis (which approximates actual cost) and market is based upon estimated net realizable value. The valuation of inventories at the lower of cost or market requires the use of estimates as to the amounts of current inventories that will be sold and the estimated average selling price. These estimates are dependent on the Company's assessment of current and expected orders from its customers, and orders generally are subject to cancellation with limited advance notice prior to shipment. See Note 4 for further information regarding inventories.

Property, Plant and Equipment — Property, plant and equipment are stated at cost. Depreciation is based on estimated useful lives (principally 10 to 27 years for buildings and improvements, 3 to 5 years for machinery and equipment, and the shorter of the remaining lease terms or the estimated useful lives of the improvements for land and leasehold improvements). Maintenance and repairs are charged to expense. See Note 4 for further information regarding property, plant and equipment.

Investments — The Company accounts for non-marketable investments using the equity method of accounting if the investment gives the Company the ability to exercise significant influence over, but not control of, an investee. Significant influence generally exists if the Company has an ownership interest representing between 20% and 50% of the voting stock of the investee. Under the equity method of accounting, investments are stated at initial cost and are adjusted for subsequent additional investments and the Company's proportionate share of earnings or losses and distributions. Additional investments by other parties in the investee will result in a reduction in the Company's ownership interest, and the resulting gain or loss will be recorded in the consolidated statements of operations. Where the Company is unable to exercise significant influence over the investee, investments are accounted for under the cost method. Under the cost method, investments are carried at cost and adjusted only for other-than-temporary declines in fair value, distributions of earnings or additional investments. See Note 12 for information regarding other-than-temporary impairment charges recorded during fiscal 2006.

Long-Lived Assets — Long-lived assets, including fixed assets and intangible assets (other than goodwill) are amortized over their estimated useful lives. They are also continually monitored and are reviewed for impairment whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. The determination of recoverability is based on an estimate of undiscounted cash flows expected to result from the use of an asset and its eventual disposition. The estimate of cash flows is based upon, among other things, certain assumptions about expected future operating performance, growth rates and other factors. Estimates of undiscounted cash flows may differ from actual cash flows due to, among other things, technological changes, economic conditions, changes to the business model or changes in operating performance. If the sum of the undiscounted cash flows (excluding interest) is less than the carrying value, an impairment loss will be recognized, measured as the amount by which the carrying value exceeds the fair value of the asset. Fair value is determined using available market data, comparable asset quotes and/or discounted cash flow models. See Note 10 for information regarding impairment charges for long-lived assets recorded during fiscal 2008 and 2007.

Goodwill — Goodwill is not amortized. Instead, goodwill is tested for impairment on an annual basis and between annual tests whenever events or changes in circumstances indicate that the carrying amount may not be recoverable, in accordance with SFAS No. 142, "Goodwill and Other Intangible Assets." Under SFAS No. 142, goodwill is tested at the reporting unit level, which is defined as an operating segment or one level below the operating segment. Goodwill impairment testing is a two-step process. The first step of the goodwill impairment test, used to identify potential impairment, compares the fair value of a reporting unit with its carrying amount, including goodwill. If the fair value of a reporting unit exceeds its carrying amount, goodwill of the reporting unit is considered not impaired, and the second step of the impairment test would be unnecessary. If the carrying amount of a reporting unit exceeds its fair value, the second step of the goodwill impairment test must be performed to measure the amount of impairment loss, if any. The second step of the goodwill impairment test, used to measure the amount

of impairment loss, compares the implied fair value of reporting unit goodwill with the carrying amount of that goodwill. If the carrying amount of reporting unit goodwill exceeds the implied fair value of that goodwill, an impairment loss must be recognized in an amount equal to that excess. Goodwill impairment testing requires significant judgment and management estimates, including, but not limited to, the determination of (i) the number of reporting units, (ii) the goodwill and other assets and liabilities to be allocated to the reporting units and (iii) the fair values of the reporting units. The estimates and assumptions described above, along with other factors such as discount rates, will significantly affect the outcome of the impairment tests and the amounts of any resulting impairment losses.

In fiscal 2008 and 2007 the Company performed assessments of goodwill. In fiscal 2008 the Company reevaluated its reporting unit operations with particular attention given to various scenarios for the Broadband Media Processing (“BMP”) business. The determination was made that the net book value of certain assets within the BMP business unit were considered not fully recoverable. As a result, the Company recorded a goodwill impairment charge of \$119.6 million. This impairment charge is included in net loss from discontinued operations. In addition, in fiscal 2008 the Company continued its review and assessment of the future prospects of its businesses, products and projects with particular attention given to the Broadband Access (“BBA”) business unit. The current challenges in the competitive DSL market have resulted in the net book value of certain assets within the BBA business unit to be considered not fully recoverable. As a result, the Company recorded a goodwill impairment charge of \$108.6 million.

During fiscal 2007, the Company recorded goodwill impairment charges of \$184.7 million in its results from continuing operations as a result of declines in the embedded wireless network product lines coupled with the Company’s decision to discontinue further investment in stand-alone wireless networking product lines. In addition, during fiscal 2007, the Company’s loss from discontinued operations includes goodwill impairment charges of \$124.8 million resulting from declines in the performance of certain broadband media products in fiscal 2007.

Foreign Currency Translation and Remeasurement — The Company’s foreign operations are subject to exchange rate fluctuations and foreign currency transaction costs. The functional currency of the Company’s principal foreign subsidiaries is the local currency. Assets and liabilities denominated in foreign functional currencies are translated into U.S. dollars at the rates of exchange in effect at the balance sheet dates and income and expense items are translated at the average exchange rates prevailing during the period. The resulting foreign currency translation adjustments are included in accumulated other comprehensive income (loss). For the remainder of the Company’s foreign subsidiaries, the functional currency is the U.S. dollar. Inventories, property, plant and equipment, cost of goods sold, and depreciation for those operations are remeasured from foreign currencies into U.S. dollars at historical exchange rates; other accounts are translated at current exchange rates. Gains and losses resulting from those remeasurements are included in earnings. Gains and losses resulting from foreign currency transactions are recognized currently in earnings.

Derivative Financial Instruments — The Company’s derivative financial instruments as of October 3, 2008 principally consist of (i) the Company’s warrant to purchase six million shares of Mindspeed Technologies, Inc. (Mindspeed) common stock (ii) foreign currency forward exchange contracts and (iii) interest rate swaps. See Note 4 for information regarding the Mindspeed warrant.

Foreign currency forward exchange contracts — The Company’s foreign currency forward exchange contracts are used to hedge certain Indian Rupee-denominated forecasted transactions related to the Company’s research and development efforts in India. The foreign currency forward contracts used to hedge these exposures are reflected at their fair values on the accompanying consolidated balance sheets and meet the criteria for designation as foreign currency cash flow hedges. The criteria for designating a derivative as a hedge include that the hedging instrument should be highly effective in offsetting changes in the designated hedged item. The Company has determined that its non-deliverable foreign currency forward contracts to purchase Indian Rupees are highly effective in offsetting the variability in the U.S. Dollar forecasted cash transactions resulting from changes in the U.S. Dollar to Indian Rupee spot foreign exchange rates. For these derivatives, the gain or loss from the effective portion of the hedge is reported as a component of accumulated other comprehensive loss on the Company’s balance sheets and is recognized in the Company’s statements of operations in the periods in which the hedged transaction affects operations, and within the same statement of operations line item as the impact of the hedged transaction.

The gain or loss is recognized immediately in other (income) expense, net in the statements of operations when a designated hedging instrument is either terminated early or an improbable or ineffective portion of the hedge is identified.

At October 3, 2008, the Company had outstanding foreign currency forward exchange contracts with a notional amount of 210 million Indian Rupees, approximately \$4.4 million, maturing at various dates through December 2008. Based on the fair values of these contracts, the Company recorded a derivative liability of \$0.7 million at October 3, 2008. During fiscal 2008, the Company recorded a gain of \$0.1 million for hedge ineffectiveness.

Interest Rate Swaps — During fiscal 2008, the Company entered into three interest rate swap agreements with Bear Stearns Capital Markets, Inc. (counterparty) for a combined notional amount of \$200 million to mitigate interest rate risk on \$200 million of its Floating Rate Senior Secured Notes due 2010. Under the terms of the swaps, the Company will pay a fixed rate of 2.98% and receive a floating rate equal to three-month LIBOR, which will offset the floating rate paid on the Notes. The interest rate swaps meet the criteria for designation as cash flow hedges in accordance with SFAS No. 133, “Accounting for Derivative Instruments and Hedging Activities” (“SFAS 133”). As a result of the repurchase of \$80 million of the Company’s Floating Rate Senior Secured Notes, one of the swap contracts with a notional amount of \$100 million was terminated. As a result of the swap contract termination, the Company recognized a \$0.3 million gain based on the fair value of the contract on the termination date. The remaining two swap agreements require the Company to post cash collateral with the counterparty in a minimum amount of \$2.1 million. The amount of collateral will adjust monthly based on a mark-to-market of the swaps. At October 3, 2008, the Company was required to post \$2.5 million of cash collateral with the counterparty which is included in other non-current assets in the accompanying consolidated balance sheet. Based on the fair value of the swap agreements, the Company recorded a derivative asset of \$0.05 million at October 3, 2008. The gain or loss is recognized immediately in other (income) expense, net in the statements of operations when a designated hedging instrument is either terminated early or an improbable or ineffective portion of the hedge is identified.

The Company may use other derivatives from time to time to manage its exposure to changes in interest rates, equity prices or other risks. The Company does not enter into derivative financial instruments for speculative or trading purposes.

Net Loss Per Share — Net loss per share is computed in accordance with SFAS No. 128, “Earnings Per Share.” Basic net loss per share is computed by dividing net loss by the weighted average number of common shares outstanding during the period. Diluted net loss per share is computed by dividing net loss by the weighted average number of common shares outstanding and potentially dilutive securities outstanding during the period. Potentially dilutive securities include stock options and warrants and shares of stock issuable upon conversion of the Company’s convertible subordinated notes. The dilutive effect of stock options and warrants is computed under the treasury stock method, and the dilutive effect of convertible subordinated notes is computed using the if-converted method. Potentially dilutive securities are excluded from the computations of diluted net loss per share if their effect would be antidilutive.

The following potentially dilutive securities have been excluded from the diluted net loss per share calculations because their effect would have been antidilutive (in thousands):

	<u>Fiscal Year Ended</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Stock options and warrants	259	259	888
5.25% convertible subordinated notes due May 2006	—	—	363
4.25% convertible subordinated notes due May 2006	—	—	429
4.00% convertible subordinated notes due February 2007	—	489	1,136
4.00% convertible subordinated notes due March 2026	5,081	5,081	2,711
	<u>5,340</u>	<u>5,829</u>	<u>5,527</u>

Stock-Based Compensation — In December 2004, the Financial Accounting Standards Board (FASB) issued SFAS No. 123(R), “Share-Based Payment.” This pronouncement amends SFAS No. 123, “Accounting for Stock-

Based Compensation,” and supersedes Accounting Principles Board (APB) Opinion No. 25, “Accounting for Stock Issued to Employees.” SFAS No. 123(R) requires that companies account for awards of equity instruments issued to employees under the fair value method of accounting and recognize such amounts in their statements of operations. The Company adopted SFAS No. 123(R) on October 1, 2005 using the modified prospective method and, accordingly, has not restated the consolidated statements of operations for prior interim periods or fiscal years. Under SFAS No. 123(R), the Company is required to measure compensation cost for all stock-based awards at fair value on the date of grant and recognize compensation expense in its consolidated statements of operations over the service period that the awards are expected to vest. As permitted under SFAS No. 123(R), the Company has elected to recognize compensation cost for all options with graded vesting granted on or after October 1, 2005 on a straight-line basis over the vesting period of the entire option. For options with graded vesting granted prior to October 1, 2005, the Company will continue to recognize compensation cost over the vesting period following the accelerated recognition method described in FASB Interpretation No. 28, “Accounting for Stock Appreciation Rights and Other Variable Stock Option or Award Plans,” as if each underlying vesting date represented a separate option grant.

Prior to the adoption of SFAS No. 123(R), the Company accounted for employee stock-based compensation using the intrinsic value method in accordance with APB Opinion No. 25, as permitted by SFAS No. 123(R) and SFAS No. 148, “Accounting for Stock-Based Compensation — Transition and Disclosure.” Under the intrinsic value method, the difference between the market price on the date of grant and the exercise price is charged to the statement of operations over the vesting period. Prior to the adoption of SFAS No. 123(R), the Company recognized compensation cost only for stock options issued with exercise prices set below market prices on the date of grant, which consisted principally of stock options granted to replace stock options of acquired businesses, and provided the necessary pro forma disclosures required under SFAS No. 123.

Under SFAS No. 123(R), the Company now records in its consolidated statements of operations (i) compensation cost for options granted, modified, repurchased or cancelled on or after October 1, 2005 under the provisions of SFAS No. 123(R) and (ii) compensation cost for the unvested portion of options granted prior to October 1, 2005 over their remaining vesting periods using the fair value amounts previously measured under SFAS No. 123(R) for pro forma disclosure purposes.

Under the transition provisions of SFAS No. 123(R), the Company recognized a cumulative effect of a change in accounting principle to reduce additional paid-in capital by \$20.7 million in the accompanying consolidated statement of shareholders’ equity and comprehensive loss, consisting of (i) the remaining \$12.5 million deferred stock-based compensation balance as of October 1, 2005, primarily accounted for under APB Opinion No. 25, and (ii) the \$8.2 million difference between the remaining \$12.5 million deferred stock-based compensation balance as of October 1, 2005 for the options issued in the Company’s business combinations and the remaining unamortized grant-date fair value of these options, which also reduced goodwill.

Consistent with the valuation method for the disclosure-only provisions of SFAS No. 123(R), the Company uses the Black-Scholes-Merton model to value the compensation expense associated with stock options under SFAS No. 123(R). In addition, forfeitures are estimated when recognizing compensation expense, and the estimate of forfeitures will be adjusted over the requisite service period to the extent that actual forfeitures differ, or are expected to differ, from such estimates. Changes in estimated forfeitures will be recognized through a cumulative catch-up adjustment in the period of change and will also impact the amount of compensation expense to be recognized in future periods.

Consistent with the provisions of SFAS 123(R), the Company measures the fair value of service-based awards and performance-based awards on the date of grant. Performance-based awards are evaluated for vesting probability each reporting period. Awards with market conditions are valued using the Monte Carlo Simulation Method giving consideration to the range of various vesting probabilities. See Note 8 for information regarding stock based compensation.

Income Taxes — The provision for income taxes is determined in accordance with SFAS No. 109, “Accounting for Income Taxes.” Deferred tax assets and liabilities are determined based on the temporary differences between the financial reporting and tax bases of assets and liabilities, applying enacted statutory tax rates in effect for the year in which the differences are expected to reverse. A valuation allowance is recorded when it is more likely than not that some or all of the deferred tax assets will not be realized.

In assessing the need for a valuation allowance, the Company considers all positive and negative evidence, including scheduled reversals of deferred tax liabilities, projected future taxable income, tax planning strategies, and recent financial performance. Forming a conclusion that a valuation allowance is not required is difficult when there is negative evidence such as cumulative losses in recent years. As a result of the Company's cumulative losses in the U.S. and the full utilization of our loss carryback opportunities, management has concluded that a full valuation allowance against its net deferred tax assets is appropriate in such jurisdictions. In certain other foreign jurisdictions where the Company does not have cumulative losses, a valuation allowance is recorded to reduce the net deferred tax assets to the amount management believes is more likely than not to be realized. In the future, if the Company realizes a deferred tax asset that currently carries a valuation allowance, a reduction to income tax expense may be recorded in the period of such realization.

On September 29, 2007, the Company adopted the provisions of the Financial Accounting Standards Board ("FASB") Interpretation No. 48, "Accounting for Uncertainty in Income Taxes — an interpretation of FASB Statement No. 109", or FIN 48, which provides a financial statement recognition threshold and measurement attribute for a tax position taken or expected to be taken in a tax return. Under FIN 48, a company may recognize the tax benefit or from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such a position should be measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement.

As a multinational corporation, the Company is subject to taxation in many jurisdictions, and the calculation of its tax liabilities involves dealing with uncertainties in the application of complex tax laws and regulations in various taxing jurisdictions. If management ultimately determines that the payment of these liabilities will be unnecessary, the liability will be reversed and the Company will recognize a tax benefit during the period in which it is determined the liability no longer applies. Conversely, the Company records additional tax charges in a period in which it is determined that a recorded tax liability is less than the ultimate assessment is expected to be.

The application of tax laws and regulations is subject to legal and factual interpretation, judgment and uncertainty. Tax laws and regulations themselves are subject to change as a result of changes in fiscal policy, changes in legislation, the evolution of regulations and court rulings. Therefore, the actual liability for U.S. or foreign taxes may be materially different from management's estimates, which could result in the need to record additional tax liabilities or potentially reverse previously recorded tax liabilities.

FIN 48 also provides guidance on derecognition of income tax assets and liabilities, classification of current and deferred income tax assets and liabilities, accounting for interest and penalties associated with tax positions, and income tax disclosures. Upon adoption, the Company recognized a \$0.8 million charge to beginning retained deficit as a cumulative effect of a change in accounting principle. See Note 5 Income Taxes.

Prior to fiscal 2008 the Company recorded estimated income tax liabilities to the extent they were probable and could be reasonably estimated.

Concentrations — Financial instruments that potentially subject the Company to concentration of credit risk consist principally of cash and cash equivalents, marketable securities, and trade accounts receivable. The Company invests its cash balances through high-credit quality financial institutions. The Company places its investments in investment-grade debt securities and limits its exposure to any one issuer. The Company's trade accounts receivable primarily are derived from sales to manufacturers of communications products, consumer products and personal computers and distributors. Management believes that credit risks on trade accounts receivable are moderated by the diversity of its products and end customers. The Company performs ongoing credit evaluations of its customers' financial condition and requires collateral, such as letters of credit and bank guarantees, whenever deemed necessary.

At October 3, 2008 and September 28, 2007, there was one customer that accounted for 12% and 13% of the Company's accounts receivable, respectively.

In fiscal 2008, 2007 and 2006, there was one distributor that accounted for 16%, 16% and 12% of net revenues, respectively.

Non-cash Investing Activity — Non-cash investing activity for certain technology licenses committed to during the second quarter of fiscal 2008 will require future cash payments totaling \$2.5 million between October 4 and December 28, 2008.

Non-cash Financing Activity — The Company recorded a non-cash financing activity for the reclassification of equity awards in the amount of \$1.5 million in fiscal 2008.

Supplemental Cash Flow Information — Cash paid for interest was \$34.0 million, \$43.0 million and \$37.6 million during fiscal 2008, 2007 and 2006, respectively. Net income taxes paid were \$3.9 million, \$2.1 million and \$1.6 million during fiscal 2008, 2007 and 2006, respectively.

Accumulated Other Comprehensive Loss — Other comprehensive loss includes foreign currency translation adjustments, unrealized gains (losses) on marketable securities, unrealized gains (losses) on foreign currency forward exchange contracts, and minimum pension liability adjustments. The components of accumulated other comprehensive loss are as follows (in thousands):

	<u>October 3, 2008</u>	<u>September 28, 2007</u>
Foreign currency translation adjustments	\$ 308	\$ 1,994
Unrealized losses on marketable securities	(1,934)	—
Unrealized (losses) gains on derivative instruments	(457)	380
Minimum pension liability adjustments	<u>—</u>	<u>(3,759)</u>
Accumulated other comprehensive loss	<u><u>\$(2,083)</u></u>	<u><u>\$(1,385)</u></u>

Business Enterprise Segments — The Company operates in one reportable segment, broadband communications. SFAS No. 131, “Disclosures about Segments of an Enterprise and Related Information,” establishes standards for the way that public business enterprises report information about operating segments in annual consolidated financial statements. Although the Company had two operating segments at October 3, 2008, under the aggregation criteria set forth in SFAS No. 131, it only operates in one reportable segment, broadband communications.

Under SFAS No. 131, two or more operating segments may be aggregated into a single operating segment for financial reporting purposes if aggregation is consistent with the objective and basic principles of SFAS No. 131, if the segments have similar economic characteristics, and if the segments are similar in each of the following areas:

- the nature of products and services;
- the nature of the production processes;
- the type or class of customer for their products and services; and
- the methods used to distribute their products or provide their services.

The Company meets each of the aggregation criteria for the following reasons:

- the sale of semiconductor products is the only material source of revenue for each of the Company’s two operating segments;
- the products sold by each of the Company’s operating segments use the same standard manufacturing process;
- the products marketed by each of the Company’s operating segments are sold to similar customers; and
- all of the Company’s products are sold through its internal sales force and common distributors.

Because the Company meets each of the criteria set forth above and each of its operating segments has similar economic characteristics, the Company aggregates its results of operations in one reportable segment.

Recent Accounting Pronouncements

In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements." SFAS No. 157 establishes a framework for measuring fair value in generally accepted accounting principles, clarifies the definition of fair value and expands disclosures about fair value measurements. SFAS No. 157 does not require any new fair value measurements. However, the application of SFAS No. 157 may change current practice for some entities. SFAS No. 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. In February 2008, the FASB issued FASB Staff Position FAS 157-2 ("FSP FAS 157-2") "Effective Date of FASB Statement No. 157" which delays the effective date of SFAS No. 157 for non-financial assets and non-financial liabilities that are recognized or disclosed in the financial statements on a nonrecurring basis to fiscal years beginning after November 15, 2008. These non-financial items include assets and liabilities such as reporting units measured at fair value in a goodwill impairment test and non-financial assets acquired and non-financial liabilities assumed in a business combination. The Company has not applied the provisions of SFAS No. 157 to its non-financial assets and non-financial liabilities in accordance with FSP FAS 157-2.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities," which permits entities to choose to measure at fair value eligible financial instruments and certain other items that are not currently required to be measured at fair value. The standard requires that unrealized gains and losses on items for which the fair value option has been elected be reported in earnings at each subsequent reporting date. SFAS No. 159 is effective for fiscal years beginning after November 15, 2007 and the Company will adopt SFAS No. 159 no later than the first quarter of fiscal 2009. The Company is still in the process of determining whether it will apply the fair value option to any of its financial assets or liabilities. If the Company does elect the fair value option, the cumulative effect of initially adoption FAS 159 will be recorded as an adjustment to opening retained earnings in the year of adoption and will be presented separately.

In December 2007, the FASB issued SFAS No. 141 (revised 2007), "Business Combinations" ("SFAS No. 141R"), which replaces SFAS No 141. The statement retains the purchase method of accounting for acquisitions, but requires a number of changes, including changes in the way assets and liabilities are recognized in the purchase accounting. It also changes the recognition of assets acquired and liabilities assumed arising from contingencies, requires the capitalization of in-process research and development at fair value, and requires the expensing of acquisition-related costs as incurred. The Company will adopt SFAS No. 141R no later than the first quarter of fiscal 2010 and it will apply prospectively to business combinations completed on or after that date.

In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements, an amendment of ARB 51," which changes the accounting and reporting for minority interests. Minority interests will be recharacterized as noncontrolling interests and will be reported as a component of equity separate from the parent's equity, and purchases or sales of equity interests that do not result in a change in control will be accounted for as equity transactions. In addition, net income attributable to the noncontrolling interest will be included in consolidated net income on the face of the income statement and, upon a loss of control, the interest sold, as well as any interest retained, will be recorded at fair value with any gain or loss recognized in earnings. The Company will adopt SFAS No. 160 no later than the first quarter of fiscal 2010 and it will apply prospectively, except for the presentation and disclosure requirements, which will apply retrospectively. The Company is currently assessing the potential impact that adoption of SFAS No. 160 would have on its financial position and results of operations.

In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities" ("SFAS 161"). SFAS 161 requires expanded disclosures regarding the location and amount of derivative instruments in an entity's financial statements, how derivative instruments and related hedged items are accounted for under SFAS 133 and how derivative instruments and related hedged items affect an entity's financial position, operating results and cash flows. SFAS 161 is effective for periods beginning on or after November 15, 2008. The Company does not believe that the adoption of SFAS 161 will have a material impact on it financial statement disclosures.

In April 2008, the FASB issued FSP FAS 142-3, "Determination of the Useful Life of Intangible Assets" ("FSP 142-3"). FSP 142-3 amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under SFAS No. 142. This change is

intended to improve the consistency between the useful life of a recognized intangible asset under SFAS No. 142 and the period of expected cash flows used to measure the fair value of the asset under SFAS No. 141R and other generally accepted account principles (GAAP). The requirement for determining useful lives must be applied prospectively to intangible assets acquired after the effective date and the disclosure requirements must be applied prospectively to all intangible assets recognized as of, and subsequent to, the effective date. FSP 142-3 is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those fiscal years, which will require the Company to adopt these provisions in the first quarter of fiscal 2010. The Company is currently evaluating the impact of adopting FSP 142-3 on its consolidated financial statements.

In May 2008, the FASB issued FASB Statement No. 162, “The Hierarchy of Generally Accepted Accounting Principles” (“SFAS No. 162”), which identifies the sources of accounting principles and the framework for selecting the principles to be used in the preparation of financial statements of nongovernmental entities that are presented in conformity with GAAP. SFAS No. 162 is effective 60 days following the SEC’s approval of the Public Company Accounting Oversight Board amendments to AU Section 411, “The Meaning of Present Fairly in Conformity with Generally Accepted Accounting Principles.” The Company does not expect the adoption of FAS No. 162 to have an impact on the Company’s consolidated financial position, results of operations or cash flows.

In May 2008, the FASB issued FASB Staff Position (FSP) APB 14-1, “Accounting for Convertible Debt Instruments That May Be Settled in Cash upon Conversion (Including Partial Cash Settlement)” (“APB 14-1”). APB 14-1 requires the issuer to separately account for the liability and equity components of convertible debt instruments in a manner that reflects the issuer’s nonconvertible debt borrowing rate. The guidance will result in companies recognizing higher interest expense in the statement of operations due to amortization of the discount that results from separating the liability and equity components. APB 14-1 will be effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those fiscal years. Based on its initial analysis, the Company expects that the adoption of APB 14-1 will result in an increase in the interest expense recognized on its convertible subordinated notes. See Note 6 for further information on long term debt.

In June 2008, the FASB issued FASB Staff Position EITF 03-6-1, “Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities” (“FSP EITF 03-6-1”). FSP EITF 03-6-1 states that unvested share-based payment awards that contain non-forfeitable rights to dividends or dividend equivalents are “participating securities” as defined in EITF 03-6, “Participating Securities and the Two-Class Method under FASB Statement No. 128,” and therefore should be included in computing earnings per share using the two-class method. According to FSP EITF 03-6-1, a share-based payment award is a participating security when the award includes non-forfeitable rights to dividends or dividend equivalents. The rights result in a non-contingent transfer of value each time an entity declares a dividend or dividend equivalent during the award’s vesting period. However, the award would not be considered a participating security if the holder forfeits the right to receive dividends or dividend equivalents in the event that the award does not vest. FSP EITF 03-6-1 is effective for financial statements issued in fiscal years beginning after December 15, 2008, and interim periods within those years. When adopted, its requirements are applied by recasting previously reported EPS. The Company is currently evaluating the requirements of FSP EITF 03-6-1 and has not yet determined the impact of adoption.

2. Sales of Assets

Fiscal 2008

On August 11, 2008, the Company announced that it had completed the sale of its Broadband Media Processing (“BMP”) product lines to NXP B.V. (“NXP”). Pursuant to the Asset Purchase Agreement (“the agreement”), NXP acquired certain assets including, among other things, specified patents, inventory and contracts and assumed certain employee-related liabilities. Pursuant to the agreement, the Company obtained a license to utilize technology that was sold to NXP and NXP obtained a license to utilize certain intellectual property that the Company retained. In addition, NXP agreed to provide employment to approximately 700 of the Company’s employees at locations in the United States, Europe, Israel, Asia-Pacific and Japan.

At the closing of the transaction, the Company recorded proceeds of an aggregate of \$110.4 million which was comprised of \$100.1 million in cash and \$10.3 million of escrow funds, which represents the net present value of the \$11.0 million in escrowed funds deposited. The escrow account will remain in place for twelve months following the closing of the transaction to satisfy potential indemnification claims by NXP. Investment banking, legal and other fees of \$3.6 million which were directly related to the transaction were offset against the proceeds to calculate net proceeds from the sale of \$106.8 million. The Company may receive additional contingent consideration of up to \$35 million upon the achievement of certain financial milestones over the six calendar quarters commencing on July 1, 2008. As a result of the completion of the transaction, the following assets and liabilities, as well as \$1.8 million of income tax on the gain on sale, were applied to the proceeds received to calculate the net gain on the sale of \$6.3 million (in thousands):

Cash and cash equivalents	\$ 3,104
Accounts receivable	27
Inventories	12,953
Other current assets	<u>431</u>
Total current assets	<u>16,515</u>
Property, plant and equipment, net	10,268
Goodwill	72,028
Intangible assets, net	840
Other assets	<u>1,000</u>
Total assets	<u>\$100,651</u>
Accrued compensation and benefits	\$ 1,476
Other current liabilities	<u>382</u>
Total current liabilities	<u>1,858</u>
Other liabilities	<u>25</u>
Total liabilities	<u>\$ 1,883</u>

In accordance with Statement of Financial Accounting Standards No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets*, the Company determined that the assets and liabilities of the BMP business, which constituted an operating segment of the Company, were classified as held for sale on the consolidated balance sheet at September 28, 2007, and the results of the BMP business are being reported as discontinued operations in the consolidated statements of operations for all periods presented. In accordance with the provisions of EITF No. 87-24, *Allocation of Interest to Discontinued Operations*, interest expense is allocated to discontinued operations based on the expected proceeds from the sale, net of any expected permitted investments over the next twelve months. Interest expense reclassified to discontinued operations for fiscal 2008, 2007 and 2006 was \$7.4 million, \$8.2 million and \$3.8 million, respectively.

For fiscal 2008, 2007 and 2006, the BMP revenues and pretax loss classified as discontinued operations were \$180.0 million and \$165.8 million, \$235.3 million and \$180.0 million and \$217.6 million and \$24.4 million, respectively. As of September 28, 2007, approximately \$225.5 million of non-current assets were included in current assets held for sale.

Fiscal 2007

In February 2007, the Company sold its approximate 42% ownership interest in Jazz Semiconductor to Acquicor Technology Inc. (Acquicor), which was renamed Jazz Technologies, Inc. after the transaction, and Jazz Semiconductor became a wholly-owned subsidiary of Jazz Technologies (Jazz). The Company received proceeds of \$105.6 million and recognized a gain on the sale of the investment of \$50.3 million in fiscal 2007. Additionally, immediately prior to the closing of the sale, the Company made an equity investment of \$10.0 million in stock of Jazz which the Company sold in the fourth quarter of fiscal 2007 resulting in a realized loss of \$5.8 million on the sale of the shares.

3. Business Combinations

Fiscal 2008

In July 2008, the Company acquired Imaging Systems Group (ISG), Sigmatal Inc.'s multi-function printer imaging product lines, for an aggregate purchase price of \$16.1 million. Of the \$16.1 million purchase price, \$2.5 million was allocated to net tangible assets, \$7.8 million was allocated to identifiable intangible assets, \$5.0 million was allocated to goodwill and \$0.8 million was expensed as in-process Research and Development in accordance with EITF No. 86-14 "Purchased Research and Development Projects in a Business Combination". The identifiable intangible assets are being amortized on a straight-line basis over their weighted average estimated useful lives of approximately three years.

Fiscal 2007

In October 2006, the Company acquired the assets of Zarlink Semiconductor Inc.'s (Zarlink) packet switching business for an aggregate purchase price of \$5.8 million. Of the \$5.8 million purchase price, \$0.7 million was allocated to net tangible assets, approximately \$2.4 million was allocated to identifiable intangible assets, and the remaining \$2.7 million was allocated to goodwill. The identifiable intangible assets are being amortized on a straight-line basis over their estimated useful lives of approximately two years.

Both acquisitions were accounted for using the purchase method of accounting in accordance with SFAS No. 141 "Business Combinations." The Company's statements of operations include the results of ISG and Zarlink from the date of acquisition. The pro forma effect of the transactions was not material to the Company's statement of operations for the fiscal years ended October 3, 2008, September 28, 2007 and September 29, 2006.

4. Supplemental Balance Sheet Data

Inventories

Inventories consist of the following (in thousands):

	<u>October 3, 2008</u>	<u>September 28, 2007</u>
Work-in-process	\$16,082	\$15,173
Finished goods	<u>20,357</u>	<u>26,834</u>
	<u>\$36,439</u>	<u>\$42,007</u>

At October 3, 2008 and September 28, 2007, inventories are net of excess and obsolete (E&O) inventory reserves of \$17.6 million and \$17.1 million, respectively.

Property, Plant and Equipment

Property, plant and equipment consist of the following (in thousands):

	<u>October 3, 2008</u>	<u>September 28, 2007</u>
Land	\$ 1,662	\$ 2,007
Land and leasehold improvements	9,933	7,913
Buildings	19,830	22,092
Machinery and equipment	93,245	128,286
Construction in progress	127	2,197
	<u>124,797</u>	<u>162,495</u>
Accumulated depreciation and amortization	<u>(99,885)</u>	<u>(115,819)</u>
	<u>\$ 24,912</u>	<u>\$ 46,676</u>

Property, plant and equipment are continually monitored and are reviewed for impairment whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. During fiscal 2008 it was determined that the current challenges in the competitive DSL market have resulted in the net book value of certain assets within the BBA business unit to be considered not fully recoverable. As a result, the Company recorded an impairment charge of \$6.5 million related to the BBA business unit's property, plant and equipment. In addition, during fiscal 2008, the Company reevaluated its reporting unit operations with particular attention given to various scenarios for the BMP business. The determination was made that the net book value of certain assets within the BMP business unit were considered not fully recoverable. As a result, the Company recorded an impairment charge of \$2.1 million related to the BMP business unit's property, plant and equipment. The impairment charges related to BMP property, plant and equipment have been included in net loss from discontinued operations.

During fiscal 2007, the Company decided to discontinue further investment in stand-alone wireless networking product lines resulting in the recognition of \$6.1 million in impairment charges related to property, plant and equipment supporting the stand-alone wireless products.

Goodwill

The changes in the carrying amounts of goodwill were as follows (in thousands):

	<u>Fiscal Year Ended</u>	
	<u>2008</u>	<u>2007</u>
Goodwill at beginning of period	\$ 214,635	\$ 394,302
Additions	4,997	2,675
Impairments	(108,750)	(184,700)
Other adjustments	<u>(470)</u>	<u>2,358</u>
Goodwill at end of period	<u>\$ 110,412</u>	<u>\$ 214,635</u>

Impairments

Goodwill is tested at the reporting unit level annually and, if necessary, whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. The fair values of the reporting units are determined using a combination of a discounted cash flow model and revenue multiple model. In fiscal 2008, the Company reevaluated its reporting unit operations with particular attention given to various scenarios for the BMP business. The determination was made that the net book value of certain assets within the BMP business unit were considered not fully recoverable. As a result, the Company recorded a goodwill impairment charge of \$119.6 million. This impairment charge is included in net loss from discontinued operations. In addition, in fiscal 2008 the Company continued its review and assessment of the future prospects of its businesses, products and projects with particular attention given to the BBA business unit. The current challenges in the competitive DSL market have resulted in the

net book value of certain assets within the BBA business unit to be considered not fully recoverable. As a result, the Company recorded a goodwill impairment charge of \$108.8 million.

During fiscal 2007, the Company recorded goodwill impairment charges of \$184.7 million in its results from continuing operations as a result of declines in the embedded wireless network product lines coupled with the Company's decision to discontinue further investment in stand-alone wireless networking product lines. In addition, during fiscal 2007, the Company's loss from discontinued operations includes goodwill impairment charges of \$124.8 million resulting from declines in the performance of certain broadband media products in fiscal 2007.

Additions

During fiscal 2008, the Company recorded \$5.0 million of additional goodwill as a result of the acquisition of a multi-function printer imaging product line business.

During fiscal 2007, the Company recorded \$2.7 million of additional goodwill as a result of the acquisition of the assets of Zarlink's packet switching business in October 2006.

Intangible Assets

Intangible assets consist of the following (in thousands):

	<u>October 3, 2008</u>			<u>September 28, 2007</u>		
	<u>Gross Carrying Amount</u>	<u>Accumulated Amortization</u>	<u>Book Value</u>	<u>Gross Carrying Amount</u>	<u>Accumulated Amortization</u>	<u>Book Value</u>
Developed technology . . .	\$67,724	\$(62,285)	\$ 5,439	\$71,665	\$(51,875)	\$19,790
Product licenses	11,032	(7,105)	3,927	9,327	(6,547)	2,780
Other intangible assets . . .	<u>8,240</u>	<u>(2,635)</u>	<u>5,605</u>	<u>6,015</u>	<u>(3,988)</u>	<u>2,027</u>
	<u>\$86,996</u>	<u>\$(72,025)</u>	<u>\$14,971</u>	<u>\$87,007</u>	<u>\$(62,410)</u>	<u>\$24,597</u>

Intangible assets are being amortized over a weighted-average period of approximately two years. Annual amortization expense is expected to be as follows (in thousands):

	<u>Fiscal Year Ending</u>					
	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>Thereafter</u>
Amortization expense	\$8,148	\$2,037	\$1,500	\$1,237	\$1,032	\$1,017

Intangible assets are continually monitored and reviewed for impairment or revisions to estimated useful life whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. During fiscal 2008, the Company continued its review and assessment of the future prospects of its businesses, products and projects with particular attention given to the BBA business unit. The current challenges in the competitive DSL market have resulted in the net book value of certain assets within the BBA business unit to be considered not fully recoverable. As a result, the Company recorded an impairment charge of \$1.9 million related to intangible assets.

In fiscal 2007, due to declines in the performance of embedded wireless network products coupled with the Company's decision to discontinue further investment in the stand-alone wireless networking product lines, impairment testing was performed on the intangible assets supporting the embedded wireless product lines. The fair values of the intangible assets were determined using a non-discounted cash flow model for those intangible assets with no future contribution to the discontinued wireless technology. As a result of this impairment test, the Company recorded an impairment charge of \$30.3 million in fiscal 2007.

Mindspeed Warrant

The Company has a warrant to purchase six million shares of Mindspeed common stock at an exercise price of \$17.04 per share through June 2013. At October 3, 2008 and September 28, 2007, the market value of Mindspeed common stock was \$2.08 and \$8.65 per share, respectively. The Company accounts for the Mindspeed warrant as a derivative instrument, and changes in the fair value of the warrant are included in other (expense) income, net each

period. At October 3, 2008 and September 28, 2007, the aggregate fair value of the Mindspeed warrant included on the accompanying consolidated balance sheets was \$0.5 million and \$15.5 million, respectively. At October 3, 2008, the warrant was valued using the Black-Scholes-Merton model with expected terms for portions of the warrant varying from one to five years, expected volatility of 65%, a weighted average risk-free interest rate of 2.03% and no dividend yield. The aggregate fair value of the warrant is reflected as a long-term asset on the accompanying consolidated balance sheets because the Company does not intend to liquidate any portion of the warrant in the next twelve months.

The valuation of this derivative instrument is subjective, and option valuation models require the input of highly subjective assumptions, including the expected stock price volatility. Changes in these assumptions can materially affect the fair value estimate. The Company could, at any point in time, ultimately realize amounts significantly different than the carrying value.

Other Current Assets

Other current assets consist of the following (in thousands):

	<u>October 3, 2008</u>	<u>September 28, 2007</u>
Other receivables	\$11,645	\$ 4,214
Deferred tax asset	375	1,042
Prepaid technical licenses	10,052	3,186
Other prepaid expenses	8,138	4,811
Other current assets	<u>8,327</u>	<u>4,878</u>
	<u>\$38,537</u>	<u>\$18,131</u>

Other Assets

Other assets consist of the following (in thousands):

	<u>October 3, 2008</u>	<u>September 28, 2007</u>
Mindspeed warrant	\$ 545	\$15,519
Technology license	8,310	—
Non current letters of credit	6,759	5,570
Electronic design automation tools	4,223	4,317
Deferred debt issuance costs	6,205	12,796
Investments	8,822	14,804
Other non-current assets	<u>4,588</u>	<u>12,663</u>
	<u>\$39,452</u>	<u>\$65,669</u>

Other Current Liabilities

Other current liabilities consist of the following (in thousands):

	<u>October 3, 2008</u>	<u>September 28, 2007</u>
Accrued legal settlements	\$ —	\$20,047
Restructuring and reorganization liabilities	10,974	13,835
Accrued technical licenses	12,475	—
Other	<u>20,936</u>	<u>36,463</u>
	<u>\$44,385</u>	<u>\$70,345</u>

5. Income Taxes

The components of the provision for income taxes are as follows (in thousands):

	Fiscal Year Ended		
	2008	2007	2006
Current:			
United States	\$ (46)	\$ —	\$ —
Foreign	4,477	2,768	2,474
State and local	26	131	129
Total current	<u>4,457</u>	<u>2,899</u>	<u>2,603</u>
Deferred:			
United States	—	—	—
Foreign	(39)	232	(792)
Total deferred	<u>(39)</u>	<u>232</u>	<u>(792)</u>
	<u>\$4,418</u>	<u>\$3,131</u>	<u>\$1,811</u>

Deferred income tax assets and liabilities consist of the tax effects of temporary differences related to the following (in thousands):

	October 3, 2008	September 28, 2007
Deferred tax assets:		
Intangible assets	\$ 154,377	\$ 151,377
Capitalized research and development	316,545	312,314
Net operating losses	474,783	484,304
Research and development and investment credits	152,869	153,976
Other, net	171,189	203,150
Valuation allowance	<u>(1,213,944)</u>	<u>(1,246,553)</u>
Total deferred tax assets	<u>55,819</u>	<u>58,568</u>
Deferred tax liabilities:		
Deferred state taxes	<u>(55,510)</u>	<u>(58,007)</u>
Total deferred tax liabilities	<u>(55,510)</u>	<u>(58,007)</u>
	<u>\$ 309</u>	<u>\$ 561</u>

In assessing the realizability of deferred income tax assets, SFAS No. 109 establishes a more likely than not standard. If it is determined that it is more likely than not that deferred income tax assets will not be realized, a valuation allowance must be established against the deferred income tax assets. The ultimate realization of the assets is dependent on the generation of future taxable income during the periods in which the associated temporary differences become deductible. Management considers the scheduled reversal of deferred income tax liabilities, projected future taxable income and tax planning strategies when making this assessment.

SFAS No. 109 further states that forming a conclusion that a valuation allowance is not required is difficult when there is negative evidence such as cumulative losses in recent years. As a result of the Company's cumulative losses, the Company concluded that a full valuation allowance was required as of October 1, 2004. In fiscal 2008 and 2007, certain foreign operations did not require a valuation allowance and a \$0.3 million and \$0.6 million, respectively, net deferred tax asset was recorded.

The valuation allowance decreased \$33.0 million during fiscal 2008 which was primarily related to the reductions in deferred tax assets attributed to the adoption of FIN 48 and offset by fiscal 2008 losses that were fully reserved. The deferred income tax assets at October 3, 2008 include \$377.0 million of deferred income tax assets

acquired in the merger with GlobespanVirata, Inc. To the extent the Company recognizes a future benefit from net deferred income tax assets acquired in the GlobespanVirata merger, the benefit will be recorded to goodwill.

As a result of SFAS 123(R), the Company's deferred tax assets at October 3, 2008 and September 28, 2007 do not include \$20.6 million of excess tax benefits from employee stock option exercises that are a component of the Company's net operating loss carryovers. Equity will be increased by \$20.6 million if and when such excess tax benefits are ultimately realized.

As of October 3, 2008, the Company has U.S. Federal net operating loss carryforwards of approximately \$1.4 billion that expire at various dates through 2028 and aggregate state net operating loss carryforwards of approximately \$558.9 million that expire at various dates through 2018. The Company also has U.S. Federal and state income tax credit carryforwards of approximately \$88.2 million and \$64.7 million, respectively. The U.S. Federal credits expire at various dates through 2028. The state credit carryforwards include California Manufacturer's Investment Credits of approximately \$1.6 million that expire at various dates through 2011, while the remaining state credits have no expiration date.

A reconciliation of income taxes computed at the U.S. Federal statutory income tax rate to the provision for income taxes is as follows (in thousands):

	Fiscal Year Ended		
	2008	2007	2006
U.S. Federal statutory tax at 35%	\$(46,112)	\$(94,234)	\$(30,482)
State taxes, net of federal effect	1,134	5,473	4,533
U.S. and foreign income taxes on foreign earnings	6,158	2,534	2,110
Research and development credits	(3,702)	(5,229)	(1,715)
Valuation allowance	4,499	26,587	36,914
Detriment/(benefit) from discontinued operations and equity method investments, net of impairments	12,669	386	(12,188)
Asset impairments	25,789	63,012	—
Stock options	3,126	2,743	3,386
Other	857	1,859	(747)
Provision for income taxes	<u>\$ 4,418</u>	<u>\$ 3,131</u>	<u>\$ 1,811</u>

The rate reconciliation in fiscal 2006 reflects a \$15.5 million increase in state taxes due to a change in the Company's effective state tax rate from 5% to 4%. The offset is in the valuation allowance.

Loss before income taxes consists of the following components (in thousands):

	Fiscal Year Ended		
	2008	2007	2006
United States	\$(140,034)	\$(273,272)	\$(94,146)
Foreign	8,286	4,031	7,055
	<u>\$(131,748)</u>	<u>\$(269,241)</u>	<u>\$(87,091)</u>

Certain of the Company's foreign income tax returns for the years 2001 through 2007 are currently under examination. Management believes that adequate provision for income taxes has been made for all years, and the results of the examinations will not have a material impact on the Company's financial position, cash flows or results of operations.

No provision has been made for U.S. Federal, state or additional foreign income taxes which would be due upon the actual or deemed distribution of approximately \$6.3 million and \$6.5 million of undistributed earnings of foreign subsidiaries as of October 3, 2008 and September 28, 2007, respectively, which have been or are intended to be permanently reinvested.

On September 29, 2007 the Company adopted the provisions of FIN 48. The adoption had the following impact on the Company's financial statements: increased long-term liabilities by \$5.9 million and retained deficit by \$0.8 million and decreased its long-term assets by \$0.3 million and current income taxes payable by \$5.3 million. As of September 29, 2007, the Company had \$74.4 million of unrecognized tax benefits of which \$5.2 million, if recognized, would affect its effective tax rate and \$1.7 million, if recognized, would reduce goodwill. The Company's policy is to include interest and penalties related to unrecognized tax benefits in its provision for income taxes. As of September 29, 2007, the Company had accrued interest related to uncertain tax positions of \$0.9 million, net of income tax benefit, on its balance sheet.

The following table summarizes the fiscal 2008 activity related to our unrecognized tax benefits:

	<u>2008</u>
September 29, 2007	\$74,370
Increases related to current year tax positions	4,279
Expiration of the statute of limitation for the assessment of taxes	(1,504)
Other	<u>159</u>
October 3, 2008	<u>\$77,304</u>

Included in the unrecognized tax benefits of \$77.3 million at October 3, 2008 are \$68.4 million of tax benefits primarily related to federal and state acquired net operation loss and credit carryovers that, if recognized, would be offset by the Company's valuation allowance, and \$1.2 million, if recognized, would offset goodwill. The balance of the Company's uncertain tax positions are related to various foreign locations.

The Company also accrued potential interest of \$0.4 million related to these unrecognized tax benefits during fiscal 2008, and in total, as of October 3, 2008, the Company has recorded a liability for potential interest and penalties of \$0.9 million related to these positions. The Company expects \$2.9 million of the unrecognized tax benefits, primarily related to acquired net operating losses and tax credits to expire unutilized over the next 12 months. The Company does not expect its uncertain tax positions to otherwise change materially over the next 12 months.

The Company files U.S., state, and foreign income tax returns in jurisdictions with varying statutes of limitations. The fiscal 2004 through 2008 tax years generally remain subject to examination by federal and most state tax authorities.

6. Debt

Short-Term Debt

On November 29, 2005, the Company established an accounts receivable financing facility whereby it sells, from time to time, certain accounts receivable to Conexant USA, LLC (Conexant USA), a special purpose entity which is a consolidated subsidiary of the Company. Under the terms of the Company's agreements with Conexant USA, the Company retains the responsibility to service and collect accounts receivable sold to Conexant USA and receives a weekly fee from Conexant USA for handling administrative matters which is equal to 1.0%, on a per annum basis, of the uncollected value of the accounts receivable.

Concurrent with the Company's agreements with Conexant USA, Conexant USA entered into an \$80.0 million credit facility which is secured by the assets of Conexant USA. Conexant USA is required to maintain certain minimum amounts on deposit (restricted cash) with the bank during the term of the credit agreement. Borrowings under the credit facility, which cannot exceed the lesser of \$80.0 million and 85% of the uncollected value of purchased accounts receivable that are eligible for coverage under an insurance policy for the receivables, bear interest equal to 7-day LIBOR (reset weekly) plus 0.6% and was approximately 4.76% at October 3, 2008. In addition, Conexant USA pays a fee of 0.2% per annum for the unused portion of the line of credit. The credit agreement was renewed effective November 2008 at a \$50.0 million borrowing limit and remains subject to additional 364-day renewal periods at the discretion of the bank. In connection with the renewal, the interest rate applied to borrowings under the credit facility increased from 7-day LIBOR plus 0.6% to 7-day LIBOR plus 1.25%.

The credit facility requires the Company and its consolidated subsidiaries to maintain minimum levels of shareholders' equity and cash and cash equivalents. Further, any failure by the Company or Conexant USA to pay their respective debts as they become due would allow the bank to terminate the credit agreement and cause all borrowings under the credit facility to immediately become due and payable. At October 3, 2008, Conexant USA had borrowed \$40.1 million under this credit facility and the Company was in compliance with all credit facility requirements.

Long-Term Debt

Long-term debt consists of the following (in thousands):

	<u>October 3, 2008</u>	<u>September 28, 2007</u>
Floating rate senior secured notes due November 2010	\$141,400	\$275,000
4.00% convertible subordinated notes due March 2026	<u>250,000</u>	<u>250,000</u>
Total	391,400	525,000
Less: current portion of long-term debt	<u>(17,707)</u>	<u>(58,000)</u>
Long-term debt	<u>\$373,693</u>	<u>\$467,000</u>

Floating rate senior secured notes due November 2010 — In November 2006, the Company issued \$275.0 million aggregate principal amount of floating rate senior secured notes due November 2010. Proceeds from this issuance, net of fees paid or payable, were approximately \$264.8 million. The senior secured notes bear interest at three-month LIBOR (reset quarterly) plus 3.75%, and interest is payable in arrears quarterly on each February 15, May 15, August 15 and November 15, beginning on February 15, 2007. The senior secured notes are redeemable in whole or in part, at the option of the Company, at any time on or after November 15, 2008 at varying redemption prices that generally include premiums, which are defined in the indenture for the notes, plus accrued and unpaid interest. The Company is required to offer to repurchase, for cash, notes at a price of 100% of the principal amount, plus any accrued and unpaid interest, with the net proceeds of certain asset dispositions if such proceeds are not used within 360 days to invest in assets (other than current assets) related to the Company's business. In addition, upon a change of control, the Company is required to make an offer to redeem all of the senior secured notes at a redemption price equal to 101% of the aggregate principal amount thereof plus accrued and unpaid interest. The floating rate senior secured notes rank equally in right of payment with all of the Company's existing and future senior debt and senior to all of its existing and future subordinated debt. The notes are guaranteed by certain of the Company's U.S. subsidiaries (the Subsidiary Guarantors). The guarantees rank equally in right of payment with all of the Subsidiary Guarantors' existing and future senior debt and senior to all of the Subsidiary Guarantors' existing and future subordinated debt. The notes and guarantees (and certain hedging obligations that may be entered into with respect thereto) are secured by first-priority liens, subject to permitted liens, on substantially all of the Company's and the Subsidiary Guarantors' assets (other than accounts receivable and proceeds therefrom and subject to certain exceptions), including, but not limited to, the intellectual property, real property, plant and equipment now owned or hereafter acquired by the Company and the Subsidiary Guarantors. See Note 16 for financial information regarding the Subsidiary Guarantors.

The indenture governing the senior secured notes contains a number of covenants that restrict, subject to certain exceptions, the Company's ability and the ability of its restricted subsidiaries to: incur or guarantee additional indebtedness or issue certain redeemable or preferred stock; repurchase capital stock; pay dividends on or make other distributions in respect of its capital stock or make other restricted payments; make certain investments; create liens; redeem junior debt; sell certain assets; consolidate, merge, sell or otherwise dispose of all or substantially all of its assets; enter into certain types of transactions with affiliates; and enter into sale-leaseback transactions.

The sale of the Company's investment in Jazz Semiconductor, Inc. (Jazz) in February 2007 and the sale of two other equity investments in January 2007 qualified as asset dispositions requiring the Company to make offers to repurchase a portion of the notes no later than 361 days following the February 2007 asset dispositions. Based on the proceeds received from these asset dispositions and the Company's cash investments in assets (other than current assets) related to the Company's business made within 360 days following the asset dispositions, the Company was

required to make an offer to repurchase not more than \$53.6 million of the senior secured notes, at 100% of the principal amount plus any accrued and unpaid interest in February 2008. As a result of 100% acceptance of the offer by the Company's bondholders, \$53.6 million of the senior secured notes were repurchased during the second quarter of fiscal 2008. The Company recorded a pretax loss on debt repurchase of \$1.4 million during the second quarter of fiscal 2008 which included the write-off of deferred debt issuance costs.

Following the sale of the BMP business unit, the Company made an offer to repurchase \$80.0 million of the senior secured notes at 100% of the principal amount plus any accrued and unpaid interest in September 2008. As a result of the 100% acceptance of the offer by the Company's bondholders, \$80.0 million of the senior secured notes were repurchased during the fourth quarter of fiscal 2008. The Company recorded a pretax loss on debt repurchase of \$1.6 million during the fourth quarter of fiscal 2008 which included the write-off of deferred debt issuance costs. The pretax loss on debt repurchase of \$1.6 million has been included in net loss from discontinued operations. Due to the receipt of proceeds in excess of the \$80.0 million repurchase and other cash investments in assets, \$17.7 million of the senior secured notes have been classified as current liabilities on the accompanying consolidated balance sheet as of October 3, 2008.

At October 3, 2008, the fair value of the floating rate senior secured notes, based on quoted market prices, was approximately \$143.2 million compared to their carrying value of \$141.4 million.

4.00% convertible subordinated notes due March 2026 — In March 2006, the Company issued \$200.0 million principal amount of 4.00% convertible subordinated notes due March 2026 and, in May 2006, the initial purchaser of the notes exercised its option to purchase an additional \$50.0 million principal amount of the 4.00% convertible subordinated notes due March 2026. Total proceeds to the Company from these issuances, net of issuance costs, were \$243.6 million. The notes are general unsecured obligations of the Company. Interest on the notes is payable in arrears semiannually on each March 1 and September 1, beginning on September 1, 2006. The notes are convertible, at the option of the holder upon satisfaction of certain conditions, into shares of the Company's common stock at a conversion price of \$49.20 per share, subject to adjustment for certain events. Upon conversion, the Company has the right to deliver, in lieu of common stock, cash or a combination of cash and common stock. Beginning on March 1, 2011, the notes may be redeemed at the Company's option at a price equal to 100% of the principal amount, plus any accrued and unpaid interest. Holders may require the Company to repurchase, for cash, all or part of their notes on March 1, 2011, March 1, 2016 and March 1, 2021 at a price of 100% of the principal amount, plus any accrued and unpaid interest.

At October 3, 2008, the fair value of the convertible subordinated notes (based on quoted market prices) was approximately \$161.3 million compared to their carrying value of \$250.0 million.

4.00% convertible subordinated notes due February 2007 — In February 2000, the Company issued \$650.0 million principal amount of its 4.00% convertible subordinated notes due February 2007 for proceeds, net of issuance costs, of approximately \$631.0 million. The notes were general unsecured obligations of the Company. Interest on the notes was payable in arrears semiannually on each February 1 and August 1. The notes were convertible, at the option of the holder, at any time prior to redemption or maturity into shares of the Company's common stock at a conversion price of \$42.43 per share, subject to adjustment for certain events. The notes were redeemable at the Company's option at a declining premium to par. During fiscal 2001, 2003 and 2006, the Company purchased \$35.0 million, \$100.0 million and \$58.5 million, respectively, principal amount of its 4.00% convertible subordinated notes at prevailing market prices. In February 2007, the Company retired the remaining \$456.5 million principal amount of these notes at maturity.

7. Commitments and Contingencies

Lease Commitments

The Company leases certain facilities and equipment under non-cancelable operating leases which expire at various dates through 2021 and contain various provisions for rental adjustments including, in certain cases, adjustments based on increases in the Consumer Price Index. The leases generally contain renewal provisions for varying periods of time. Rental expense under operating leases was approximately \$22.1 million, \$13.1 million, and \$15.8 million during fiscal 2008, 2007 and 2006, respectively.

At October 3, 2008, future minimum lease payments, net of sublease income, under non-cancelable operating leases were as follows (in thousands):

<u>Fiscal Year Ending</u>	<u>Lease Payments</u>	<u>Sublease Income</u>	<u>Net Obligation</u>
2009	\$ 23,004	(8,038)	\$ 14,966
2010	20,385	(6,704)	13,681
2011	15,379	(2,606)	12,774
2012	12,651	(1,703)	10,948
2013	12,796	(1,474)	11,322
Thereafter	<u>43,485</u>	<u>(2,209)</u>	<u>41,275</u>
Total future minimum lease payments	<u>\$127,700</u>	<u>\$(22,734)</u>	<u>\$104,966</u>

The summary of future minimum lease payments includes an aggregate gross amount of \$93.3 million of lease obligations that principally expire through fiscal 2021, which have been accrued for in connection with the Company's reorganization and restructuring actions (see Note 11) and previous actions taken by GlobespanVirata, Inc. prior to its merger with the Company in February 2004.

At October 3, 2008, the Company is contingently liable for approximately \$3.0 million in operating lease commitments on facility leases that were assigned to Mindspeed at the time of its separation from the Company.

Legal Matters

Certain claims have been asserted against the Company, including claims alleging the use of the intellectual property rights of others in certain of the Company's products. The resolution of these matters may entail the negotiation of a license agreement, a settlement, or the adjudication of such claims through arbitration or litigation. The outcome of litigation cannot be predicted with certainty and some lawsuits, claims or proceedings may be disposed of unfavorably for the Company. Many intellectual property disputes have a risk of injunctive relief and there can be no assurance that a license will be granted. Injunctive relief could have a material adverse effect on the financial condition or results of operations of the Company. Based on its evaluation of matters which are pending or asserted and taking into account the Company's reserves for such matters, management believes the disposition of such matters will not have a material adverse effect on the Company's financial condition, results of operations, or cash flows.

IPO Litigation — In November 2001, Collegeware Asset Management, LP, on behalf of itself and a putative class of persons who purchased the common stock of GlobeSpan, Inc. (GlobeSpan, Inc. later became GlobespanVirata, Inc., and is now the Company's Conexant, Inc. subsidiary) between June 23, 1999 and December 6, 2000, filed a complaint in the U.S. District Court for the Southern District of New York alleging violations of federal securities laws by the underwriters of GlobeSpan, Inc.'s initial and secondary public offerings as well as by certain GlobeSpan, Inc. officers and directors. The complaint alleges that the defendants violated federal securities laws by issuing and selling GlobeSpan, Inc.'s common stock in the initial and secondary offerings without disclosing to investors that the underwriters had (1) solicited and received undisclosed and excessive commissions or other compensation and (2) entered into agreements requiring certain of their customers to purchase the stock in the aftermarket at escalating prices. The complaint seeks unspecified damages. The complaint was consolidated with class actions against approximately 300 other companies making similar allegations regarding the public offerings of those companies from 1998 through 2000. In June 2003, Conexant, Inc. and the named officers and directors entered into a memorandum of understanding outlining a settlement agreement with the plaintiffs that would, among other things, result in the dismissal with prejudice of all the claims against the former GlobeSpan, Inc. officers and directors. The final settlement was executed in June 2004. On February 15, 2005, the Court issued a decision certifying a class action for settlement purposes and granting preliminary approval of the settlement, subject to modification of certain bar orders contemplated by the settlement, which bar orders have since been modified. On December 5, 2006, the United States Court of Appeals for the Second Circuit reversed the lower court ruling that no class was properly certified. It is not yet clear what impact this decision will have on the issuers' settlement. The settlement remains subject to a number of conditions and final approval. It is possible that the settlement will not be approved.

Class Action Suit — In February 2005, the Company and certain of its current and former officers and the Company's Employee Benefits Plan Committee were named as defendants in *Graden v. Conexant, et al.*, a lawsuit filed on behalf of all persons who were participants in the Company's 401(k) Plan (Plan) during a specified class period. This suit was filed in the U.S. District Court of New Jersey and alleges that the defendants breached their fiduciary duties under the Employee Retirement Income Security Act, as amended, to the Plan and the participants in the Plan. The plaintiff filed an amended complaint on August 11, 2005. On October 12, 2005, the defendants filed a motion to dismiss this case. The plaintiff responded to the motion to dismiss on December 30, 2005, and the defendants' reply was filed on February 17, 2006. On March 31, 2006, the judge dismissed this case and ordered it closed. Plaintiff filed a notice of appeal on April 17, 2006. The appellate argument was held on April 19, 2007. On July 31, 2007, the Third Circuit Court of Appeals vacated the District Court's order dismissing Graden's complaint and remanded the case for further proceedings. On August 27, 2008, the motion to dismiss was granted in part and denied in part. The judge left in claims against all of the individual defendants as well as against the Company.

Guarantees and Indemnifications

The Company has made guarantees and indemnities, under which it may be required to make payments to a guaranteed or indemnified party, in relation to certain transactions. In connection with the Company's spin-off from Rockwell International Corporation, the Company assumed responsibility for all contingent liabilities and then-current and future litigation (including environmental and intellectual property proceedings) against Rockwell or its subsidiaries in respect of the operations of the semiconductor systems business of Rockwell. In connection with the Company's contribution of certain of its manufacturing operations to Jazz, the Company agreed to indemnify Jazz for certain environmental matters and other customary divestiture-related matters. In connection with the sales of its products, the Company provides intellectual property indemnities to its customers. In connection with certain facility leases, the Company has indemnified its lessors for certain claims arising from the facility or the lease. The Company indemnifies its directors and officers to the maximum extent permitted under the laws of the State of Delaware.

The durations of the Company's guarantees and indemnities vary, and in many cases are indefinite. The guarantees and indemnities to customers in connection with product sales generally are subject to limits based upon the amount of the related product sales. The majority of other guarantees and indemnities do not provide for any limitation of the maximum potential future payments the Company could be obligated to make. The Company has not recorded any liability for these guarantees and indemnities in the accompanying consolidated balance sheets as they are not estimated to be material. Product warranty costs are not significant.

Other

Tax Matter — During fiscal 2008, the Company settled certain proposed tax assessments related to an acquired foreign subsidiary. The final settlement related to preacquisition tax periods and the Company has been fully indemnified for the amount due. The settlement resulted in a reversal of \$1.4 million of reserves, of which \$0.6 million was recorded as a reduction to Goodwill and \$0.9 million as a reduction to Special Charges.

The Company has recorded \$8.9 million of unrecognized tax benefits as liabilities in accordance with FIN 48, and the Company is uncertain as to if or when such amounts may be settled. Related to these unrecognized tax benefits, the Company has also recorded a liability for potential penalties and interest of \$.9 million as of October 3, 2008.

8. Shareholders' Equity

The Company's authorized capital consists of 100,000,000 shares of common stock, par value \$0.01 per share, and 25,000,000 shares of preferred stock, without par value, of which 5,000,000 shares are designated as Series A junior participating preferred stock (the Junior Preferred Stock).

The Company has a preferred share purchase rights plan to protect shareholders' rights in the event of a proposed takeover of the Company. A preferred share purchase right (a Right) is attached to each share of common stock pursuant to which the holder may, in certain takeover-related circumstances, become entitled to purchase from the Company 1/200th of a share of Junior Preferred Stock at a price of \$300, subject to adjustment. Also, in certain takeover-related circumstances, each Right (other than those held by an acquiring person) will generally be exercisable for shares of the Company's common stock or stock of the acquiring person having a market value of twice the exercise price. In certain events, each Right may be exchanged by the Company for one share of common

stock or 1/200th of a share of Junior Preferred Stock. The Rights expire on December 31, 2008, unless earlier exchanged or redeemed at a redemption price of \$0.01 per Right, subject to adjustment.

Stock Option Plans

The Company has stock option plans and long-term incentive plans under which employees and directors may be granted options to purchase shares of the Company’s common stock. As of October 3, 2008, approximately 7.6 million shares of the Company’s common stock are available for grant under the stock option and long-term incentive plans. Stock options are granted with exercise prices of not less than the fair market value at grant date, generally vest over four years and expire eight or ten years after the grant date. The Company settles stock option exercises with newly issued shares of common stock. The Company has also assumed stock option plans in connection with business combinations.

The Company accounts for its stock option plans in accordance with SFAS No. 123(R), “Share-Based Payment.” Under SFAS No. 123(R), the Company is required to measure compensation cost for all stock-based awards at fair value on the date of grant and recognize compensation expense in its consolidated statements of operations over the service period that the awards are expected to vest. The Company measures the fair value of service-based awards and performance-based awards on the date of grant. Performance-based awards are evaluated for vesting probability each reporting period. Awards with market conditions are valued on the date of grant using the Monte Carlo Simulation Method giving consideration to the range of various vesting probabilities.

The following weighted average assumptions were used in the estimated grant date fair value calculations for share-based payments:

	<u>Fiscal Year Ended</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Stock option plans:			
Expected dividend yield	0%	0%	0%
Expected stock price volatility	67%	68%	76%
Risk-free interest rate	3.2%	4.6%	4.5%
Average expected life (in years)	5.25	4.93	5.25
Stock purchase plan:			
Expected dividend yield	0%	0%	0%
Expected stock price volatility	69%	60%	76%
Risk-free interest rate	3.1%	4.8%	4.4%
Average expected life (in years)	0.50	0.50	0.50

The expected stock price volatility rates are based on the historical volatility of the Company’s common stock. The risk free interest rates are based on the U.S. Treasury yield curve in effect at the time of grant for periods corresponding with the expected life of the option or award. The average expected life represents the weighted average period of time that options or awards granted are expected to be outstanding, as calculated using the simplified method described in the Securities and Exchange Commission’s Staff Accounting Bulletin No. 110.

A summary of stock option activity is as follows (shares in thousands):

	2008	
	Number of Shares	Weighted- Average Exercise Price
Outstanding at beginning of year	10,081	\$23.90
Granted	329	7.41
Exercised	(2)	5.26
Forfeited or expired	<u>(3,051)</u>	23.17
Outstanding at end of year	<u>7,357</u>	23.54
Shares vested and expected to vest	<u>7,026</u>	\$23.89
Exercisable at end of year	<u>6,209</u>	24.92

At October 3, 2008, of the 7.4 million stock options outstanding, approximately 6.0 million options were held by current employees and directors of the Company, and approximately 1.4 million options were held by employees of former businesses of the Company (i.e., Mindspeed, Skyworks, Jazz) who remain employed by one of these businesses. At October 3, 2008, stock options outstanding had an immaterial aggregate intrinsic value and a weighted-average remaining contractual term of 3.3 years. At October 3, 2008, exercisable stock options had an immaterial aggregate intrinsic value and a weighted-average remaining contractual term of 2.7 years. The total intrinsic value of options exercised and total cash received from employees as a result of stock option exercises during the fiscal 2008 was immaterial. The total intrinsic values of options exercised during fiscal 2007 and 2006 were \$2.1 million and \$8.9 million, respectively.

Directors Stock Plan

The Company has a Directors Stock Plan (DSP) which provides for each non-employee director to receive specified levels of stock option grants upon election to the Board of Directors and periodically thereafter. Under the DSP, each non-employee director may elect to receive all or a portion of the cash retainer to which the director is entitled through the issuance of common stock. During fiscal 2008, 0.01 million stock option grants were awarded under the DSP. At October 3, 2008, approximately 0.1 million shares of the Company's common stock are available for grant under the DSP.

Employee Stock Purchase Plan

The Company has an employee stock purchase plan (ESPP) which allows eligible employees to purchase shares of the Company's common stock at six-month intervals during an offering period at 85% of the lower of the fair market value on the first day of the offering period or on the purchase date. Under the ESPP, employees may authorize the Company to withhold up to 15% of their compensation for each pay period to purchase shares under the plan, subject to certain limitations, and employees are limited to the purchase of 200 shares per offering period. Offering periods generally commence on the first trading day of February and August of each year and are generally six months in duration, but may be terminated earlier under certain circumstances. During the twelve months ended October 3, 2008, 0.2 million shares were issued under the ESPP at a weighted average per share price of \$5.11, approximately 2.0 million shares of the Company's common stock are reserved for future issuance under the ESPP, of which 1.3 million shares will become available in 0.3 million share annual increases, subject to the Board selecting a lower amount.

During fiscal 2008, 2007 and 2006, the Company recognized compensation expense of \$11.8 million, \$12.9 million and \$37.7 million, respectively, for stock options, and \$0.3 million, \$2.2 million and \$4.2 million for stock purchase plans in its consolidated statement of operations. Included in the stock option compensation expense recognized during fiscal 2006 is \$1.0 million of stock option modification charges relating to (i) the resignation of the Company's President pursuant to the terms of his employment agreement, as amended, and (ii) the resignation

of one member of our Board of Directors. These modifications involved the extension of post-resignation exercise periods and an acceleration of vesting for the member of our Board of Directors.

The Company classified stock based compensation expense of \$1.4 million, \$3.2 million and \$3.0 million to discontinued operations for fiscal 2008, 2007 and 2006, respectively. At October 3, 2008, the total unrecognized fair value compensation cost related to non-vested stock options and employee stock purchase plan awards was \$23.6 million, which is expected to be recognized over a remaining weighted average period of approximately 1.7 years.

2001 Performance Share Plan and 2004 New Hire Equity Incentive Plan

The Company's long-term incentive plans also provide for the issuance of share-based awards to officers and other employees and certain non-employees of the Company. These awards are subject to forfeiture if employment terminates during the prescribed vesting period (generally within four years of the date of award) or, in certain cases, if prescribed performance criteria are not met. The Company has the 2001 Performance Share Plan (Performance Plan) under which it originally reserved 0.4 million shares for issuance as well as the 2004 New Hire Equity Incentive Plan (New Hire Plan) under which it originally reserved 1.2 million shares for issuance.

Performance Plan

The performance-based awards may be settled, at the Company's election at the time of payment, in cash, shares of common stock or any combination of cash and common stock. A summary of share-based award activity under the Performance Plan is as follows (shares in thousands):

	<u>Shares</u>	<u>Weighted Average Grant Date Fair Value</u>
Outstanding, September 28, 2007	90	\$22.90
Granted	400	6.49
Forfeited	<u>(90)</u>	<u>20.88</u>
Outstanding, October 3, 2008	<u>400</u>	<u>\$ 6.49</u>

During fiscal 2008, the Company recorded a reversal of previously recognized stock based compensation expense of \$1.1 million, related to the non-achievement of certain performance criteria and stock based compensation expense of \$1.4 million, related to award grants that are still outstanding. During fiscal 2007 and 2006, the Company recorded expense of \$1.5 million and \$0.6 million, respectively. At October 3, 2008, the total unrecognized fair value compensation cost related to non-vested Performance Plan share awards was \$1.3 million, which is expected to be recognized over a remaining weighted average period of approximately 0.6 years. At October 3, 2008, approximately 0.1 million shares of the Company's common stock are available for issuance under this plan.

2004 New Hire Plan

The New Hire Plan contains service-based awards as well as awards which vest based on the achievement of certain stock price appreciation conditions. A summary of share-based award activity under the New Hire Plan is as follows (shares in thousands):

	<u>Shares</u>	<u>Weighted Average Grant Date Fair Value</u>
Outstanding, September 28, 2007	311	\$11.50
Granted	25	4.50
Vested	(162)	15.18
Forfeited	<u>(100)</u>	<u>15.30</u>
Outstanding, October 3, 2008	<u>74</u>	<u>\$10.59</u>

Shares of the market condition awards may vest based upon two years of service and certain stock price appreciation conditions. The Company measures share awards with market conditions at fair value on the grant-date using valuation techniques in accordance with SFAS No. 123(R), which gives consideration to the range of various vesting probabilities.

During fiscal 2008 and 2007, the Company recognized \$1.1 million and \$0.3 million in stock based compensation expense related to the New Hire Plan, respectively. In addition, due to the departure of the Company's former President and CEO in fiscal 2008, the vesting period of 0.2 million service-based awards was accelerated and 0.1 million market condition awards were forfeited due to non-achievement of vesting conditions resulting in the recognition of \$1.3 million of stock based compensation and the reversal of \$0.3 million of stock based compensation, respectively. At October 3, 2008, the total unrecognized fair value compensation cost related to non-vested New Hire Plan was \$0.5 million, which is expected to be recognized over a remaining weighted average period of approximately 1.8 years. There were no shares granted or outstanding under the New Hire Plan in fiscal 2006.

9. Employee Benefit Plans

Retirement Savings Plan

The Company sponsors 401(k) retirement savings plans that allow eligible U.S. employees to contribute a portion of their compensation, on a pre-tax or after-tax basis, subject to annual limits. The Company may match employee contributions in whole or in part up to specified levels, and the Company may make an additional discretionary contribution at fiscal year-end, based on the Company's performance. Prior to June 4, 2004, all Company contributions to the retirement savings plans were invested in shares of the Company's common stock and were vested immediately. Since June 4, 2004, Company contributions are made in cash, and are allocated based on the employee's current investment elections. Expense under the retirement savings plans was \$2.9 million, \$3.8 million, and \$4.3 million for fiscal 2008, 2007 and 2006, respectively.

Retirement Medical Plan

The Company has a retirement medical plan which covers certain of its employees and provides for medical payments to eligible employees and dependents upon retirement. At the time of the spin-off from Rockwell in fiscal 1999, the Company ceased offering retirement medical coverage to active salaried employees. Effective January 1, 2003, the Company elected to wind-down this plan, and it was phased out as of December 31, 2007. Retirement medical credit, consisting principally of interest accrued on the accumulated retirement medical obligation and the effects of the wind-down of the plan beginning in fiscal 2003, was approximately \$1.0 million, \$3.6 million and \$3.3 million in fiscal 2008, 2007 and 2006, respectively. The wind-down of the plan was completed in fiscal 2008. No material payments are expected beyond fiscal 2008.

The following tables represent activity for the Retirement Medical Plan (in thousands):

	Fiscal Year Ended	
	2008	2007
Change in benefit obligation:		
Benefit obligation at beginning of year	\$ 86	\$ 375
Interest cost	—	14
Plan participants' contributions	308	709
Actuarial gain	32	(234)
Benefits paid	<u>(426)</u>	<u>(778)</u>
Benefit obligation at end of year	<u>\$ —</u>	<u>\$ 86</u>
Change in plan assets:		
Fair value of plan assets at beginning of year	\$ —	\$ —
Employer contributions	118	69
Plan participants' contributions	308	709
Benefits paid, including expenses	<u>(426)</u>	<u>(778)</u>
Fair value of plan assets at end of year	<u>\$ —</u>	<u>\$ —</u>
Reconciliation of funded status to accrued benefit cost:		
Funded status	\$ —	\$ (86)
Net actuarial loss	—	245
Net prior service credit	—	(1,393)
Adjustment for fourth quarter contributions	<u>—</u>	<u>43</u>
Accrued benefit cost	<u>\$ —</u>	<u>\$ (1,191)</u>
Weighted average assumptions for benefit obligations:		
Measurement date	06/30/08	06/30/07
Discount rate	—	—
Expected return on plan assets	N/A	N/A
Rate of compensation increase	N/A	N/A
Weighted average assumptions for net periodic benefit costs:		
Discount rate	0.0%	6.25%
Expected return on plan assets	N/A	N/A
Rate of compensation increase	N/A	N/A
Components of net periodic benefit cost:		
Interest cost	\$ —	\$ 14
Amortization of prior service costs	(1,393)	(5,574)
Recognized net actuarial loss	<u>278</u>	<u>1,771</u>
Net periodic benefit cost	<u>\$ (1,115)</u>	<u>\$ (3,789)</u>

Pension Plans

In connection with a restructuring plan initiated in September 1998, the Company offered a voluntary early retirement program (VERP) to certain salaried employees. Pension benefits under the VERP were paid from a then newly established pension plan (the VERP Plan) of Conexant. Benefits payable under the VERP Plan were equal to the excess of the total early retirement pension benefit over the vested benefit obligation retained by Rockwell under a pension plan sponsored by Rockwell prior to Rockwell's spin-off of the Company. The Company also has certain pension plans covering its non-U.S. employees and retirees.

In September 2006, the FASB issued SFAS No. 158, “Employers’ Accounting for Defined Benefit Pension and Other Postretirement Plans, an amendment of FASB Statements No. 87, 88, 106, and 132(R)” (“SFAS No. 158”). SFAS No. 158 requires plan sponsors of defined benefit pension and other postretirement benefit plans (collectively postretirement benefit plans) to recognize the funded status of their postretirement benefit plans in the statement of financial position; recognize the gains or losses and prior service costs or credits as a component of other comprehensive income that arise during the period but are not recognized as components of net periodic benefit cost pursuant to SFAS No. 87, “Employers’ Accounting for Pensions”; measure the fair value of plan assets and benefit obligations as of the date of the fiscal year-end statement of financial position; and provide additional disclosures about certain effects on net periodic benefit cost for the next fiscal year that arise from delayed recognition of the gains or losses, prior service costs or credits, and transition asset or obligation.

For the fiscal year ended September 28, 2007, the Company adopted the recognition and disclosure provisions of SFAS No. 158. The effect of adopting SFAS No. 158 on the Company’s financial condition at September 28, 2007 has been included in the accompanying consolidated financial statements as described below. SFAS No. 158’s provisions regarding the change in the measurement date of postretirement benefit plans will require the Company to change its measurement date, beginning in fiscal year 2009, from June 26, 2009 to the Company’s fiscal year end date.

The effects of adopting the provisions of SFAS No. 158 on our Consolidated Balance Sheet at September 28, 2007 are presented in the following table (in thousands):

	<u>Prior to Adopting SFAS No. 158</u>	<u>Effective of Adopting SFAS No. 158</u>	<u>As Reported</u>
Current liabilities	\$ 807	\$—	\$ 807
Accumulated other comprehensive income	\$4,906	\$—	\$4,906

The following tables represent activity for the VERP Plan (in thousands):

	<u>Fiscal Year Ended</u>	
	<u>2008</u>	<u>2007</u>
Change in benefit obligation:		
Benefit obligation at beginning of year	\$ 20,464	\$ 21,215
Interest cost	1,011	1,261
Actuarial gain	—	(155)
Benefits paid	(1,515)	(1,857)
Settlement payments	(20,989)	—
Settlement loss	1,029	—
Benefit obligation at end of year	<u>\$ —</u>	<u>\$ 20,464</u>
Change in plan assets:		
Fair value of plan assets at beginning of year	\$ 19,122	\$ 16,533
Actual return on plan assets	826	2,478
Employer contributions	2,556	1,968
Benefits paid, including expenses	(1,515)	(1,857)
Settlement payments	(20,989)	—
Fair value of plan assets at end of year	<u>\$ —</u>	<u>\$ 19,122</u>
Reconciliation of funded status to net amounts recognized:		
Funded status	\$ —	\$ (1,342)
Unrecognized net actuarial loss	—	—
Adjustment for fourth quarter expenses	—	—
Adjustment for fourth quarter contributions	—	535
Net amount recognized	<u>\$ —</u>	<u>\$ (807)</u>

	Fiscal Year Ended	
	2008	2007
Amounts recognized in the statement of financial position:		
Accrued benefit liability	\$ —	\$ (807)
Accumulated other comprehensive loss	—	4,906
Net amount recognized	<u>\$ —</u>	<u>\$ 4,099</u>
Information for plans with accumulated benefit obligation in excess of plan assets:		
Projected benefit obligation	\$ —	\$ 20,464
Accumulated benefit obligation	—	20,464
Fair value of plan assets at end of year	—	19,122
Weighted average assumptions for benefit obligations:		
Measurement date	06/30/08	06/30/07
Discount rate	6.20%	6.20%
Expected long-term return on plan assets	8.6%	7.00%
Rate of compensation increase	N/A	N/A
Weighted average assumptions for net periodic benefit costs:		
Discount rate	6.20%	6.23%
Expected return on plan assets	8.60%	7.00%
Rate of compensation increase	N/A	N/A
Components of net periodic benefit cost recognized in other comprehensive income:		
Interest cost	\$ 1,023	\$ 1,261
Expected return on plan assets	(1,247)	(1,121)
Recognized net actuarial loss	141	221
Settlement adjustment	<u>4,820</u>	<u>—</u>
Net periodic benefit cost recognized in other comprehensive income	<u>\$ 4,737</u>	<u>\$ 361</u>
Weighted average asset allocation:		
Equity securities	—	75.0%
Debt securities	—	20.0%
Other	<u>—</u>	<u>5.0%</u>
Total	<u>—</u>	<u>100.0%</u>

In May 2008, the Company determined it would terminate its VERP which it had offered to certain salaried employees in association with a restructuring plan initiated in September 1998. The Company settled its liability related to the VERP via the purchase of a non-participating annuity contract. During fiscal 2008, the Company recorded a pension settlement charge of \$6.3 million. As a result of the termination, no further contributions or benefit payouts will occur. Net pension expense was a credit of approximately \$0.1 million for fiscal 2008 and expense of approximately \$0.4 million for each of fiscal 2007 and 2006.

10. Asset Impairments

Goodwill is tested at the reporting unit level annually and, if necessary, whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. Property, plant and equipment are continually monitored and are reviewed for impairment whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. The fair values of the reporting units are determined using a combination of a discounted cash flow model and revenue multiple model.

Broadband Access

During fiscal 2008, the Company continued its review and assessment of the future prospects of its businesses, products and projects with particular attention given to the BBA business unit. The current challenges in the

competitive DSL market have resulted in the net book value of certain assets within the BBA business unit to be considered not fully recoverable. As a result, the Company recorded impairment charges of \$108.8 million related to goodwill, \$1.9 million related to intangible assets, \$6.5 million related to property, plant and equipment and \$3.4 million related to electronic design automation tools (see below).

Broadband Media Processing

During fiscal 2008, the Company reevaluated its reporting unit operations with particular attention given to various scenarios for the BMP business. The determination was made that the net book value of certain assets within the BMP business unit were considered not fully recoverable. As a result, the Company recorded impairment charges of \$119.6 million and \$2.1 million to goodwill and property, plant and equipment, respectively. The impairment charges have been included in net loss from discontinued operations.

Electronic Design Automation Tools

During fiscal 2008, the Company performed a detailed analysis on its inventory of electronic design automation (“EDA”) tools and technology licenses that are specifically related to the BMP and BBA operations.

The majority of BMP related EDA tools and technology licenses are not transferable upon the sale of BMP to NXP (see Note 2). The EDA tools and technology licenses associated with the BMP operations will have no useful application to the Company’s remaining operations and therefore an impairment charge related to the EDA tools and technology licenses of \$21.1 million was recognized in fiscal 2008. The impairment charges have been presented as discontinued operations in the condensed consolidated statement of operations since they relate to BMP.

The future operations of the BBA business unit were deemed insufficient to support the realization of the EDA tools and technology utilized by the BBA business unit and were determined to have no useful application to the Company’s remaining operations; therefore, an impairment charge related to the EDA tools and technology licenses of \$3.4 million was recognized during fiscal 2008.

During fiscal 2007, the Company recorded asset impairment charges of \$226.1 million, consisting primarily of goodwill impairment charges of \$184.7 million, intangible impairment charges of \$30.3 million and property, plant and equipment impairment charges of \$6.1 million resulting from declines in the embedded wireless network product lines coupled with the Company’s decision to discontinue further investment in stand-alone wireless networking product lines. In addition, during fiscal 2007, the Company’s loss from discontinued operations includes asset impairment charges of \$128.2 million. The fiscal 2007 asset impairment charges included in discontinued operations is comprised of goodwill impairment charges of \$124.8 million which resulted from declines in the performance of certain broadband media products in the prior fiscal year.

11. Special Charges

Special charges consist of the following (in thousands):

	Fiscal Year Ended		
	2008	2007	2006
Litigation charges	\$ —	\$20,047	\$70,000
Restructuring charges.	12,366	9,909	3,259
VERP settlement charge	6,294	—	—
Other special (credits) charges	(1,029)	441	(100)
	<u>\$17,631</u>	<u>\$30,397</u>	<u>\$73,159</u>

Litigation Charges

During fiscal 2007, the Company recorded \$20.0 million in litigation charges primarily related to the settlement of its litigation with Orckit Communications Ltd. During fiscal 2006, the Company recorded \$70.0 million in litigation charges related to the settlement of its patent infringement litigation with Texas Instruments Incorporated. See Note 7 for further information regarding legal matters.

Restructuring Charges

The Company has implemented a number of cost reduction initiatives to improve its operating cost structure. The cost reduction initiatives included workforce reductions and the closure or consolidation of certain facilities, among other actions.

As of October 3, 2008, the Company has remaining restructuring accruals of \$28.9 million, of which \$0.1 million relates to workforce reductions and \$28.8 million relates to facility and other costs. Of the \$28.9 million of restructuring accruals at October 3, 2008, \$11.0 million is included in other current liabilities and \$17.9 million is included in other non-current liabilities in the accompanying consolidated balance sheet. The Company expects to pay the amounts accrued for the workforce reductions through fiscal 2009 and expects to pay the obligations for the non-cancelable lease and other commitments over their respective terms, which expire at various dates through fiscal 2021. The facility charges were determined in accordance with the provisions of SFAS No. 146, “*Accounting for Costs Associated with Exit or Disposal Activities*” (SFAS No. 146). As a result, the Company recorded the net present value of the future lease obligations and will accrete the remaining amounts into expense over the remaining terms of the non-cancellable leases. Cash payments to complete the restructuring actions will be funded from available cash reserves and funds from product sales, and are not expected to significantly impact the Company’s liquidity.

Fiscal 2008 Restructuring Actions — During fiscal 2008, the Company announced its decision to discontinue investments in standalone wireless networking solutions and other product areas. In relation to these announcements, the Company has recorded \$6.3 million of total charges for the cost of severance benefits for the affected employees. Additionally, the Company recorded charges of \$1.8 million relating to the consolidation of certain facilities under non-cancelable leases which were vacated.

Activity and liability balances recorded as part of the Fiscal 2008 Restructuring Actions during fiscal 2008 were as follows (in thousands):

	<u>Workforce Reductions</u>	<u>Facility and Other</u>	<u>Total</u>
Charged to costs and expenses	\$ 6,254	\$1,762	\$ 8,016
Cash payments	<u>(6,161)</u>	<u>(731)</u>	<u>(6,892)</u>
Restructuring balance, October 3, 2008	<u>\$ 93</u>	<u>\$1,031</u>	<u>\$ 1,124</u>

Fiscal 2007 Restructuring Actions — During fiscal 2007, the Company announced several facility closures and workforce reductions. In total, the Company has notified approximately 670 employees of their involuntary termination and recorded \$9.5 million of total charges for the cost of severance benefits for the affected employees. Additionally, the Company recorded charges of \$2.0 million relating to the consolidation of certain facilities under non-cancelable leases which were vacated. The non-cash facility accruals resulted from the reclassification of deferred gains on the previous sale-leaseback of two facilities totaling \$8.0 million in fiscal 2008 and \$4.9 million in fiscal 2007. As a result of the Company’s sale of its BMP business unit in fiscal 2008, restructuring expenses of \$2.9 million and \$2.2 million, incurred in fiscal 2008 and 2007, respectively, which were related to fiscal 2007 restructuring actions were reclassified to discontinued operations in the consolidated statements of operations.

Activity and liability balances recorded as part of the Fiscal 2007 Restructuring Actions through October 3, 2008 were as follows (in thousands):

	<u>Workforce Reductions</u>	<u>Facility and Other</u>	<u>Total</u>
Charged to costs and expenses	\$ 9,477	\$ 2,040	\$11,517
Non-cash items	—	4,868	4,868
Cash payments	<u>(5,841)</u>	<u>(268)</u>	<u>(6,109)</u>
Restructuring balance, September 28, 2007	3,636	6,640	10,276
Charged to costs and expenses	11	6,312	6,323
Non-cash items	—	8,039	8,039
Cash payments	<u>(3,631)</u>	<u>(4,309)</u>	<u>(7,940)</u>
Restructuring balance, October 3, 2008	<u>\$ 16</u>	<u>\$16,682</u>	<u>\$16,689</u>

Fiscal 2006 and 2005 Restructuring Actions — During fiscal years 2006 and 2005, the Company announced operating site closures and workforce reductions. In total, the Company notified approximately 385 employees of their involuntary termination. During fiscal 2006 and 2005, the Company recorded total charges of \$24.1 million based on the estimates of the cost of severance benefits for the affected employees and the estimated relocation benefits for those employees who were offered and accepted relocation assistance. Additionally, the Company recorded charges of \$21.3 million relating to the consolidation of certain facilities under non-cancelable leases which were vacated.

Activity and liability balances recorded as part of the Fiscal 2006 and 2005 Restructuring Actions in fiscal 2008, 2007 and 2006 were as follows (in thousands):

	<u>Workforce Reductions</u>	<u>Facility and Other</u>	<u>Total</u>
Restructuring balance, October 1, 2005	\$ 3,609	\$25,220	\$ 28,829
Charged to costs and expenses	1,852	1,407	3,259
Reclassification from accrued compensation and benefits and other	1,844	55	1,899
Cash payments	<u>(5,893)</u>	<u>(8,031)</u>	<u>(13,924)</u>
Restructuring balance, September 29, 2006	1,412	18,651	20,063
Reclassification to other current liabilities and other liabilities . .	—	(2,687)	(2,687)
Charged to costs and expenses	55	559	614
Cash payments	<u>(1,336)</u>	<u>(4,007)</u>	<u>(5,343)</u>
Restructuring balance, September 28, 2007	131	12,516	12,647
Reclassification from other current liabilities and other liabilities	—	3,359	3,359
Charged to costs and expenses	(130)	285	155
Cash payments	<u>(1)</u>	<u>(5,123)</u>	<u>(5,124)</u>
Restructuring balance, October 3, 2008	<u>\$ —</u>	<u>\$11,037</u>	<u>\$ 11,037</u>

12. Other Income (Expense), Net

Other income (expense), net consists of the following (in thousands):

	Fiscal Year Ended		
	2008	2007	2006
Investment and interest income	\$ 7,237	\$13,833	\$ 17,921
Decrease in the fair value of derivative instruments	(14,974)	(952)	(16,666)
Impairment of equity securities	—	—	(19,872)
Loss on rental property	(1,435)	—	—
Gain on sale of property	5,414	—	—
Realized gains on sales of equity securities	896	17,016	4,414
Other, net	(947)	6,251	(269)
	<u>\$ (3,809)</u>	<u>\$36,148</u>	<u>\$(14,472)</u>

Other income (expense), net for fiscal 2008 was primarily comprised of \$7.2 million of investment and interest income on invested cash balances, \$15.0 million decrease in the fair value of the Company's warrant to purchase six million shares of Mindspeed common stock mainly due to a decline in Mindspeed's stock price during fiscal 2008 and \$1.4 million of expense related to a rental property. In addition, the sale of property, primarily related to the sale of a building in Noida, India generated a gain of \$5.4 million.

Other income (expense), net for fiscal 2007 was primarily comprised of \$13.8 million of investment and interest income on invested cash balances and \$17.0 million of gains on investments in equity securities, primarily the sale of the Skyworks shares.

Other income (expense), net for fiscal 2006 was comprised of a \$19.9 million charge for the other-than-temporary impairment of equity securities (including an \$18.5 million charge related to the Company's 6.2 million shares of Skyworks common stock), a \$16.7 million decrease in the fair value of the Company's warrant to purchase six million shares of Mindspeed common stock mainly due to a decline in Mindspeed's stock price during fiscal 2006, partially offset by \$17.9 million of investment and interest income and \$4.4 million of gains on sales of equity securities.

13. Related Party Transactions

Mindspeed Technologies, Inc.

As of October 3, 2008 the Company holds a warrant to purchase six million shares of Mindspeed common stock at an exercise price of \$17.04 per share exercisable through June 2013. In addition, two members of the Company's Board of Directors also serve on the Board of Mindspeed. No significant amounts were due to or receivable from Mindspeed at October 3, 2008.

Lease Agreement — The Company subleases an office building to Mindspeed. Under the sublease agreement, Mindspeed pays amounts for rental expense and operating expenses, which include utilities, common area maintenance, and security services. The Company recorded income related to the Mindspeed sublease agreement of \$2.6 million in fiscal 2008 and \$2.5 million during each of fiscal 2007 and 2006. Additionally, Mindspeed made payments directly to the Company's landlord totaling \$4.0 million, \$4.1 million and \$4.0 million in fiscal 2008, 2007 and 2006, respectively.

Skyworks Solutions, Inc. (Skyworks)

One member of the Company's Board of Directors, also serves on the Board of Skyworks. No significant amounts were due to or receivable from Skyworks at October 3, 2008.

Inventory Purchases — During fiscal 2008, 2007 and 2006, the Company purchased inventory from Skyworks totaling \$4.8 million, \$1.2 million and \$1.9 million, respectively.

Jazz Semiconductor, Inc. (Jazz)

In February 2007, the Company sold its approximate 42% ownership interest in Jazz Semiconductor to Acquiror Technology Inc., which was renamed Jazz Technologies, Inc. after the transaction, and Jazz Semiconductor became a wholly-owned subsidiary of Jazz Technologies (Jazz). The Company received proceeds of \$105.6 million, including collection of an escrow receivable of \$6.8 million, as a result of this transaction. Immediately prior to the closing of the sale of Jazz, the Company made an equity investment of \$10.0 million in Acquiror Technology Inc. and acquired 1.7 million shares of Jazz common stock. The Company deferred \$5.8 million of the total gain on sale of Jazz until August 2007, when the 1.7 million shares of common stock were sold.

Wafer and Probe Services Purchases — The Company entered into a five-year wafer supply and services agreement with Jazz in March 2002, under which it was provided with \$60.0 million of credits to be used during the third, fourth and fifth years of the agreement to offset any increases in the contract prices for wafers purchased by the Company during those years. Through June 2006, the Company had not realized any of these credits because Jazz did not increase the contract price of wafers sold pursuant to the agreement. During the first three years of the wafer supply and services agreement, the Company was obligated to purchase a minimum volume of wafers and, in each year, it purchased more than the specified minimum volume. In addition, following the expiration of the agreement, the Company had the right to apply up to an aggregate of \$20.0 million of unused credits to wafer purchases, limited in amount to \$400 per wafer, regardless of price. Through June 2006, the Company had not accrued for any of these future credits, as they were neither probable nor reasonably estimable at that time. In June 2006, the Company and Jazz entered into a wafer supply termination agreement in which both parties agreed to terminate the wafer supply and services agreement. As a result of the termination agreement, the Company is no longer entitled to use any wafer credits provided to it under the original agreement. The Company recognized a gain of \$17.5 million, which was recorded as a reduction of cost of goods sold, during fiscal 2006 as a result of the termination agreement. The Company also recorded its share of Jazz's expense related to the termination agreement as a component of losses of equity method investments, which is included in other expense (income), net in the accompanying consolidated statement of operations for fiscal 2006.

As of October 3, 2008, Jazz is no longer a related party of the Company.

14. Segment Information

Geographic Regions:

Net revenues by geographic regions, based upon the country of destination, were as follows (in thousands):

	Fiscal Year Ended		
	2008	2007	2006
United States	\$ 25,160	\$ 26,287	\$ 34,339
Other Americas	10,098	10,664	9,645
Total Americas	35,258	36,951	43,984
China	318,968	356,281	415,160
South Korea	8,385	17,640	26,143
Taiwan	28,350	42,110	90,217
Other Asia-Pacific	86,340	94,686	133,082
Total Asia-Pacific	442,043	510,717	664,602
Europe, Middle East and Africa	25,359	25,908	44,641
	<u>\$502,660</u>	<u>\$573,576</u>	<u>\$753,227</u>

The Company believes a portion of the products sold to original equipment manufacturers (OEMs) and third-party manufacturing service providers in the Asia-Pacific region are ultimately shipped to end-markets in the Americas and Europe. For fiscal 2008, 2007 and 2006, there was one distribution customer that accounted for 16%,

16% and 12% of net revenues, respectively. Sales to the Company's twenty largest customers represented approximately 71%, 72% and 68% of net revenues for fiscal 2008, 2007 and 2006, respectively.

Long-lived assets consist of property, plant and equipment and certain other long-term assets. Long-lived assets by geographic area were as follows (in thousands):

	<u>October 3, 2008</u>	<u>September 28, 2007</u>
United States	\$52,515	\$79,281
India	4,499	10,544
Other Asia-Pacific	6,766	6,280
Europe, Middle East and Africa	<u>34</u>	<u>721</u>
	<u>\$63,814</u>	<u>\$96,826</u>

Product Lines

In early fiscal 2008, the Company decided to discontinue its investments in stand-alone wireless networking products and technologies. As a result, the Company has moved gateway-oriented embedded wireless networking products and technologies, which enable and support the Company's DSL gateway solutions, into its Broadband Access product line beginning in fiscal 2008. Net revenues by product line after giving effect to the change in product line groups are as follows (in thousands):

	<u>Fiscal Year Ended</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Imaging and PC Media	\$276,942	\$311,275	\$397,635
Broadband Access Products	<u>225,718</u>	<u>262,301</u>	<u>355,592</u>
	<u>\$502,660</u>	<u>\$573,576</u>	<u>\$753,227</u>

15. Quarterly Results of Operations (Unaudited)

The following is a summary of the Company's unaudited quarterly results of operations for fiscal 2008 and 2007 (in thousands, except per share data).

<u>Fiscal 2008</u>	<u>Fiscal Quarter Ended</u>			
	<u>Oct. 3, 2008</u>	<u>Jun. 27, 2008</u>	<u>Mar. 28, 2008</u>	<u>Dec. 28, 2007</u>
Net revenues	\$122,615	\$ 115,594	\$ 118,518	\$145,933
Gross margin	66,315	58,408	62,037	82,121
Net (loss) income from continuing operations	(2,227)	(126,419)	(8,197)	3,481
Gain on sale of discontinued operations	6,268	—	—	—
Net loss from discontinued operations	(3,124)	(23,452)	(133,807)	(12,699)
Net income (loss)	917	(149,871)	(142,004)	(9,218)
Net (loss) income per share from continuing operations, basic and fully diluted	(0.04)	(2.56)	(0.17)	0.07
Net gain per share from sale of discontinued operations, basic and fully diluted	0.13	—	—	—
Net loss per share from discontinued operations, basic and fully diluted	(0.07)	(0.47)	(2.71)	(0.26)
Net loss per share, basic and fully diluted	0.02	(3.03)	(2.88)	(0.19)

<u>Fiscal 2007</u>	<u>Fiscal Quarter Ended</u>			
	<u>Sep. 28, 2007</u>	<u>Jun. 29, 2007</u>	<u>Mar. 30, 2007</u>	<u>Dec. 30, 2006</u>
Net revenues	\$ 138,933	\$134,252	\$ 136,084	\$164,307
Gross margin	66,097	63,705	65,143	83,167
Net (loss) income from continuing operations	(90,616)	(12,738)	(124,342)	6,506
Net loss from discontinued operations	(144,149)	(22,489)	(9,104)	(5,530)
Net (loss) income	(234,765)	(35,227)	(133,446)	976
Net (loss) income per share from continuing operations, basic and fully diluted	(1.84)	(0.26)	(2.54)	0.13
Net loss per share from discontinued operations, basic and fully diluted	(2.93)	(0.43)	(0.19)	(0.15)
Net loss per share, basic and fully diluted	(4.77)	(0.72)	(2.73)	(0.02)

16. Supplemental Guarantor Financial Information

In November 2006, the Company issued \$275.0 million of floating rate senior secured notes due November 2010. The floating rate senior secured notes rank equally in right of payment with all of the Company's (the Parent's) existing and future senior debt and senior to all of its existing and future subordinated debt. The notes are also jointly, severally and unconditionally guaranteed, on a senior basis, by three of the Parent's wholly owned U.S. subsidiaries: Conexant, Inc., Brooktree Broadband Holding, Inc., and Ficon Technology, Inc. (collectively, the Subsidiary Guarantors). The guarantees rank equally in right of payment with all of the Subsidiary Guarantors' existing and future senior debt and senior to all of the Subsidiary Guarantors' existing and future subordinated debt.

The notes and guarantees (and certain hedging obligations that may be entered into with respect thereto) are secured by first-priority liens, subject to permitted liens, on substantially all of the Parent's and the Subsidiary Guarantors' assets (other than accounts receivable and proceeds therefrom and subject to certain exceptions), including, but not limited to, the intellectual property, owned real property, plant and equipment now owned or hereafter acquired by the Parent and the Subsidiary Guarantors.

In lieu of providing separate financial statements for the Subsidiary Guarantors, the Company has included the accompanying condensed consolidating financial statements. These condensed consolidating financial statements are presented on the equity method of accounting. Under this method, the Parent's and Subsidiary Guarantors' investments in their subsidiaries are recorded at cost and adjusted for their share of the subsidiaries' cumulative results of operations, capital contributions and distributions and other equity changes. The financial information of the three Subsidiary Guarantors has been combined in the condensed consolidating financial statements.

The following guarantor financial information has been adjusted to reflect the Company's discontinued operations. See Note 2 for further information regarding the sale of the Company's BMP product line during fiscal 2008. In addition, subsequent to the issuance of the Company's fiscal 2007 consolidated financial statements, the Company has corrected its guarantor financial information to: (1) properly apply the equity method of accounting to its condensed consolidating financial statements at September 28, 2007; and (2) properly present the results of its intercompany transactions within its condensed consolidating balance sheets and statements of cash flows (as financing activities rather than operating activities) for the years ended September 28, 2007 and September 29, 2006 in accordance with SEC Regulation S-X, Rule 3-10(f).

The following tables present the Company's condensed consolidating balance sheets as of October 3, 2008 and September 28, 2007 (in thousands):

	October 3, 2008				
	<u>Parent</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Current assets:					
Cash and cash equivalents	\$ 69,738	\$ —	\$ 36,145	\$ —	\$ 105,883
Restricted cash	18,000	—	8,800	—	26,800
Receivables	—	169,158	57,584	(177,745)	48,997
Inventories	36,439	—	—	—	36,439
Other current assets	<u>33,543</u>	<u>3</u>	<u>4,991</u>	<u>—</u>	<u>38,537</u>
Total current assets	157,720	169,161	107,520	(177,745)	256,656
Property and equipment, net	14,366	—	10,546	—	24,912
Goodwill	17,911	89,404	3,097	—	110,412
Intangible assets, net	8,527	5,992	452	—	14,971
Other assets	36,955	—	2,497	—	39,452
Investments in subsidiaries	<u>291,511</u>	<u>19,188</u>	<u>—</u>	<u>(310,699)</u>	<u>—</u>
Total assets	<u>\$ 526,990</u>	<u>\$283,745</u>	<u>\$124,112</u>	<u>\$(488,444)</u>	<u>\$ 446,403</u>
Current liabilities:					
Current portion of long-term debt	\$ 17,707	\$ —	\$ —	\$ —	\$ 17,707
Short-term debt	—	—	40,117	—	40,117
Accounts payable	164,057	—	48,582	(177,745)	34,894
Accrued compensation and benefits	12,078	—	2,911	—	14,989
Other current liabilities	<u>40,479</u>	<u>932</u>	<u>2,974</u>	<u>—</u>	<u>44,385</u>
Total current liabilities	234,321	932	94,584	(177,745)	152,092
Long-term debt	373,693	—	—	—	373,693
Other liabilities	<u>55,710</u>	<u>—</u>	<u>1,642</u>	<u>—</u>	<u>57,352</u>
Total liabilities	<u>663,724</u>	<u>932</u>	<u>96,226</u>	<u>(177,745)</u>	<u>583,137</u>
Shareholders' equity	<u>(136,734)</u>	<u>282,813</u>	<u>27,886</u>	<u>(310,699)</u>	<u>(136,734)</u>
Total liabilities and equity	<u>\$ 526,990</u>	<u>\$283,745</u>	<u>\$124,112</u>	<u>\$(488,444)</u>	<u>\$ 446,403</u>

September 28, 2007

	<u>Parent</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Current assets:					
Cash and cash equivalents	\$199,263	\$ —	\$ 34,884	\$ —	\$234,147
Restricted cash	—	—	8,800	—	8,800
Receivables	—	169,158	90,957	(179,259)	80,856
Inventories	42,007	—	—	—	42,007
Other current assets	11,957	2	6,172	—	18,131
Current assets held for sale	<u>42,060</u>	<u>173,640</u>	<u>34,751</u>	<u>—</u>	<u>250,451</u>
Total current assets	295,287	342,800	175,564	(179,259)	634,392
Property and equipment, net	29,833	—	16,843	—	46,676
Goodwill	68,834	133,411	12,390	—	214,635
Intangible assets, net	5,764	18,244	589	—	24,597
Other assets	63,554	—	2,115	—	65,669
Investments in subsidiaries	<u>530,107</u>	<u>11,563</u>	<u>—</u>	<u>(541,670)</u>	<u>—</u>
Total assets	<u>\$993,379</u>	<u>\$506,018</u>	<u>\$207,501</u>	<u>\$(720,929)</u>	<u>\$985,969</u>
Current liabilities:					
Current portion of long-term debt	\$ 58,000	\$ —	\$ —	\$ —	\$ 58,000
Short-term debt	—	—	80,000	—	80,000
Accounts payable	183,940	—	75,890	(179,259)	80,571
Accrued compensation and benefits	16,941	—	6,250	—	23,191
Other current liabilities	65,778	931	3,636	—	70,345
Current liabilities to be assumed	<u>1,979</u>	<u>—</u>	<u>1,946</u>	<u>—</u>	<u>3,925</u>
Total current liabilities	326,638	931	167,722	(179,259)	316,032
Long-term debt	467,000	—	—	—	467,000
Other liabilities	<u>53,226</u>	<u>—</u>	<u>3,196</u>	<u>—</u>	<u>56,422</u>
Total liabilities	<u>846,864</u>	<u>931</u>	<u>170,918</u>	<u>(179,259)</u>	<u>839,454</u>
Shareholders' equity	<u>146,515</u>	<u>505,087</u>	<u>36,583</u>	<u>(541,670)</u>	<u>146,515</u>
Total liabilities and equity	<u>\$993,379</u>	<u>\$506,018</u>	<u>\$207,501</u>	<u>\$(720,929)</u>	<u>\$985,969</u>

The following tables present the Company's condensed consolidating statements of operations for the fiscal years ended October 3, 2008, September 28, 2007 and September 29, 2006 (in thousands):

	Year Ended October 3, 2008				
	<u>Parent</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net revenues	\$ 457,617	\$ 35,765	\$45,043	\$ (35,765)	\$ 502,660
Cost of goods sold	<u>195,765</u>	<u>—</u>	<u>38,014</u>	<u>—</u>	<u>233,779</u>
Gross margin	261,852	35,765	7,029	(35,765)	268,881
Operating expenses:					
Research and development	125,162	—	—	—	125,162
Selling, general and administrative	78,585	—	7,561	—	86,146
Amortization of intangible assets	2,495	12,252	767	—	15,514
Asset impairments	28,039	92,730	—	—	120,769
Special charges	<u>15,357</u>	<u>—</u>	<u>2,274</u>	<u>—</u>	<u>17,631</u>
Total operating expenses	<u>249,638</u>	<u>104,982</u>	<u>10,602</u>	<u>—</u>	<u>365,222</u>
Operating loss	12,214	(69,217)	(3,573)	(35,765)	(96,341)
Equity in (loss) income of subsidiaries	(201,449)	7,623	—	193,826	—
Interest expense	(27,105)	—	(4,493)	—	(31,598)
Other (expense) income, net	<u>(34,197)</u>	<u>—</u>	<u>30,388</u>	<u>—</u>	<u>(3,809)</u>
(Loss) income before income taxes and gain on equity method investments	(250,537)	(61,594)	22,322	158,061	(131,748)
Provision for income taxes	<u>337</u>	<u>—</u>	<u>4,081</u>	<u>—</u>	<u>4,418</u>
(Loss) income before gain on equity method investments	(250,874)	(61,594)	18,241	158,061	(136,166)
Gain on equity method investments	<u>2,804</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>2,804</u>
(Loss) income from continuing operations	(248,070)	(61,594)	18,241	158,061	(133,362)
Gain on sale of discontinued operations, net of tax	1,777	1,609	2,882	—	6,268
(Loss) gain from discontinued operations, net of tax	<u>(53,883)</u>	<u>(119,600)</u>	<u>401</u>	<u>—</u>	<u>(173,082)</u>
Net (loss) income	<u><u>\$ (300,176)</u></u>	<u><u>\$ (179,585)</u></u>	<u><u>\$21,524</u></u>	<u><u>\$158,061</u></u>	<u><u>\$ (300,176)</u></u>

Year Ended September 28, 2007

	<u>Parent</u>	<u>Guarantors</u>	<u>Non- Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net revenues	\$ 449,139	\$ 34,908	\$124,437	\$ (34,908)	\$ 573,576
Cost of goods sold	<u>189,117</u>	<u>—</u>	<u>106,347</u>	<u>—</u>	<u>295,464</u>
Gross margin	260,022	34,908	18,090	(34,908)	278,112
Operating expenses:					
Research and development	171,330	—	2,190	—	173,520
Selling, general and administrative	78,508	—	12,921	—	91,429
Amortization of intangible assets	2,038	18,234	987	—	21,259
Asset impairments	11,141	214,972	—	—	226,113
Special charges	<u>27,266</u>	<u>—</u>	<u>3,131</u>	<u>—</u>	<u>30,397</u>
Total operating expenses	<u>290,283</u>	<u>233,206</u>	<u>19,229</u>	<u>—</u>	<u>542,718</u>
Operating loss	(30,261)	(198,298)	(1,139)	(34,908)	(264,606)
Equity in (loss) income of subsidiaries	(347,095)	334	—	346,761	—
Interest expense	(34,193)	—	(6,590)	—	(40,783)
Other income	<u>15,151</u>	<u>—</u>	<u>20,997</u>	<u>—</u>	<u>36,148</u>
(Loss) income before income taxes and gain on equity method investments	(396,398)	(197,964)	13,268	311,853	(269,241)
Provision for (benefit from) income taxes	<u>774</u>	<u>—</u>	<u>2,357</u>	<u>—</u>	<u>3,131</u>
(Loss) income before gain on equity method investments	(397,172)	(197,964)	10,911	311,853	(272,372)
Gain on equity method investments	<u>51,182</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>51,182</u>
(Loss) gain from continuing operations	(345,990)	(197,964)	10,911	311,853	(221,190)
Loss from discontinued operations, net of tax	<u>(56,472)</u>	<u>(124,800)</u>	<u>—</u>	<u>—</u>	<u>(181,272)</u>
Net (loss) income	<u><u>\$(402,462)</u></u>	<u><u>\$(322,764)</u></u>	<u><u>\$ 10,911</u></u>	<u><u>\$311,853</u></u>	<u><u>\$(402,462)</u></u>

Year Ended September 29, 2006

	<u>Parent</u>	<u>Guarantors</u>	<u>Non- Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net revenues	\$ 600,389	\$275,666	\$152,838	\$(275,666)	\$ 753,227
Cost of goods sold	297,865	219,310	135,116	(254,502)	397,789
Gain on cancellation of supply agreement	<u>(17,500)</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>(17,500)</u>
Gross margin	320,024	56,356	17,722	(21,164)	372,938
Operating expenses:					
Research and development	186,980	18,992	2,081	(18,982)	189,071
Selling, general and administrative	94,728	13,424	13,279	(2,431)	119,000
Amortization of intangible assets	1,861	26,851	1,153	—	29,865
Asset impairments	85	—	—	—	85
Special charges	<u>3,159</u>	<u>70,000</u>	<u>—</u>	<u>—</u>	<u>73,159</u>
Total operating expenses	<u>286,813</u>	<u>129,267</u>	<u>16,513</u>	<u>(21,413)</u>	<u>411,180</u>
Operating income (loss)	33,211	(72,911)	1,209	249	(38,242)
Equity in (loss) income of subsidiaries	(63,269)	1,101	—	62,168	—
Interest expense	(24,980)	(4,254)	(5,143)	—	(34,377)
Other (expense) income, net	<u>(33,261)</u>	<u>—</u>	<u>18,789</u>	<u>—</u>	<u>(14,472)</u>
(Loss) income before income taxes and loss on equity method investments	(88,299)	(76,064)	14,855	62,417	(87,091)
Provision for income taxes	<u>603</u>	<u>—</u>	<u>1,208</u>	<u>—</u>	<u>1,811</u>
(Loss) income before loss on equity method investments	(88,902)	(76,064)	13,647	62,417	(88,902)
Loss on equity method investments	<u>(8,164)</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>(8,164)</u>
(Loss) income from continuing operations	(97,066)	(76,064)	13,647	62,417	(97,066)
Loss from discontinued operations, net of tax	<u>(25,525)</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>(25,525)</u>
Net (loss) income	<u><u>\$ (122,591)</u></u>	<u><u>\$ (76,064)</u></u>	<u><u>\$ 13,647</u></u>	<u><u>\$ 62,417</u></u>	<u><u>\$ (122,591)</u></u>

The following tables present the Company's condensed consolidating statements of cash flows for the fiscal years ended October 3, 2008, September 28, 2007 and September 29, 2006 (in thousands):

	Year Ended October 3, 2008				
	<u>Parent</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net cash (used in) provided by operating activities	\$ (65,165)	\$(2,922)	\$ 39,185	\$ 10,552	\$ (18,350)
Cash flows from investing activities:					
Proceeds from sale of business	82,035	—	13,332	—	95,367
Proceeds from sales of property, plant and equipment	574	—	8,375	—	8,949
Purchases of property and equipment	(3,601)	—	(2,357)	—	(5,958)
Payments for acquisitions	(16,088)	—	—	—	(16,088)
Purchases of equity securities	(755)	—	—	—	(755)
Increase in restricted cash	(18,000)	—	—	—	(18,000)
Purchases of accounts receivable	—	—	(520,643)	520,643	—
Collections of accounts receivable	—	—	531,195	(531,195)	—
Net cash provided by (used in) investing activities	<u>44,165</u>	<u>—</u>	<u>29,902</u>	<u>(10,552)</u>	<u>63,515</u>
Cash flows from financing activities:					
Proceeds from short-term debt, net	—	—	(39,883)	—	(39,883)
Repurchases and retirements of long-term debt	(133,600)	—	—	—	(133,600)
Proceeds from issuance of common stock	1,087	—	—	—	1,087
Repayment of shareholder notes	25	—	—	—	25
Interest rate swap security deposit	(2,516)	—	—	—	(2,516)
Intercompany balances, net	<u>26,479</u>	<u>2,922</u>	<u>(29,401)</u>	<u>—</u>	<u>—</u>
Net cash used in financing activities	<u>(108,525)</u>	<u>2,922</u>	<u>(69,284)</u>	<u>—</u>	<u>(174,887)</u>
Net decrease in cash and cash equivalents	(129,525)	—	(197)	—	(129,722)
Cash and cash equivalents at beginning of year	<u>199,263</u>	<u>—</u>	<u>36,342</u>	<u>—</u>	<u>235,605</u>
Cash and cash equivalents at end of year	<u>\$ 69,738</u>	<u>\$ —</u>	<u>\$ 36,145</u>	<u>\$ —</u>	<u>\$ 105,883</u>

Year Ended September 28, 2007

	<u>Parent</u>	<u>Guarantors</u>	<u>Non- Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net cash (used in) provided by operating activities	\$(185,293)	\$ 84,155	\$ 109,973	\$ (20,686)	\$ (11,851)
Cash flows from investing activities:					
Proceeds from sale of equity securities and other assets	168,186	—	—	—	168,186
Proceeds from sales and maturities of marketable debt securities	100,573	—	—	—	100,573
Purchases of marketable securities	(27,029)	—	—	—	(27,029)
Purchases of property and equipment	(15,970)	—	(14,352)	—	(30,322)
Payments for acquisitions	(5,029)	—	—	—	(5,029)
Purchases of equity securities	(1,200)	—	—	—	(1,200)
Purchases of accounts receivable	—	—	(606,122)	606,122	—
Collections of accounts receivable	—	—	601,131	(601,131)	—
Net cash provided by (used in) investing activities	<u>219,531</u>	<u>—</u>	<u>(19,343)</u>	<u>4,991</u>	<u>205,179</u>
Cash flows from financing activities:					
Proceeds from short-term debt, net	—	—	(1,198)	—	(1,198)
Proceeds from long-term debt, net	264,760	—	—	—	264,760
Repurchases and retirements of long-term debt	(456,500)	—	—	—	(456,500)
Proceeds from issuance of common stock	9,568	—	—	—	9,568
Repayment of shareholder notes	21	—	—	—	21
Dividends paid	—	—	(15,695)	15,695	—
Intercompany balances, net	<u>171,778</u>	<u>(84,155)</u>	<u>(87,623)</u>	<u>—</u>	<u>—</u>
Net cash used in financing activities	<u>(10,373)</u>	<u>(84,155)</u>	<u>(104,516)</u>	<u>15,695</u>	<u>(183,349)</u>
Net increase (decrease) in cash and cash equivalents	23,865	—	(13,886)	—	9,979
Cash and cash equivalents at beginning of year	<u>175,398</u>	<u>—</u>	<u>50,228</u>	<u>—</u>	<u>225,626</u>
Cash and cash equivalents at end of year	<u>\$ 199,263</u>	<u>\$ —</u>	<u>\$ 36,342</u>	<u>\$ —</u>	<u>\$ 235,605</u>

Year Ended September 29, 2006

	<u>Parent</u>	<u>Guarantors</u>	<u>Non- Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net cash provided by (used in) operating activities	\$ 62,387	\$(63,391)	\$ 4,183	\$ (71,504)	\$ (68,325)
Cash flows from investing activities:					
Proceeds from equity securities and other assets	6,870	—	—	—	6,870
Proceeds from sales and maturities of marketable securities	146,219	—	—	—	146,219
Purchases of marketable securities	(93,646)	—	—	—	(93,646)
Purchases of property and equipment	(20,146)	—	(13,865)	—	(34,011)
Payments for acquisitions	(11,531)	—	—	—	(11,531)
Purchases of equity securities	(2,454)	—	—	—	(2,454)
Restricted cash	—	—	(8,800)	—	(8,800)
Purchases of accounts receivable	—	—	(574,572)	574,572	—
Collections of accounts receivable	—	—	503,068	(503,068)	—
Net cash provided by (used in) investing activities	<u>25,312</u>	<u>—</u>	<u>(94,169)</u>	<u>71,504</u>	<u>2,647</u>
Cash flows from financing activities:					
Proceeds from short-term debt, net	—	—	78,459	—	78,459
Proceeds from long-term debt, net	243,583	—	—	—	243,583
Repurchases and retirements of long-term debt	(254,684)	—	—	—	(254,684)
Proceeds from issuance of common stock	21,050	—	—	—	21,050
Repayment of shareholder notes	192	—	—	—	192
Intercompany balances, net	<u>(93,235)</u>	<u>63,391</u>	<u>29,844</u>	<u>—</u>	<u>—</u>
Net cash provided by financing activities	<u>(83,094)</u>	<u>63,391</u>	<u>108,303</u>	<u>—</u>	<u>88,600</u>
Net increase in cash and cash equivalents	4,605	—	18,317	—	22,922
Cash and cash equivalents at beginning of year	<u>170,793</u>	<u>—</u>	<u>31,911</u>	<u>—</u>	<u>202,704</u>
Cash and cash equivalents at end of year	<u>\$ 175,398</u>	<u>\$ —</u>	<u>\$ 50,228</u>	<u>\$ —</u>	<u>\$ 225,626</u>

17. Subsequent events

Subsequent to fiscal 2008, the Company, Conexant USA and Wachovia Bank National Association (“Wachovia”) amended the credit facility. This amendment extends the termination date of the credit facility to November 27, 2009 and correspondingly extends the terms of the Receivables Purchase Agreement and the Servicing Agreement, each dated as of November 29, 2005, between the Company and Conexant USA. In addition, the amendment lowers its borrowing limit to \$50.0 million to accommodate the overall lower business volumes which are primarily attributable to the sale of the BMP business unit in fiscal 2008. The credit facility will bear interest at a rate of the seven-day LIBOR (reset weekly) plus 1.25%.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of
Conexant Systems, Inc.
Newport Beach, California

We have audited the accompanying consolidated balance sheets of Conexant Systems, Inc. and subsidiaries (the “Company”) as of October 3, 2008 and September 28, 2007, and the related consolidated statements of operations, cash flows and shareholders’ equity and comprehensive loss for each of the three years in the period ended October 3, 2008. Our audits also included the financial statement schedule listed in Item 15. These consolidated financial statements and financial statement schedule are the responsibility of the Company’s management. Our responsibility is to express an opinion on the consolidated financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall consolidated financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of Conexant Systems, Inc. and subsidiaries as of October 3, 2008 and September 28, 2007, and the results of their operations and their cash flows for each of the three years in the period ended October 3, 2008, in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, such financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, present fairly, in all material respects, the information set forth therein.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company’s internal control over financial reporting as of October 3, 2008, based on the criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated November 25, 2008 expressed an unqualified opinion on the Company’s internal control over financial reporting.

/s/ DELOITTE & TOUCHE LLP

Costa Mesa, California
November 25, 2008

Item 9. *Changes in and Disagreements With Accountants on Accounting and Financial Disclosure*

Not applicable.

Item 9A. *Controls and Procedures*

Conclusion Regarding the Effectiveness of Disclosure Controls and Procedures

Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation of our disclosure controls and procedures, as such term is defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the “Exchange Act”), as of the end of the period covered by this report. Based on this evaluation, our principal executive officer and our principal financial officer concluded that our disclosure controls and procedures were effective as of October 3, 2008.

Changes in Internal Control Over Financial Reporting

During the fourth quarter of fiscal 2008, there were no changes in the Company’s internal controls over financial reporting or in other factors that have or are reasonably likely to materially affect these controls.

Management’s Report on Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting as of the end of the period covered by this report based on the framework set forth in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on our evaluation under the framework set forth in *Internal Control — Integrated Framework*, our management concluded that our internal control over financial reporting was effective as of October 3, 2008.

The Company’s effectiveness of internal control over financial reporting as of October 3, 2008 has been audited by Deloitte & Touche LLP, an independent registered public accounting firm, and Deloitte & Touche has issued a report on the Company’s internal control over financial reporting.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of
Conexant Systems, Inc.
Newport Beach, California

We have audited the internal control over financial reporting of Conexant Systems, Inc. and subsidiaries (the “Company”) as of October 3, 2008, based on the criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company’s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company’s internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company’s internal control over financial reporting is a process designed by, or under the supervision of, the company’s principal executive and principal financial officers, or persons performing similar functions, and effected by the company’s board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of October 3, 2008, based on the criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements and financial statement schedule as of and for the year ended October 3, 2008 of the Company and our report dated November 25, 2008 expressed an unqualified opinion on those consolidated financial statements and financial statement schedule.

/s/ DELOITTE & TOUCHE LLP

Costa Mesa, California
November 25, 2008

PART III

Certain information required by Part III is omitted from this Annual Report because the Company will file its definitive Proxy Statement for the Annual Meeting of Shareowners to be held on February 18, 2009 pursuant to Regulation 14A of the Exchange Act (the “Proxy Statement”) not later than 120 days after the end of the fiscal year covered by this Annual Report, and certain information included in the Proxy Statement is incorporated herein by reference.

Item 10. *Directors, Executive Officers and Corporate Governance*

(a) *Executive Officers* — The information required by this Item is incorporated herein by reference to the section entitled “Executive Officers” in the Proxy Statement.

(b) *Directors* — The information required by this Item is incorporated herein by reference to the section entitled “Election of Directors” in the Proxy Statement.

(c) *Audit Committee and Audit Committee Financial Expert* — Certain information required by this Item is incorporated herein by reference to the section entitled “Report of the Audit Committee” in the Proxy Statement. The board of directors has determined that E. Bendush, Chairman of the Audit Committee, is an “audit committee financial expert” and “independent” as defined under applicable SEC and NASDAQ rules. The board’s affirmative determination was based, among other things, upon his extensive experience as Chief Financial Officer of Applied Micro Circuits Corporation and his service at Silicon Systems.

(d) We adopted our “Standards of Business Conduct,” a code of ethics that applies to all employees, including our executive officers. A copy of the Standards of Business Conduct is posted on our Internet site at www.conexant.com. In the event that we make any amendment to, or grant any waivers of, a provision of the Standards of Business Conduct that applies to the principal executive officer, principal financial officer, or principal accounting officer that requires disclosure under applicable SEC rules, we intend to disclose such amendment or waiver and the reasons therefore on our Internet site.

(e) *Section 16(a) Beneficial Ownership Reporting Compliance* — The information required by this Item is incorporated herein by reference to the section entitled “Other Matters — Section 16(a) Beneficial Ownership Reporting Compliance” in the Proxy Statement.

Item 11. *Executive Compensation*

The information required by this Item is incorporated herein by reference to the sections entitled “Report of the Compensation and Management Development Committee,” “Compensation Discussion and Analysis,” “Executive Compensation” and “Directors’ Compensation” in the Proxy Statement.

Item 12. *Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters*

The information required by this Item is incorporated herein by reference to the sections entitled “Security Ownership of Certain Beneficial Owners and Management” and “Equity Compensation Plan Information” in the Proxy Statement.

Item 13. *Certain Relationships and Related Transactions, and Director Independence*

The information required by this Item is incorporated herein by reference to the sections entitled “Certain Relationships and Related Person Transactions” and “Board Committees and Meetings” in the Proxy Statement.

Item 14. *Principal Accountant Fees and Services*

The information required by this Item is incorporated herein by reference to the section entitled “Ratification of Selection of Independent Auditors — Principal Accounting Fees and Services” in the Proxy Statement.

PART IV

Item 15. Exhibits and Financial Statement Schedules

(a)(1) Financial Statements

The following consolidated financial statements of the Company for the fiscal year ended October 3, 2008 are included herewith:

	<u>Page</u>
Consolidated Balance Sheets	45
Consolidated Statements of Operations	46
Consolidated Statements of Cash Flows	47
Consolidated Statements of Shareholders' Equity and Comprehensive Loss	48

(2) Supplemental Schedules

	<u>Page</u>
Schedule II — Valuation and Qualifying Accounts	103

All other schedules have been omitted since the required information is not present in amounts sufficient to require submission of the schedule, or because the required information is included in the consolidated financial statements or notes thereto.

(3) Exhibits

<u>Exhibits</u>	<u>Description</u>
2.1	Asset Purchase Agreement, dated April 29, 2008, by and between the Company and NXP B.V. (incorporated by reference to Exhibit 10.3 of the Company's Quarterly Report on Form 10-Q for the quarter ended June 27, 2008)
2.2	Agreement and Plan of Merger, dated as of September 26, 2006, by and among Acquiror Technology Inc., Joy Acquisition Corp., Jazz Semiconductor, Inc. and T.C. Group, L.L.C., as the stockholders' representative (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on October 2, 2006)
3.1	Amended and Restated Certificate of Incorporation of the Company (incorporated by reference to Exhibit 3.A.1 of the Company's Quarterly Report on Form 10-Q for the period ended March 31, 2004)
3.1.1	Certificate of Amendment of Amended and Restated Certificate of Incorporation of the Company (incorporated by reference to Exhibit 3.1 of the Company's Quarterly Report on Form 10-Q for the quarter ended June 27, 2008)
3.2	Amended By-Laws of the Company (incorporated by reference to Exhibit 3.1 of the Company's Current Report on Form 8-K filed on October 20, 2008)
4.1	Rights Agreement, dated as of November 30, 1998, by and between the Company and Mellon Investor Services, L.L.C. (formerly ChaseMellon Shareholder Services, L.L.C.), as rights agent (incorporated by reference to Exhibit 4.4 of the Company's Registration Statement on Form S-8 filed on December 11, 1998 (File No. 333-68755))
4.1.1	First Amendment to Rights Agreement, dated as of December 9, 1999, by and between the Company and Mellon Investor Services, L.L.C. (formerly ChaseMellon Shareholder Services, L.L.C.), as rights agent (incorporated by reference to Exhibit 4.1 of the Company's Quarterly Report on Form 10-Q for the quarter ended December 31, 1999)
4.2	Indenture, dated as of March 7, 2006, by and between the Company and The Bank of New York Trust Company, N.A., as successor to J.P. Morgan Trust Company, National Association, as trustee, including the form of the Company's 4% Convertible Subordinated Notes due March 1, 2026 attached as Exhibit A thereto (incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K filed on March 8, 2006)

<u>Exhibits</u>	<u>Description</u>
4.2.1	Registration Rights Agreement, dated as of March 7, 2006, by and between the Company and Lehman Brothers, Inc. (incorporated by reference to Exhibit 4.3 of the Company's Current Report on Form 8-K filed on March 8, 2006)
4.3	Indenture, dated as of November 13, 2006, by and among the Company, the subsidiary guarantors party thereto, and The Bank of New York Trust Company, N.A., as trustee, including the form of the Company's Floating Rate Senior Secured Note due 2010 attached as Exhibit A thereto (incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K filed on November 16, 2006)
4.3.1	Registration Rights Agreement, dated as of November 13, 2006, by and among the Company, the subsidiary guarantors party thereto, and The Bank of New York Trust Company, N.A. (as successor to J.P. Morgan Trust Company N.A.) (incorporated by reference to Exhibit 4.3 of the Company's Current Report on Form 8-K filed on November 16, 2006)
*10.1	Conexant Systems, Inc. 1999 Long-Term Incentives Plan, as amended (incorporated by reference to Exhibit 4.7 of the Company's Registration Statement on Form S-8 filed on May 26, 2000 (File No. 333-37918))
*10.1.1	Form of Stock Option Agreement under the Conexant Systems, Inc. 1999 Long-Term Incentives Plan (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 1999)
*10.1.2	Form of Restricted Stock Agreement (Performance Vesting) under the Conexant Systems, Inc. 1999 Long-Term Incentives Plan (incorporated by reference to Exhibit 10.2 of the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 1999)
*10.1.3	Form of Restricted Stock Agreement (Time Vesting) under the Conexant Systems, Inc. 1999 Long-Term Incentives Plan (incorporated by reference to Exhibit 10.3 of the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 1999)
*10.1.4	Copy of resolutions of the Board of Directors of the Company, adopted August 13, 1999 amending, among other things, the 1999 Long-Term Incentives Plan (incorporated by reference to Exhibit 10-e-1 of the Company's Annual Report on Form 10-K for the year ended September 30, 1999)
*10.2	Memorandum of Adjustments to Outstanding Options Under the Conexant Stock Plans approved and adopted by the Board of Directors of the Company on May 9, 2002, as amended June 13, 2002, in connection with the Skyworks transaction (incorporated by reference to Exhibit 10-b-9 of the Company's Annual Report on Form 10-K for the year ended September 30, 2002)
*10.2.1	Memorandum of Proposed Amendments to the Conexant Systems, Inc. Stock Option Plans adopted by the Board of Directors of the Company on June 13, 2002 in connection with the Skyworks transaction (incorporated by reference to Exhibit 10-b-10 of the Company's Annual Report on Form 10-K for the year ended September 30, 2002)
*10.3	Memorandum of Adjustments to Outstanding Options Under the Conexant Stock Plans approved and adopted by the Board of Directors of the Company on June 5, 2003 in connection with the Mindspeed spin-off (incorporated by reference to Exhibit 10-b-11 of the Company's Annual Report on Form 10-K for the year ended September 30, 2003)
*10.3.1	Memorandum of Proposed Amendments to the Conexant Systems, Inc. Stock Option Plans adopted by the Board of Directors of the Company on June 5, 2003 in connection with the Mindspeed spin-off (incorporated by reference to Exhibit 10-b-12 of the Company's Annual Report on Form 10-K for the year ended September 30, 2003)
*10.4	Amended and Restated Conexant Systems, Inc. Retirement Savings Plan (incorporated by reference to Exhibit 4.5 of the Company's Registration Statement on Form S-8 filed on December 21, 2006 (File No. 333-139547))
*10.5	Conexant Systems, Inc. Directors Stock Plan, as amended (incorporated by reference to Exhibit 10-e-1 of the Company's Annual Report on Form 10-K for the year ended September 28, 2007)
*10.6	Conexant Systems, Inc. 2000 Non-Qualified Stock Plan, as amended (incorporated by reference to Exhibit (D)(2) of Amendment No. 2 to Schedule TO filed on December 1, 2004)

<u>Exhibits</u>	<u>Description</u>
*10.6.1	Resolutions adopted by the Board of Directors of the Company on February 25, 2004 with respect to the use of shares available under certain GlobespanVirata, Inc. stock plans for future grants under the Conexant Systems, Inc. 2000 Non-Qualified Stock Plan (incorporated by reference to Exhibit 4.5.2 of the Company's Registration Statement on Form S-8 filed on March 15, 2004 (File No. 333-113595))
*10.6.2	Form of Stock Option Agreement under the Conexant Systems, Inc. 2000 Non-Qualified Stock Plan, as amended (incorporated by reference to Exhibit 10-f-3 of the Company's Annual Report on Form 10-K for the year ended September 30, 2004)
*10.7	GlobespanVirata, Inc. 1999 Equity Incentive Plan, as amended (incorporated by reference to Exhibit 4.5.1 to the Company's Registration Statement on Form S-8 filed on March 8, 2004 (File No. 333-113399))
*10.7.1	GlobespanVirata, Inc. 1999 Supplemental Stock Option Plan, as amended (incorporated by reference to Exhibit 4.5.2 to the Company's Registration Statement on Form S-8 filed on March 8, 2004 (File No. 333-113399))
*10.7.2	Amended and Restated GlobespanVirata, Inc. 1999 Stock Incentive Plan, as amended (incorporated by reference to Exhibit 4.5.3 to the Company's Registration Statement on Form S-8 filed on March 8, 2004 (File No. 333-113399))
*10.8	Conexant Systems, Inc. 2001 Performance Share Plan and related Performance Share Award Terms and Conditions (incorporated by reference to Exhibit 99.1 of the Company's Registration Statement on Form S-8 filed on November 21, 2007 (File No. 333-73858))
*10.9	Conexant Systems, Inc. 2004 New-Hire Equity Incentive Plan (incorporated by reference to Exhibit 99.1 of the Company's Registration Statement on Form S-8 filed on May 28, 2004 (File No. 333-115983))
*10.9.1	Form of Stock Option Agreement under the Conexant Systems, Inc. 2004 New-Hire Equity Incentive Plan (incorporated by reference to Exhibit 10-j-2 of the Company's Annual Report on Form 10-K for the year ended September 30, 2004)
*10.9.2	Form of Restricted Stock Unit Award Agreement under the Conexant Systems, Inc. 2004 New-Hire Equity Incentive Plan (incorporated by reference to Exhibit 10.2 of the Company's Quarterly Report on Form 10-Q for the quarter ended June 29, 2007)
*10.10	Conexant Systems, Inc. 2007 Peak Performance Incentive Plan (incorporated by reference to Exhibit 99.1 of the Company's Current Report on Form 8-K filed on November 20, 2006)
*10.11	Conexant Systems, Inc. 2008 Peak Performance Incentive Plan (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q for the quarter ended December 28, 2007)
*10.12	Deferred Compensation Plan II, effective January 1, 2005 (incorporated by reference to Exhibit 99.1 of the Company's Current Report on Form 8-K filed on January 5, 2006)
*10.13	Employment Agreement, dated as of June 21, 2007, by and between the Company and Daniel A. Artusi (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q for the quarter ended June 29, 2007)
*10.13.1	Separation Agreement and Release, dated April 21, 2008, by and between the Company and Daniel A. Artusi (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q for the quarter ended March 28, 2008)
*10.14	Employment Agreement, dated as of February 27, 2004, by and between the Company and Lewis C. Brewster (incorporated by reference to Exhibit 10.2 of the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2004)
*10.14.1	Separation and Release Agreement dated as of August 8, 2008 by and between the Company and Lewis C. Brewster (incorporated by reference to the Company's Current Report on Form 8-K filed on September 29, 2008)
*10.15	Employment Agreement, dated as of April 14, 2008, by and between the Company and D. Scott Mercer (incorporated by reference to Exhibit 10.2 of the Company's Quarterly Report on Form 10-Q for the quarter ended March 28, 2008)

<u>Exhibits</u>	<u>Description</u>
*10.16	Employment Agreement, dated as of April 14, 2008, by and between the Company and C. Scherp (incorporated by reference to Exhibit 10.3 of the Company's Quarterly Report on Form 10-Q for the quarter ended March 28, 2008)
*10.17	Employment Agreement, dated as of April 14, 2008, by and between the Company and S. Chittipeddi (incorporated by reference to Exhibit 10.4 of the Company's Quarterly Report on Form 10-Q for the quarter ended March 28, 2008)
*10.18	Employment Agreement, dated as of August 24, 2007, by and between the Company and Karen Roscher (incorporated by reference to Exhibit 10-k-12 of the Company's Annual Report on Form 10-K for the year ended September 28, 2007)
*10.18.1	Amendment dated as of May 29, 2008 to Employment Agreement dated as of August 24, 2007 by and between Karen Roscher (incorporated by reference to Exhibit 99.1 of the Company's Current Report on Form 8-K filed on June 2, 2008)
*10.19	Employment Agreement, dated as of February 18, 2008, by and between the Company and Mark Peterson (incorporated by reference to Exhibit 10.5 of the Company's Quarterly Report on Form 10-Q for the quarter ended March 28, 2008)
*10.19.1	Amendment dated as of May 29, 2008 to Employment Agreement dated as of February 18, 2008 by and between Mark Peterson (incorporated by reference to Exhibit 99.2 of the Company's Current Report on Form 8-K filed on June 2, 2008)
10.20	Distribution Agreement, dated as of June 25, 2003, by and between the Company and Mindspeed Technologies, Inc. (excluding schedules) (incorporated by reference to Exhibit 2.1 of the Company's Current Report on Form 8-K filed on July 1, 2003)
10.20.1	Employee Matters Agreement, dated as of June 27, 2003 by and between the Company and Mindspeed Technologies, Inc. (excluding schedules) (incorporated by reference to Exhibit 2.2 of the Company's Current Report on Form 8-K filed on July 1, 2003)
10.20.2	Tax Allocation Agreement, dated as of June 27, 2003, by and between the Company and Mindspeed Technologies, Inc. (excluding schedules) (incorporated by reference to Exhibit 2.3 of the Company's Current Report on Form 8-K filed on July 1, 2003)
**10.21	Capacity & Reservation Deposit Agreement, dated as of March 20, 2000, by and between the Company and UMC Group (USA) (incorporated by reference to Exhibit 10-k-1 of the Company's Annual Report on Form 10-K for the year ended September 30, 2002)
10.21.1	Amendment No. 1 to Capacity & Reservation Deposit Agreement, dated as of March 24, 2000, by and between the Company and UMC Group (USA) (incorporated by reference to Exhibit 10-k-2 of the Company's Annual Report on Form 10-K for the year ended September 30, 2002)
**10.21.2	Amendment No. 2 to Capacity & Reservation Deposit Agreement, dated as of August 1, 2000, by and between the Company and UMC Group (USA) (incorporated by reference to Exhibit 10-k-3 of the Company's Annual Report on Form 10-K for the year ended September 30, 2002)
**10.21.3	Amendment No. 3 to Capacity & Reservation Deposit Agreement, dated as of May 17, 2001, by and between the Company and UMC Group (USA) (incorporated by reference to Exhibit 10-k-4 of the Company's Annual Report on Form 10-K for the year ended September 30, 2002)
**10.21.4	Amendment No. 4 to Capacity & Reservation Deposit Agreement, dated as of August 24, 2001, by and between the Company and UMC Group (USA) (incorporated by reference to Exhibit 10-k-5 of the Company's Annual Report on Form 10-K for the year ended September 30, 2002)
**10.21.5	Foundry Agreement, dated as of July 27, 2000, by and between the Company and UMC Group (USA) (incorporated by reference to Exhibit 10-k-6 of the Company's Annual Report on Form 10-K for the year ended September 30, 2002)
*10.22	Form of Indemnity Agreement between the Company and the directors and certain executives of the Company (incorporated by reference to Exhibit 10-q-1 of the Company's Annual Report on Form 10-K for the year ended September 30, 2004)
*10.23	Summary of Non-Employee Director Compensation and Benefits (incorporated by reference to Exhibit 10.5 of the Company's Quarterly Report on Form 10-Q for the quarter ended June 27, 2008)

<u>Exhibits</u>	<u>Description</u>
10.24	Receivables Purchase Agreement, dated as of November 29, 2005, by and between Conexant USA, LLC and the Company (incorporated by reference to Exhibit 99.1 of the Company's Current Report on Form 8-K filed on December 1, 2005)
10.24.1	Credit and Security Agreement, dated as of November 29, 2005, by and between Conexant USA, LLC and Wachovia Bank, N.A. (incorporated by reference to Exhibit 99.2 of the Company's Current Report on Form 8-K filed on December 1, 2005)
10.24.2	Servicing Agreement, dated as of November 29, 2005, by and between the Company and Conexant USA, LLC (incorporated by reference to Exhibit 99.3 of the Company's Current Report on Form 8-K filed on December 1, 2005)
10.24.3	Extension Letter Agreement, dated November 21, 2006, by and among Wachovia Bank, N.A., the Company and Conexant USA, LLC (incorporated by reference to Exhibit 10-r-4 of the Company's Annual Report on Form 10-K for the year ended September 29, 2006)
10.24.4	Extension Letter Agreement, dated October 11, 2007, by and among Wachovia Bank, N.A., the Company and Conexant USA, LLC (incorporated by reference to Exhibit 10-r-5 of the Company's Annual Report on Form 10-K for the year ended September 28, 2007)
10.24.5	Extension Letter Agreement, dated November 24, 2008, by and among Wachovia Bank, N.A., the Company and Conexant USA, LLC
10.25	Stockholder Support Agreement, dated as of September 26, 2006, by and among Acquiror Technology Inc., the Company, RF Micro Devices, Inc., Carlyle Partners III, L.P., CP III Coinvestment, L.P. and Carlyle High Yield Partners, L.P. (incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K file on October 2, 2006)
10.26	IP License Agreement, dated as of April 29, 2008, by and between the Company and NXP B.V. (incorporated by reference to Exhibit 10.4 of the Company's Quarterly Report on Form 10-Q for the quarter ended June 27, 2008)
12	Computation of Ratio of Earnings to Fixed Charges for each of the five years ended October 3, 2008
21	List of Subsidiaries of the Company
23	Consent of Independent Registered Public Accounting Firm
24	Power of Attorney authorizing certain persons to sign this Annual Report on Form 10-K on behalf of certain directors and officers of the Company
31.1	Certification of Chief Executive Officer of Periodic Report Pursuant to Rule 13a-15(e) or Rule 15d-15(e)
31.2	Certification of Chief Financial Officer of Periodic Report Pursuant to Rule 13a-15(e) or Rule 15d-15(e)
32	Certification by Chief Executive Officer and Chief Financial Officer of Periodic Report Pursuant to 18 U.S.C. Section 1350

* Management contract or compensatory plan or arrangement.

** Certain confidential portions of this Exhibit have been omitted pursuant to a request for confidential treatment. Omitted portions have been filed separately with the Securities and Exchange Commission.

(c) *Financial Statement Schedules*

See subsections (a) (1) and (2) above.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Newport Beach, State of California, on November 25, 2008.

CONEXANT SYSTEMS, INC.

By: /s/ D. SCOTT MERCER

D. Scott Mercer
Chairman and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, this report has been signed on November 25, 2008 by the following persons on behalf of the registrant and in the capacities indicated:

<u>Signature</u>	<u>Title</u>
<u>D. SCOTT MERCER</u> D. Scott Mercer	Chairman of the Board and Chief Executive Officer (Principal Executive Officer)
<u>CHRISTIAN SCHERP</u> Christian Scherp	President
<u>KAREN ROSCHER*</u> Karen Roscher	Senior Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)
<u>WILLIAM E. BENDUSH*</u> William E. Bendush	Director
<u>STEVEN J. BILODEAU*</u> Steven J. Bilodeau	Director
<u>DWIGHT W. DECKER*</u> Dwight W. Decker	Director
<u>F. CRAIG FARRILL*</u> F. Craig Farrill	Director
<u>BALAKRISHNAN S. IYER*</u> Balakrishnan S. Iyer	Director
<u>MATTHEW E. MASSENGILL*</u> Matthew E. Massengill	Director
<u>JERRE L. STEAD*</u> Jerre L. Stead	Director

*By: /s/ KAREN ROSCHER
Karen Roscher, Attorney-in-fact**

** By authority of the power of attorney filed as Exhibit 24 hereto

SCHEDULE II

VALUATION AND QUALIFYING ACCOUNTS

<u>Description</u>	<u>Balance at Beginning of Year</u>	<u>Charged (Credited) to Costs and Expenses</u>	<u>Additions (Deductions) (1)</u>	<u>Balance at End of Year</u>
	(In thousands)			
Fiscal year ended October 3, 2008:				
Allowance for doubtful accounts	\$ 1,659	\$ (751)	\$ (74)	\$ 834
Reserve for sales returns	3,264	(329)	—	2,935
Reserve for pricing allowances	—	—	—	—
Allowance for excess and obsolete inventories	17,139	5,619	(5,179)	17,579
Allowance for lower of cost or market inventories	379	(118)	(261)	—
Fiscal year ended September 28, 2007:				
Allowance for doubtful accounts	\$ 842	\$ 20	\$ 797	\$ 1,659
Reserve for sales returns	3,248	988	(972)	3,264
Reserve for pricing allowances	500	(500)	—	—
Allowance for excess and obsolete inventories	32,245	(2,837)	(12,269)	17,139
Allowance for lower of cost or market inventories	1,761	(1,159)	223	379
Fiscal year ended September 29, 2006:				
Allowance for doubtful accounts	\$ 3,803	\$(2,192)	\$ (769)	\$ 842
Reserve for sales returns	5,789	134	(2,675)	3,248
Reserve for pricing allowances	5,400	(4,900)	—	500
Allowance for excess and obsolete inventories	38,464	1,424	(7,643)	32,245
Allowance for lower of cost or market inventories	6,739	(4,932)	(46)	1,761

(1) Deductions in the allowance for doubtful accounts reflect amounts written off.

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BOARD OF DIRECTORS

D. Scott Mercer

Chairman of the Board and Chief Executive Officer,
Conexant Systems, Inc.

William E. Bendush

Former Senior Vice President and Chief Financial Officer,
Applied Micro Circuits Corp.

Steven J. Bilodeau

Former Chief Executive Officer and President,
SMSC

Dwight W. Decker, Ph.D.

Former Chairman of the Board and Chief Executive Officer,
Conexant Systems, Inc.

F. Craig Farrill

Former President and Chief Executive Officer,
Kodak Networks, Inc.

Balakrishnan S. Iyer

Former Senior Vice President and Chief Financial Officer,
Conexant Systems, Inc.

Matthew E. Massengill

Former Chief Executive Officer,
Western Digital Corp.

Jerre L. Stead

Executive Chairman of the Board and Chief Executive Officer,
IHS, Inc.

EXECUTIVE OFFICERS

D. Scott Mercer

Chairman of the Board and Chief Executive Officer

Christian Scherp

President

Sailesh Chittipeddi

Executive Vice President of Global Operations
and Chief Technical Officer

Jean Hu

Chief Financial Officer and Senior Vice President,
Business Development

Mark D. Peterson

Senior Vice President, Chief Legal Officer and Secretary

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CONEXANT GENERAL INFORMATION

Conexant Systems, Inc.

Principal corporate office is located at:
4000 MacArthur Boulevard
Newport Beach, CA 92660-3095
(949) 483-4600

Annual Meeting

Conexant shareowners are invited to attend
our annual meeting:

February 18, 2009 at 8:30 a.m.
The Westin Waltham-Boston
70 Third Avenue
Waltham, MA 02451

Shareowner Transfer Agent and Registrar

Our transfer agent can help with a variety of shareowner-related services including change of address, lost stock certificates, stock transfer, account status, and other administrative services. Shareowners wishing to transfer their stock should send their written requests, stock certificate(s) and other required documentation to:

BNY Mellon Shareowner Services
480 Washington Boulevard
Jersey City, NJ 07310

Web site: <http://www.bnymellon.com/shareowner/isd>

In the U.S. and Canada: (888) 470-5829
Outside the U.S.: (201) 680-6578
TDD for Hearing Impaired: (800) 231-5469

Stock Exchange

Conexant shares are traded on the NASDAQ
Global Select MarketSM under the ticker symbol CNXT

Independent Registered Public Accounting Firm

Deloitte & Touche LLP
Costa Mesa, CA

Other Shareowner Services

To view this annual report electronically, to consent to enroll in electronic document delivery or to view on-line versions of our press releases or documents filed by Conexant with the SEC, please visit our Web site at www.conexant.com

To order a hard-copy version of a Conexant financial report, please call us at (949) 483-4533

In addition, you can write to us at:

Investor Relations
Conexant Systems, Inc.
4000 MacArthur Boulevard
Newport Beach, CA 92660-3095

To request the removal of restricted legends,
please call (949) 483-9920

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CONEXANT SYSTEMS, INC.

4000 MacArthur Boulevard
Newport Beach, CA 92660-3095
USA

WWW.CONEXANT.COM

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